



TERMINATION FOR CAUSE COMMITTEE 2022-2023¹

Year Appointed	First Name	Last Name	Title	School / College / Department
22-23	Traci	Arden	Professor	Arts and Science/Anthropology
19-20	Antonio	Barrientos	Professor	Miller School of Medicine/Neurology
17-18	Hermann	Beck	Professor	Arts and Sciences/History
22-23	Susan	Blanton	Professor	Miller School of Medicine/Human Genetics
21-22	Amy	Clement	Professor	RSMAS/Atmospheric Science
20-21	Michele	DeStefano	Professor	Law
18-19	Jill	Ehrenreich-May	Professor	Arts and Sciences/Psychology
22-23	Fabrizio	Ferri	Professor	Herbert Business School/Accounting
22-23	Mary Anne	Franks	Professor	Law
20-21	Massimiliano	Galeazzi	Professor	Arts and Sciences/Physics
20-21	Andrea	Heuson	Professor	Herbert Business School/Finance
22-23	Frances	Hill	Professor	Law
11-12	Anthony	Hynes	Professor	RSMAS/Atmospheric Science
19-20	Robert	Johnson	Professor	Arts and Sciences/Sociology
19-20	Tamara	Lave	Professor	Law
19-20	Joanna	Lombard	Professor	Architecture
22-23	Kunal	Parker	Professor	Law
21-22	Kathryn	Roach	Professor	Miller School of Medicine/Physical Therapy
22-23	Shouraseni Sen	Roy	Professor	Arts and Sciences/Geography & Sustainable Development
20-21	Tatjana	Rundek	Professor	Miller School of Medicine/Clinical and Translational Research
20-21	Teresa	Scandura	Professor	Herbert Business School/Management
20-21	Mitchell	Shapiro	Professor	Communication/Journalism and Media Management
20-21	Geoff	Sutcliffe	Professor	Arts and Sciences/Computer Science
20-21	Adam	Wanner	Professor	Miller School of Medicine/Pulmonary Medicine
20-21	Deborah	Weiss	Professor	Miller School of Medicine/Psychiatry
13-14	Warren	Whisenant	Professor	Education and Human Dev./Kinesiology and Sport Science
20-21	Stephen	Zdzinski	Professor	Frost School of Music/Music Ed. And Music Therapy
20-21	Weizhao	Zhao	Professor	Engineering/Biomedical Engineering

¹ This is list was approved by the Faculty Senate at their meeting on August 31, 2022.

COMMITTEE CHARGE ([Faculty Manual Section B4.13](#))

B4.13 The Termination for Cause Committee.

The Committee shall consist of 23 to 33 members, elected annually by the Faculty Senate. Each member shall be a tenured faculty member, with the rank of full Professor and with substantial time on the University faculty. No member shall be a member or alternate member of the Senate, nor may a member be the holder of any administrative position specified in section A7.1(f) or (g). The Chair of the Senate shall propose names for election. Members of this panel should be chosen on the basis of their objectivity and competence and of the regard in which they are held in the academic community. In proposing names, the Senate Chair shall endeavor to assure a broad cross-section from the schools and colleges of the University, and to assure adequate gender and ethnic diversity. The primary function of the committee is to provide a roster of names that can be appointed to the Review Panel for a particular case. The committee as a whole shall have no role in individual cases. However, the entire committee may meet to make recommendations on policy or legislative language if requested by the Senate Chair or one quarter of the committee members. The jurisdiction of the Committee, the conduct potentially meriting termination, and the procedures to be followed in the event of a complaint are specified in C15.²

² [#2019-71\(B\)](#)