# EQUITY AND INCLUSION\(^1\) COMMITTEE 2019-2020

<table>
<thead>
<tr>
<th>YEAR APPT.</th>
<th>LAST YR. TO SERVE</th>
<th>NAME</th>
<th>SCHOOL/COLLEGE AND DEPARTMENT</th>
<th>EMAIL/PHONE</th>
</tr>
</thead>
<tbody>
<tr>
<td>15-16</td>
<td>18-19</td>
<td>Jill Ehrenreich-May (Chair since ’18-’19)</td>
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<td><a href="mailto:j.ehrenreich@miami.edu">j.ehrenreich@miami.edu</a> 8-6476</td>
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<tr>
<td>19-20</td>
<td>22-23</td>
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<td><a href="mailto:sxb1510@miami.edu">sxb1510@miami.edu</a> 8-6027</td>
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<tr>
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<td>21-22</td>
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<td>22-23</td>
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</tr>
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</tr>
<tr>
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<td>22-23</td>
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</tr>
<tr>
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<td>21-22</td>
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<td><a href="mailto:jpotter2@med.miami.edu">jpotter2@med.miami.edu</a> 8-2173</td>
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<tr>
<td>16-17</td>
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<tr>
<td>17-18</td>
<td>20-21</td>
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<tr>
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</tr>
</tbody>
</table>

\(^1\) #2016 57(D) - Legislation changed the name from the Committee on Women and Minorities
The COMMITTEE ON EQUITY AND INCLUSION \(^2\) reviews the conditions of employment and academic opportunities of faculty members on the basis of gender, race, ethnicity, religion, sexual orientation, disability, or other similar characteristics, including recruitment and hiring practices, teaching responsibilities, research opportunities, promotion, tenure and appointment to significant administrative posts and committees. The committee is concerned with any general problems differentially affecting faculty on the basis of these characteristics. Individual grievances are to be referred to the appropriate committees or administrative offices. If an individual complaint reveals a more general problem, the committee will recommend appropriate action or legislation to the Faculty Senate. The committee will be composed of faculty representative of the diversity at the University of Miami. The Provost, or his/her designee, shall be an *ex officio* non-voting member of the Committee.\(^3\)

**PREVIOUS COMMITTEE REPORTS:**

- Annual Report 2018-2019
- Annual Report 2017-2018
- Annual Report 2016-2017

[Click here to view Standing Committee Guidelines](#)