



EQUITY AND INCLUSION COMMITTEE 2022-2023

Year Appointed	Last Year to Serve	First Name	Last Name	School / College	Department
20-21	25-26	LaToya	Lewis (Chair since 2022)	Nursing and Health Studies	
20-21	25-26	Rosina	Cianelli	Nursing and Health Studies	
18-19	23-24	Louise	Davidson-Schmich ¹	Arts and Sciences	Political Science
20-21	25-26	Marvin	Dawkins*	Arts and Sciences	Sociology
19-20	24-25	Thomas	Goodmann	Arts and Sciences	English
20-21	25-26	Tywan	Martin	Education and Human Dev.	Kinesiology and Sport Science
19-20	24-25	Eryn	Milian	Miller School of Medicine	Physical Therapy
18-19	23-24	JoNell	Potter*	Miller School of Medicine	Obstetrics and Gynecology
17-18	22-23	Teresa Anne	Scandura	Herbert Business School	Management
19-20	24-25	Justin	Stoler	Arts and Sciences	Geography and Regional Studies
<i>(Ex officio non-voting, according to Faculty Manual Section B4.7)</i>					
Sabrina	Mendoza	Provost Designee		Associate Provost, Academic Affairs	
<i>(Ex officio members serving at the invitation of the committee chairs)</i>					
JoNel	Newman*	Chair, Faculty Senate		Law	
Helen	Bramlett*	First Vice Chair, Faculty Senate		Miller School of Medicine – Neurological Surgery	
Scotney	Evans*	Second Vice Chair, Faculty Senate			

* Indicates Senate Member

¹Louise Davidson-Schmidt on sabbatical until May 31, 2023

COMMITTEE CHARGE ([Faculty Manual Section B4.7](#)):

The Committee on Equity and Inclusion reviews the conditions of employment and academic opportunities of faculty members on the basis of gender, race, ethnicity, religion, sexual orientation, disability, or other similar characteristics, including recruitment and hiring practices, teaching responsibilities, research opportunities, promotion, tenure and appointment to significant administrative posts and

committees. The committee is concerned with any general problems differentially affecting faculty on the basis of these characteristics. Individual grievances are to be referred to the appropriate committees or administrative offices. If an individual complaint reveals a more general problem, the committee will recommend appropriate action or legislation to the Faculty Senate. The committee will be composed of faculty representative of the diversity at the University of Miami. The Provost, or his/her designee, shall be an *ex officio* non-voting member of the Committee.¹

PREVIOUS COMMITTEE REPORTS:

[Annual Report 2021-2022](#)

Annual Report 2020-2021 was presented to General Welfare Committee on October 13, 2021, as a confidential document

[Annual Report 2019-2020](#)

[Annual Report 2018-2019](#)

[Click Here for Standing Committee Guidelines](#)

¹ [#2012-05\(D\)](#)