



BUDGET AND COMPENSATION COMMITTEE 2022-2023

Year Appointed	Last Year to Serve	First Name	Last Name	School / College	Department
22-23	22-23	R. Stephen	Cantrell ¹ (Acting Chair for Fall 2022)	Arts and Sciences	Mathematics
17-18	22-23	Michael	Brown	RSMAS	Ocean Sciences
19-20	24-25	Christian	Diez *	Miller School of Medicine	Anesthesiology
22-23	27-28	Ana	Francois*	Communication	Journalism and Media Management
18-19	23-24	Frances	Hill	Law	
22-23	27-28	Alex	Horenstein	Herbert Business School	Economics
19-20	24-25	Hongtan	Liu	Engineering	Mechanical and Aerospace
17-18	22-23	Joanna	Lombard	Architecture	
17-18	22-23	Claire	Paris-Limouzy ²	RSMAS	Ocean Sciences
19-20	24-25	Sandra	Rieger	Arts and Sciences	Biology
19-20	24-25	Sammi	Tang	Herbert Business School	Management
17-18	22-23	Kay	Tatum	Herbert Business School	Accounting
<i>(Ex officio, according to Faculty Manual, Section B4.6)</i>					
JoNel	Newman*	Chair, Faculty Senate		Law	
(EBAC on Hold)		Employee Benefits Advisory Council (EBAC)			

* indicates Senate Member

¹R. Stephen Cantrell serving as Acting Chair, Fall 2022

² Claire Paris-Limouzy will serve as Chair, commencing Spring 2023

COMMITTEE CHARGE ([Faculty Manual Section B4.6](#)):

The Budget and Compensation Committee represents the faculty in the development of the budget of the University. Through regular and timely meetings with the Provost and others involved in the budget process, the committee shall be an active participant in the development of the budget at every stage at which key decisions are made so as to communicate to the administration and to the Board of Trustees the faculty's perspective on such issues as long range budgetary policies, large scale expenditures, ¹faculty salary increases and fringe benefits, including group insurance programs, retirement, tuition benefits and other benefits that are part of the compensation of the faculty. The chair or co-chairs of the committee will act as liaison representative(s) to the University Budget Committee, and ²the Chair shall serve as an *ex officio* non-voting member of the Academic Standards Committee. ³The Faculty Senate Chair shall be an *ex officio* non-voting member. ⁴One of the four Employee Benefits Advisory⁵ Council representatives appointed by the Faculty Senate shall be designated to serve *ex officio* on the Budget and Compensation Committee.

[Committee Chair also serves as an *ex officio* non-voting member of the Senate's Academic Standards Committee, and on the Board of Trustees' Finance Committee.]

PREVIOUS COMMITTEE REPORTS:

No Annual Report 2021-2022

[Faculty Salary Report 2020-2021](#)

[Faculty Salary Report 2019-2020](#)

[Faculty Salary Report 2018-2019](#)

[Click Here to view Standing Committee Guidelines](#)

¹ [#2007-36\(B\)](#)

² [#2004-03\(B\)](#)

³ [#2003-04 \(B\)](#)

⁴ [#2003-04 \(B\)](#)

⁵ [#2007-30\(B\)](#)