



TENURE REVIEW BOARD 2022¹

Year Appointed	Last Year To Serve	First Name	Last Name	School / College	Department
2015	2022	Frances	Hill (Chair since 2020) ²	Law	
2021	2026	Traci	Ardren	Arts and Sciences	Anthropology
2021	2026	Rosina	Cianelli	Nursing and Health Studies	
2018	2023	Joseph	De Santis	Nursing and Health Studies	
2021	2026	Robert	Johnson	Arts and Sciences	Sociology
2022	2027	Amanda	Myers	Miller School of Medicine	Cell Biology
2021	2026	Kunal	Parker	Law	
2020	2025	Dominique	Reill	Arts and Sciences	History
2020	2025	Teresa	Scandura	Herbert Business School	Management
2018	2023	Stephen	Zdzinski	Frost School of Music	Music Education and Music Therapy

¹ Terms run from January to December

² Term extended an additional year

COMMITTEE CHARGE ([Faculty Manual Section B4.14](#)):

The Tenure Review Board (Board) shall (1) upon request by a member of the faculty within two calendar weeks¹ from receipt of notice of a denial of tenure award by the Executive Vice President and Provost communicate to the President by May 31, if practicable, whether in its opinion an incorrect decision has been made and provide written reasons for such opinion either for or against the award of tenure based upon criteria and requirements of the *Faculty Manual* and upon the proposition that tenure is to be granted on the basis of the professional qualifications described in Section C9 of the Faculty Policies and is not to be limited by artificial restrictions such as quotas in its deliberations (in cases where the Tenure Review Board is unable to make its decision by

¹ [2013-04\(B\)](#)

May 31, the decision shall be made by October 15); (2) determine the rules and procedures for such hearings; (3) report to the Committee on General Welfare any evidence of gross injustice in matters pertaining to the award or denial of tenure²; (4) recommend to the Senate legislation on matters pertaining to tenure; and (5) submit an annual report of its activities to the Senate. In its hearings, the Board shall have access to the candidate's file as described in C13.3 and C13.4(a)), as well as the materials created during the review process as described in C13.4(b), including (but not limited to) all written recommendations, all votes required by the *Faculty Manual*, and all documents relating thereto. This will not require the creation of any documents that do not already exist, except in the case of a Dean or other administrator (e.g., a Chair) who, where permitted, has changed his or her prior written recommendation regarding the promotion of a candidate. In that case, the administrator or Dean shall prepare a written explanation of his or her new recommendation and promptly inform the candidate.³ The Tenure Review Board shall forward to the Chair of the Faculty Senate a copy of its recommendation to the President. The President shall communicate his/her decision on each recommendation to the faculty member concerned, to the chair of the Board and to the Chair of the Faculty Senate.⁴ Board members shall consist of tenured faculty and shall serve staggered 3-year terms.^{5 6 7}

PREVIOUS COMMITTEE REPORTS:

[Annual Report 2019 and 2020 \(combined\)](#)

[Annual Report 2018-2019](#)

No Annual Report 2017-2018 Submitted

[Annual Report 2016-2017](#)

[Annual Report 2015-2016](#)

[Click here to view Standing Committee Guidelines.](#)

² [#2003-04\(B\)](#)

³ [#2015-02\(B\)](#) Effective 6/1/2017

⁴ [#93003\(B\)](#)

⁵ [#2002-20\(B\)](#)

⁶ [#2008-19\(B\)](#)

⁷ [#2008-21\(B\)](#)