



MEMORANDUM

To: Julio Frenk
University President

From: Linda L. Neider
Chair, Faculty Senate

Date: May 19, 2020

Subject: Faculty Senate Legislation #2019-91(D) – Resolution to Recommend Adequate Personal Protective Equipment and Ensure Safety Measures are Established and Followed for Contracted Workers at the University of Miami

The Faculty Senate, at its April 22, 2020 meeting, had no objections to conducting an electronic anonymous vote. The Faculty Senate, by majority vote, approved the following resolution to express our support of contracted workers at the University of Miami as noted below.

RESOLUTION

WHEREAS during this time of crisis, our UM janitors, groundskeepers, and food service workers subcontracted through ABM and Chartwells are our most vulnerable community members; and

WHEREAS we must never forget who cleans the labs, offices, and the buildings where we conduct our teaching and research, who grooms the grounds, and who serves our food. These people allow us to do what we do; and

WHEREAS we have a responsibility to protect essential worker’s health, to sustain financial security for their families, and to offer peace of mind during a time of heightened mortal and emotional stress; and

WHEREAS at the University of Miami, We Are One U.

BE IT RESOLVED that the members of the Faculty Senate of the University of Miami, do hereby recommend the following to protect the physical wellbeing of these important members of our community:

- All workers should immediately receive adequate personal protective equipment and supplies commensurate with the level of risk. Specifically, these workers need an adequate supply of masks. All workers should receive a new mask each day when they arrive at work.

- As the university is making plans to possibly reopen campus in the fall, any safety measures planned for students, faculty, and staff involving physical distancing, mass-testing, contact-tracing, and free flu shots should be extended to these subcontracted workers.

This resolution is forwarded to you for your consideration.

LLN/rh

cc: Jeffrey Duerk, Executive Vice President and Provost