

Faculty Senate Office Ashe Administration Building, #325 1252 Memorial Drive Coral Gables, FL 33146 facsen@miami.edu web site: www.miami.edu/fs P: 305-284-3721 F: 305-284-5515

MEMORANDUM

To: Julio Frenk, President

From: Tomás A. Salerno

Chair, Faculty Senate

Date: April 1, 2019

Subject: Faculty Senate Legislation #2018-47(B) - Creation of a Dual Master of Public

Administration (MPA)/ Master of Arts in International Administration (MAIA)

Degree, College of Arts and Sciences

The Faculty Senate, at its March 27, 2019 meeting, had no objections to the proposal from the College of Arts and Sciences to create a dual Master of Public Administration (MPA)/ Master of Arts in International Administration (MAIA) degree.

The proposed dual degree program involves two existing programs and will allow students to complete both degrees in an accelerated timeframe. It will require the successful completion of 60 credit hours: 24 credit hours in required MPA core courses, 18 credit hours in required MAIA core courses, 12 credit hours in specialized MPA electives, a 3-credit-hour internship, and a 3-credit-hour MAIA capstone.

The Faculty Senate does not approve budget concepts, therefore no budget information is included here.

This legislation is now forwarded to you for your action.

TAS/rh

Enclosure

cc: Jeffrey Duerk, Provost and Executive Vice President for Academic Affairs
Guillermo Prado, Dean of the Graduate School
Leonidas G. Bachas, Dean of the College of Arts and Sciences
Maryann Tobin, Executive Director of Programs, College of Arts and Sciences
Jonathan West, Chair, Department of Political Science and Director, MPA Program

Bradford McGuinn, Director, Master of Arts in International Administration Program

CAPSULE:	Legislation #2018-47(B) – Creation of a Dual Master of Public Administration		
	(MPA)/ Master of Arts in Internation	al Administration (MAI	A) Degree, College
	of Arts and Sciences		
APPROVED:	(President's Signature)	DATE: 4/24/1	9
			ρ
OFFICE OR I	INDIVIDUAL TO IMPLEMENT:	<u>zan Leonidas</u>	Bachas
EFFECTIVE !	DATE OF LEGISLATION: (pending any additional appro		stees)
NOT APPRO	OVED AND REFERRED TO:		
REMARKS (I	IF NOT APPROVED):		

"A&S - Dual MPA/MAIA Degree" 3/27/19 FS Agenda Proposal



Proposals are to be submitted to the Office of Assessment and Accreditation (OAA), if applicable, the Graduate Council (for graduate programs excluding Law and Medical), if applicable, and the Faculty Senate. Refer to the <u>Procedures for Program Changes</u> document for information on the approvals and notifications needed for program changes and the Proposal Submissions <u>Specifications</u> document for an explanation of the process and a list of the materials required.

(Please note that change approvals can take 2 semesters to complete.)

FORM INSTRUCTIONS:

(-continue to next page-)

- 1. Save/download the form as a pdf.
- 2. After completing the information below, print and scan the form.
- 3. Insert it with the background materials that are specified, in the order listed, and submit to facsen@miami.edu.

Please note: only scanned versions can be accepted.

Include this checklist at the beginning of each proposal.

KEY CONTACT PERSONNEL INFORMATION

First Name Jonathan	Last Name West		Proponent's Title Professor and Chairperson
Department, if applicable Political Science	=	School/College College of Arts & Sc	ciences
E-mail jwest@miami.edu Title of Proposal		Phone 305-284-2500	2
Proposal to Establish a Dual M Master of Arts in International		•	IPA)/

MANDATORY MEMORANDA AND FORMAT

Please check that each item listed below is included in the proposal package of materials, in the ORDER as listed. The applicable title (i.e. Letter of Explanation, Memo from the Dean, etc.) is to precede each section in the materials.

Only proposals conforming to this format will be accepted.

1. This comp	pleted checklist.			
2. Letter of e	2. Letter of explanation. (2-3 pages only, double spaced, 12 pt font)			
Yes	No			
If no, explain v	why:			
	s ·			
3. A memo fr Colleges(s).	om the dean(s) signifying approval of the faculty of the relevant School(s) /			
Yes	No			
If no, explain v	vhy:			
4. A memo th	at all affected or relevant School / College Council(s) have approved.			
Yes	No			
If no, explain v	vhy:			

5. A memo fi department(rom the department chair(s) signifying approval of the faculty of the relevant s).
Yes	No
If no, explain	why:
involves aca specializatio	no from the Office of Accreditation and Assessment (OAA) if the proposal demic programs (degrees, certificates, majors, minors, concentrations, ons, tracks, etc.) such as new programs, closing programs, or program changes in requirements, program length, modality, name, location).
(To be submit	tted by OAA to the Graduate Council or the Faculty Senate, as appropriate.)
Applicable	Not applicable.
If not, explain	i why:
(for graduate	no from the Graduate School Dean signifying approval of the Graduate Council programs only). Itted to the Faculty Senate by the Graduate Council.)
Applicable	Not applicable.
If not, explain	why:

"A&S - Dual MPA/MAIA Degree" 3/27/19 FS Agenda 8. Academic Deans Policy Council (ADPC) approval, for interdisciplinary issues and as 20 appropriate. Please consult with the <u>Dean of the Graduate School</u> or the <u>Secretary of the Faculty Senate</u> to check if this is needed.					
Yes	No				
If no, explain	why:				
This progran	n resides compl	letely within the Colle	ege of Arts & Sci	ences	
					1
i.e. market a	nalysis, budge	cuments as listed or et information, asse			
	al documents in				
		e Council recommen ded to Section 1.c (pa	_	itement on expe	ected enrollment.
					*
-					

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End form.

Proposal to Establish a Dual Master of Public Administration (MPA)/ Master of Arts in International Administration (MAIA) Degree

Questions about this proposal should be directed to:

Dr. Jonathan West

Chair, Department of Political Science, Director of the MPA Program jwest@miami.edu

Dr. Bradford McGuinn

Director, Master of Arts in International Administration Program bmcguinn@miami.edu

Dr. Maryann Tobin

Executive Director of Programs, College of Arts & Sciences met@miami.edu #305-284-3737

Executive Summary:

The College of Arts & Sciences' Department of Political Science and the Office of Interdisciplinary and Professional Studies seek to offer a dual Master of Public Administration (MPA)/Master of Arts in International Administration (MAIA) program. The purpose of establishing a MPA/MAIA dual degree is to provide students with an interest in both domestic and international affairs an opportunity to obtain two degrees in an accelerated fashion. Both of these programs are successful professional degree programs within the College of Arts and Sciences, including successful career training and internship opportunities with local, state, and government agencies, as well as the non-profit and private sectors, and both programs have a history of shared electives. A dual MPA/MAIA program would provide graduates with a well-rounded career basis to succeed in both domestic and international settings.

UNIVERSITY OF MIAMI COLLEGE of ARTS & SCIENCES



Office of the Dean

1252 Memorial Drive Ashe Building, Suite 227 Coral Gables, Florida 33146 Phone: 305-284-4117 Fax: 305-284-5637 as.miami.edu

To:

Tomas Salerno

Chair, Faculty Senate

From:

Dean, College of Arts and Sciences

Subject:

New Dual Degree Program:

Master of Public Administration/Master of Arts in International Administration

Date:

February 5, 2019

Dear Tom,

I am writing to express my full support of the proposal for a new dual Master of Public Administration/Master of Arts in International Administration degree program. On February 4, 2019, the faculty of the College of Arts and Sciences unanimously voted in favor of this new dual degree program, offered by the Department of Political Science in cooperation with the Office of Interdisciplinary and Professional Studies. I am now forwarding the proposal to the Senate for action.

For your convenience, attached you will find a copy of the proposal. If you have any questions, please feel free to contact me.

LGB/mtt

Tuesday, January 15, 2019 at 1:18:49 PM Eastern Standard Time

Subject:

Curriculum Committee Approval of of new Programs

Date:

Friday, January 11, 2019 at 3:51:57 PM Eastern Standard Time

From:

Mailery, Charles H.

The: CC: Glemaud, Rose-Ketlie Tobin, Maryann Tatum, Lucky, Gylla Boodram, Sutcliffe, Geoff

Attachments: 1.MPA-MAIA Dual Degree 11.19.18.pdf, 2.MPP Proposal 11.19.18.pdf

The

Rose Glemaud, Senior Executive Assistant, Office of the Dean College of Arts & Sciences Maryann Tobin, Executive Director of Programs College of Arts & Sciences

At its regularly scheduled meeting of November 30, 2018 the College of Arts and Science Curriculum Committee approved the following program proposals:

- Dual Master of Public Administration (MPA)/Master of Arts in International Administration (MAIA) Degree
- 2. Master of Public Policy

These items are ready to be agenda'ed for the College Council,

Copies of the proposals are attached.

Thanks,

Charles Mallery Assoc. Dean Graduate & Admin. Secs Merrick Bldg. Room 304 305-284-3188 UNIVERSITY OF MIAMI



November 19, 2018

Department of Political Science 1300 Campo Sano Avenue Coral Gables, FL 33146

To:

Dr. Leonidas Bachas, Dean

College of Arts & Sciences

From: Dr. Jonathan West, Chair

Department of Political Science

Please allow this memo to confirm that, on November 2, 2018, the faculty of the Department of Political Science voted unanimously in support of a dual MPA/MAIA degree. Several MPA students have taken MAIA courses as their electives in the past and there is consistent interest in formalizing the relationship so that MPA students can receive an additional degree that focuses on international affairs, global politics, and other issues that connect MPA content with international contexts.

The MPA faculty is fully committed to this dual degree program. We forward this proposal to you for review by the full College of Arts & Sciences faculty.

Sincerely,

Jonathan West, Ph.D. Director, MPA Program UNIVERSITY OF MIAMI



Master of Arts in International Administration 1300 Campo Sano Avenue, Suite 215 Coral Gables, Florida 33146

Phone: 305-284-9783 Fax. 305-284-2023 miami.edu/mala

November 5, 2018

To:

Dr. Leonidas Bachas, Dean College of Arts & Sciences

From: Dr. Bendford McGuinn, Director

MAIA Program

Please allow this memo to confirm the support of MAIA core faculty have unanimously offered their support a dual MPA/MAIA degree. The MAIA program is honored to have been asked to join the MPA faculty in this endeavor. Both programs have successful dual degrees with other units, and this dual degree comes after much discussion regarding the numerous cross-over opportunities and a history of shared students in elective classes.

The MAIA core faculty are excited and committed to this new dual degree program. We forward this proposal to you for review by the College of Arts & Sciences faculty.

Smoerely.

Beadford McGuinn, Ph.D.

UNIVERSITY OF MIAMI

GRADUATE SCHOOL



Graduate School P.O. Box 248125 Coral Gables, FL 33124-3220 Phone: 305-284-4154 Fax: 305-284-5441 graduateschool@miami.edu

MEMORANDUM

DATE:

March 7, 2019

TO:

Tomas Salerno

Chair, Faculty Senate

FROM:

Guillermo (Willy) Prado Malha Irad

Dean, Graduate School

SUBJECT:

Proposal – To Establish a Dual Master of Public Administration

(MPA)/Master of Arts in International Administration (MAIA) Degree

The College of Arts & Sciences' Department of Political Science and the Office of Interdisciplinary and Professional Studies seek to offer a dual Master of Public Administration (MPA)/Master of Arts in International Administration (MAIA) program. The proposal was discussed at the meeting of the Graduate Council on Tuesday, February 19, 2019, and was conditionally approved pending a modification to the proposal to include a statement on anticipated student enrollment.

Cc:

Leonidas Bachas, Dean, College of Arts and Sciences

Jonathan West, Chair, Department of Political Science, Director of the MPA Program

Bradford McGuinn, Director, Master of Arts in International Administration

Maryann Tobin, Executive Director of Programs, College of Arts and Sciences

Dina Moulioukova, Lecturer of International Studies

Tiffany Plantan, Director of Education, Graduate School

Patty Murphy, Associate Provost for University Accreditation, Office of Assessment and Accreditation





Office of Planning, Institutional Research, and Assessment

P.O. Box 248285 Coral Gables, FL 33124-2923 Phone: 305-284-3856 Gables One Tower, Suite 260, Locator 2923 1320 S. Dixie Hwy., Coral Gables, FL 33146 Fax: 305-284-4081 • pira@miami.edu

MEMORANDUM

DATE:

February 4, 2019

TO:

Maryann Tobin, Executive Director of Programs

College of Arts and Sciences

FROM:

Patty Murphy, Associate Provost for University Accreditation

Office of Assessment and Accreditation

RE:

New MPA/MAIA Dual Degree

On January 10, 2019, the College of Arts and Sciences notified my office of its intent to offer a new Master of Public Administration (MPA) and Master of Arts in International Administration (MAIA) dual degree program effective Fall 2019. The proposed dual degree program involves two existing programs (academic plan codes: PADM_MPA and IADM_MA). The proposed program will allow students to complete both degrees in an accelerated timeframe and provide graduates with preparation to pursue careers in both domestic and international settings.

The proposed dual degree program will require successful completion of 60 credit hours. The current MPA program requires 48 credit hours and the MAIA requires 30. In the proposed curriculum, students would complete 24 credit hours in required MPA core courses and 18 credit hours in required MAIA core courses, 12 credit hours in specialized MPA electives, a 3-credit-hour MPA internship and a 3-credit-hour MAIA capstone (either a practicum or master's project). The full curriculum is listed below:

- Required MPA Core Courses (24 credit hours)
 - o POL 601 Public Budgeting and Financial Management and Administration
 - o POL 606 Organizational Dynamics
 - o POL 610 Statistics for Politics and Public Administration
 - POL 622 Introduction to Graduate Public Administration
 - o POL 646 Public Policy Process and Implementation
 - o POL 647 Human Resources Management in Public Service
 - POL 651 Productivity Improvement in Public and Nonprofit Organizations
 - o POL 671 Government and Business
- Required MAIA Core Courses (18 credit hours)
 - o IGS 611 International Organizations
 - o IGS 612 International Administration
 - IGS 613 Global Cultures, Religions and Communications
 - o IGS 614 World Affairs
 - o IGS 615 International Economics
 - o IGS 616 Organizational Administration
- Required MPA Internship (3 credit hours)

- o POL 656 Public Service Internship
- Required MAIA Capstone (3 credit hours) (students complete one of these options)
 - o IGS 617 Practicum in International Administration
 - o IGS 820 MAIA Master Project
- Specialized MPA Electives (12 credit hours) (students complete four courses from these options with at least one course from each subfield)
 - o Organizational Management and Leadership subfield
 - POL 619 Introduction to Game Theory
 - POL 624 Non-Profit Organizations: Law, Policy, and Management
 - POL 652 Total Quality Public Service Management
 - POL 654 Political Ethics: The Dynamic Dilemmas of Contemporary Leadership
 - POL 696 Organizational Security Management
 - POL 697 Ending War and Building Peace
 - Equity, Ethics, and Legal Issues in Public Administration subfield
 - POL 626 Administrative Law
 - POL 657 Ethical and Managerial Issues in Government, Business, and Non-Profit Organizations
 - POL 696 Equity and Diversity in Public Administration
 - POL 696 Issues in Judicial Politics
 - o Issues in Public Policy and Administration subfield
 - POL 625 Comparative Public Policy and Administration
 - POL 634 Applied Policy Analysis
 - POL 658 From Electronic Government to Digital Governance
 - POL 696 Bureaucratic Politics
 - POL 696 Money, Power, and Politics in American Cities

This accelerated curriculum is possible due to the similarities of the programs. All of the learning objectives for each degree can be met within this curriculum.

The proposed new program does not "represent a significant departure, either in content or method of delivery" from what we are currently approved by SACSCOC to offer due to the following:

- The proposed dual degree program meets the SACSCOC requirement of a minimum of 30 credit hours for a graduate program because the total credit hours is 60 for the two degrees.
- The proposed dual degree program is a repackaging of existing courses. No new courses are being added.
- The proposed dual degree program will be supported by current qualified faculty.
- The University is currently approved to offer both of the programs included in the proposed dual degree program.
- The majority of the proposed dual degree program will not be offered via distance education and, in any case, the University is approved to offer 100% distance education programs.
- The proposed dual degree program will be offered on the University's Coral Gables campus.
- Each graduate program covers the literature in the field through its required core coursework.
- Each graduate program ensures ongoing student engagement in research and/or appropriate professional practice and training experiences through a required internship or capstone.

SACSCOC only requires notification of program changes that represent a significant departure from our current programs. Therefore, no notification or approval is required for this change.

Please contact me if you have any questions at pattymurphy@miami.edu or (305) 284-3276.

CC: Faculty Senate

Guillermo Prado, Dean of the Graduate School Leonidas Bachas, Dean of the College of Arts and Sciences Jonathan West, Chair, Political Science Department Bradford McGuinn, MAIA Program Director Karen Beckett, University Registrar

Carrie Glass, Executive Director of Student Financial Assistance and Employment

Proposal to Establish a Dual Master of Public Administration (MPA)/ Master of Arts in International Administration (MAIA) Degree

Name of the Program for the Diploma:

Master of Public Administration and Master of Arts in International Administration

Name of the Program on Student transcripts:

Master of Public Administration and Master of Arts in International Administration

Responsible Administrative Unit for the Program:

Master of Arts in Public Administration Department of Political Science

Office of Interdisciplinary and Professional Studies College of Arts and Sciences

Proposed Date for Implementation: Fall 2019

1. Rationale

a. Exact Certificate Title:

The College of Arts & Sciences' Department of Political Science and the Office of Interdisciplinary and Professional Studies seek to offer a dual Master of Public Administration (MPA)/Master of Arts in International Administration (MAIA) program. Both of these programs are successful professional degree programs within the College of Arts and Sciences, and both programs have a history of shared electives. There is strong interest, particularly from the international student population of the MPA program, to have a more formalized opportunity to be credentialed in the areas of international affairs, global politics, and security management, which are offered through the MAIA program.

b. Purpose and Goals:

The MPA/MAIA dual degree is designed for students who seek an in-depth knowledge of both domestic and international aspects of policy, administration, and leadership. In addition to the professional advantage of studying public administration as part of UM's successful and highly regarded MPA program, students will benefit from the different pedagogical perspectives of the MAIA program, including coursework on diplomacy, security, sustainability, and culture. This dual program is unique in that is combines theory and practice in organization and management across a variety of social science perspectives.

Several highly-ranked MPA programs across the country have engaged in cross-disciplinary dual degrees (University of Michigan, UNC, Harvard, Columbia, Brown) in areas of business, law, public health, and regional studies. In fact, both the MAIA and MPA programs at UM already offer dual degrees with other programs across the university:

- MPA/MPH
- MPA/JD

• MAIA/MPH

The proposed MPA/MAIA degree will provide students with an interest in both domestic and international affairs an opportunity to obtain two degrees in an accelerated fashion. These programs both have established reputation in providing career training and internship opportunities with local, state, and government agencies, as well as the non-profit and private sectors. Additionally, there is a growing demand for individuals with skills in budgeting, human resources management, program planning, security management, health care planning, and sustainability. A dual MPA/MAIA program would provide graduates with a well-rounded career basis to succeed in both domestic and international settings.

Additionally, the MPA/MAIA degree will be unique in that none of the other MAIA degrees offered nation-wide (Johns Hopkins, Boston University, UNF) offer Dual degrees in Public Administration. The hemispheric positioning of the University of Miami provides a unique setting for this type of graduate study, and Miami itself, as a global city, will allow graduates to this dual degree program to provide relevant contributions to domestic and international communities. This dual degree program is another opportunity to highlight UM as synergistic center for innovation and entrepreneurship.

c. Motivation and Demand:

Dual degrees, such as the proposed MPA/MAIA degree, have become increasingly popular in today's graduate landscape. Dual degrees confer many educational, professional, financial, and time-saving benefits. Also, part of the appeal are the broad alumni networks and employment opportunities and the optimization of the students' investments of time and money. Dual degree programs offer an interdisciplinary education that can both diversify and specialize students' training and knowledge. Students are drawn to the appeal of finding a niche career where they can combine knowledge from two disciplines and the option of establishing themselves as competitive candidates with qualifications in more than one area. *Idealist* notes that degree which combined human rights content knowledge and public policy training are among the most sought after for students pursuing a dual degree. At present, we have approximately 5 *current* MPA and MAIA students interested in pursuing this dual degree. We expect a total enrollment of around ten.

Graduates of the MPA and MAIA programs have gone on to occupy numerous leadership positions in such prestigious placements as the United Nations, The Centers for Disease Control and Prevention, the Miami-Dade Police, the AFL-CIO, the Central Intelligence Agency, Morgan Stanley, and the U.S. Congress.

2. Curriculum

a. List the major divisions of the field in which graduate degree work will be offered. The dual MPA/MAIA degree will be administered by the College of Arts & Sciences' Department of Political Science and Office of Interdisciplinary and Professional Studies.

The MPA program is a member of the Network of Schools of Public Policy, Affairs, and Administration (NASPAA). The MAIA program is an affiliate of the Association of Professional Schools of International Affairs (APSIA).

b. Description.

The dual MPA/MAIA program will require a total of 60 credits. All coursework is already existing across both programs. No new courses will be required. The dual degree's 60 credits will be comprised of MPA and MAIA core courses, the 3-credit MPA Internship and the 3-credit MAIA Capstone experience (either an internship or a research paper). Students may elect to combine their MPA Internship (400 hours) and MAIA Practicum (200 hours, plus weekend professional workshops) into one year-long experience that combines elements of both programs with faculty approval.

At present, the standalone MPA program consists of a total of 48 credits and the standalone MAIA program consists of 30 credits. Therefore, this dual degree will allow the student to economize by saving 18 credits.

MPA Requirements		39 credits
	Core Courses	24 credits
	Specialization Courses	12 credits
	Internship	3 credits
MAIA Requirements		21 credits
	Core Courses	18 credits
	Capstone	3 credits
	TOTAL	60 credits

The MPA Requirements for the MPA/MAIA Dual Degree:

MPA CORE COURSES (24 credits)

- POL 601 Public Budgeting and Financial Management and Administration
- POL 606 Organizational Dynamics
- POL 610 Statistics for Politics and Public Administration
- POL 622 Introduction to Graduate Public Administration
- POL 646 Public Policy Process and Implementation
- POL 647 Human Resources Management in Public Service
- POL 651 Productivity Improvement in Public and Nonprofit Organizations
- POL 671 Government and Business

SPECIALIZED COURSES (12 credits) Students select an additional four courses from those listed below, with at least one course from each of the subfields:

Organizational Management and Leadership:

- POL 619 Introduction to Game Theory
- POL 624 Non-Profit Organizations: Law, Policy, and Management
- POL 652 Total Quality Public Service Management
- POL 654 Political Ethics: The Dynamic Dilemmas of Contemporary Leadership
- POL 696 Organizational Security Management
- POL 697 Ending War and Building Peace

Equity, Ethics, and Legal Issues in Public Administration

POL 626 Administrative Law

POL 657 Ethical and Managerial Issues in Government, Business, and Non-Profit Organizations

POL 696 Equity and Diversity in Public Administration

POL 696 Issues in Judicial Politics

Issues in Public Policy and Administration

POL 625 Comparative Public Policy and Administration

POL 634 Applied Policy Analysis

POL 658 From Electronic Government to Digital Governance

POL 696 Bureaucratic Politics

POL 696 Money, Power, and Politics in American Cities

INTERNSHIP (3 credits)

POL 656 Public Service Internship

The MAIA Requirements for the MPA/MAIA Dual Degree:

MAIA CORE COURSES (18 credits)

IGS 611 International Organizations

IGS 612 International Administration

IGS 613 Global Cultures, Religions and Communications

IGS 614 World Affairs

IGS 615 International Economics

IGS 616 Organizational Administration

CAPSTONE (3 credits)

IGS 617 Practicum in International Administration OR

IGS 820 MAIA Master Project

3. Requirements

a. Prerequisites.

Admission requirements include:

- i. A baccalaureate degree from an accredited institution
- ii. Demonstration through undergraduate academic record the academic competence to complete a rigorous graduate program
- iii. A cumulative undergraduate GPA of 3.0.
- iv. A minimum combined score of 297 on the Graduate Record Examination (GRE)
- v. Two letters of recommendation

International Students (in addition to the above requirements):

i. A passing score on the Test of English as a Foreign Language (TOEFL) or successful completion of the Intensive English Program offered by DCIE.

b. Courses.

The sample plan of study for the MPA/MAIA program is as follows:

Course Number	Course Name	
FALL Year 1	· · · · · · · · · · · · · · · · · · ·	
POL 601	Public Budgeting and Financial Management and	
	Administration	
POL 622	Introduction to Graduate Public Administration	
IGS 611	International Organizations	
IGS 612	International Administration	
SPRING Year 1		
POL 610	Statistics for Politics and Public Administration	
POL 646	Public Policy Process and Implementation	
IGS 613	Global Cultures, Religions and Communications	
IGS 615	International Economics	
SUMMER Year		
POL 651	Productivity Improvement in Public and Nonprofit	
	Organizations	
POL 6XX	POL Specialization Course	
POL 6XX	POL Specialization Course	
FALL Year 2		
POL 647	Human Resources Management in Public Service	
POL 671	Government and Business	
IGS 615	International Economics	
IGS 617	Practicum in International Administration	
SPRING Year 2		
POL 606	Organizational Dynamics	
IGS 614	World Affairs	
IGS 616	Organizational Administration	
POL 656	Public Service Internship	
SUMMER Year 2		
POL 6XX	POL Specialization Course	
POL 6XX	POL Specialization Course	

4. Students

The MPA program has a successful recruiting pipeline of international students, predominately from China, as well as professional students from private and government organizations, and undergraduates from Political Science and Business. Similarly, MAIA has a record of attracting students from undergraduate majors in International Studies, Political Science, Geography and Regional Studies, Sociology, and Anthropology. Both MAIA and MPA programs have a history of attracting students from government sectors, including the police and military. The University of Miami is also a participant in the Yellow Ribbon GI Enhancement Program. This provision of the post-9/11 GI Bill helps cover the expenses

for earning a Master's degree for qualifying service personnel from the U.S. Armed Forces. This year, MAIA was among several University of Miami programs recognized as "Best of the Best for 2018" by U.S. Veterans Magazine. Additionally, the recent listing of the online MPA program as one of Successfulstudent.org's top 30 online MPA programs has added to the notoriety and appeal of this already robust program.

5. Resources

a. Assessment of Library Holdings

No additional library holdings will be required for this dual program.

b. Physical Resources: Existing Facilities, Equipment, and Space

No additional space and equipment is needed for this program.

c. Additional Faculty

This dual degree program is built on courses that are already established and does not expect to request any additional faculty in the foreseeable future.

d. Budget

The program is designed to be self-supporting through those tuition revenues returned to the MPA and MAIA programs. No new personnel will be needed to staff this degree. Tuition waivers will not be issued and a maximum of six (6) graduate credits may be transferred into the program. Veterans may apply for Yellow Ribbon/GI Bill financial assistance through the Veterans Affairs office.