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MEMORANDUM

To: Julio Frenk
University President

From: Tomás A. Salerno
Chair, Faculty Senate

Date: May 4, 2018

Subject: Faculty Senate Legislation #2017-50 (D) – 2018 Faculty Senate Athletics Committee Report and Recommendations, Including Amending the Committee Charge in the *Faculty Manual* Section B4.5 to Add the NCAA Faculty Representative as a Non-Voting *Ex Officio* Member of the Committee

The Faculty Senate, at its April 18, 2018 meeting, unanimously approved to accept the annual report and recommendations of the Faculty Senate Athletics Committee that includes amending the committee charge in *Faculty Manual* Section B4.5, Athletics Committee, to add the NCAA Faculty representative as a non-voting *ex officio* member of the committee. This will become effective June 1, 2018.

Revision in ~~Strikeout~~/underline format:

BEGIN TEXT

B4.5 The ATHLETICS COMMITTEE¹ deals with matters pertaining to the Department of Intercollegiate Athletics². The NCAA Faculty representative is a non-voting *ex officio* member of the committee.

END TEXT

This legislation is sent to you for your information.

TAS/rh

Enclosure

cc: Jeffrey Duerk, Executive Vice President and Provost
Amar R. Deshpande, Chair, Faculty Senate Athletics Committee

¹ #2003-04 (B)

² #2014-03(D)

ATHLETICS COMMITTEE AY18

FACULTY SENATE END-OF-YEAR REPORT

The committee's composition was:

Amar R Deshpande (Chair)	Medicine/Gastroenterology
Vibhor Agarwal	Medicine/Physical Therapy
Andrea Heuson	Business/Finance
J Tom Lopez	Arts & Sciences/Art & Art History
Brian McCabe	Nursing and Health Studies
Warrant Whisenant	Education/Kinesiology
Marvin Dawkins	NCAA Faculty Representative

There was excellent commitment and transparency from the Athletics Department, headed by Athletics Director Blake James. We welcomed Dr. McCabe as a new committee member.

We had 3-4 meetings per semester (in the Fall we were delayed by Hurricane Irma). The Chair (ARD) presented to the GWC on 01/17/18, all questions were answered. The Faculty Senate has the minutes of each of our meetings, below are the highlights:

- 1) Our group feels that the committee charge should include the NCAA Faculty Representative as *ex officio*, below is the suggested change:
 - ➔ Faculty Manual *Section B4.5*: The ATHLETICS COMMITTEE deals with matters pertaining to the Department of Intercollegiate Athletics. **The NCAA Faculty Representative is a non-voting *ex officio* member of the committee.**
- 2) We have had a running discussion on the FBI and NCAA probes into college basketball programs and UM in particular. Our Athletics Department has been transparent and committed to seeing this through, including hiring consultants. Thus far no major issues specific to UM but this is a long process with a lot more investigation.
- 3) Indoor practice facility is progressing well, Phase I should be ready August 2018.
- 4) ACC Network digital fully implemented and linear is on schedule.
- 5) December 2017 meeting was an **Academic Update**:
 - i. Excellent Spring 2017 Grade Report reviewed by Blake James (AD)
 - ➔ Athletics Department GPA 3.07 for semester was 2nd highest ever (spring 2017), cum GPA 3.05 a department record and 7th straight over 3, **Davon Reed (basketball) and Braxton Berrios (football) both won ACC Student-Athlete of the Year in their respective sports**, 41 All ACC Academic athletes, many other excellent accomplishments.

- ii. Graduate Success Rate (GSR) is above the national average in nearly all sports and at 91% overall is 5 points higher than national average and 13th nationally.
 - iii. David Wyman (Senior Associate AD for Academic Services) thanked the committee for providing a voice in the Faculty Senate and was appreciative of the faculty's flexibility with student-athletes after Irma. **Surveys** sent to faculty thrice per semester **regarding student-athletes' academic performances** are very helpful to the Athletics Department, he **asked to improve return** of these and encouraged faculty to reach out with any issues. He also asked for consideration of more lower-level classes in the summer, particularly Summer B.
 - ➔ The committee asked Mr. Wyman to provide some examples of courses that he would like to be offered so we can approach the appropriate Schools/Departments.
 - ➔ Mr. Wyman mentioned online class opportunities but acknowledged that may not be ideal for new students.
 - iv. Craig Anderson (Senior Associate AD for Compliance) asked faculty to **review course syllabi to ensure they accurately reflect policies** that are updated and consistent, for example with regard to makeup work and cheating.
 - ➔ The committee suggested this issue goes beyond student-athletes and should be raised at the GWC or Faculty Senate for dissemination to Deans and Chairs.
- 6) February 2017 meeting was a **Convention Policies and Title IX Update:**
- i. Mr. Anderson explained the NCAA organizational structure and the new/approved changes to NCAA bylaws.
 - ➔ We reviewed all the new policies and how UM voted on each, including rationale and implications; all committee members' questions were answered.
 - ii. Jennifer Strawley (Deputy AD, COO) reviewed all the publically available AY17 Title IX data for our school that is submitted to the DoJ:
 - ➔ All staff and athletes complete a course in sexual harassment and sexual assault.
 - ➔ We meet all compliance standards.
 - ➔ We discussed discordant salaries and financial aid and recruiting dollars between men's and women's sports, a market analysis is in progress and we discussed specific plans to increase aid for women's sports.
 - ➔ As the university enrollment moves towards more women, this affects proportionality in athletics to stay in compliance so **the faculty should be aware of the implications of continuing this trend including possibly needing to add a women's sport and also understand the effects (financial and resource and other) this would have downstream.**

- iii. Overall, the Athletics Department is satisfied with our compliance and continues to monitor the issues of greatest concern.
- 7) The **Budget review** by Jason Layton (Deputy AD and CFO) had to be moved to April 11, 2018, due to NCAA basketball tournaments conflicting with March meeting.
- 8) The **meeting with student-athletes** was a highlight in AY17, this is happening on April 11, 2018, for student-athletes to convey to the committee any relevant issues.
- 9) Our men's and women's teams had great seasons athletically too!

After the April 11th committee meeting, the Chair (ARD) will present at the GWC on 04/11/18 and to the Faculty Senate on 04/18/18.

The committee will restart its activities in fall 2018 with an overview of its charge and requests from Athletics and the committee on topics to cover in AY18. All members will return except for Drs. Heuson and Lopez whose terms end this spring; we thank them for their service and look forward to welcoming 2 new members.

04/11/18 ADDENDUM:

- 1) Budget reviewed with AD Blake James and Deputy AD and CFO Jason Layton.
 - a. FY18 budgeted nearly 2 million dollar deficit and but was only about 500K negative for a net gain of 1.3 million. Further, they expect a **balanced budget for FY19** in the 3rd year after Mark Richt came to UM.
 - b. We are in the middle of the ACC with regard to number of sports but are very efficient with money considering we are on the higher end of tuition and travel costs with less concession revenue (at a professional team's stadium).
 - c. With ACC Network fully linear next year, we should see more revenue.
- 2) **We met with 3 student-athletes** (Phallon Tullis-Joyce of women's soccer, Jessica Hurley of women's swimming and diving, Zach McCloud of football). Shirelle Jackson (Senior Associate AD for Student-Athlete Development) arranged the meeting and was also present, she described the great leadership and campus engagement activities and awards this year including **UM winning the 2018 NCAA TeamWorks Community Service Award as the #1 school in the nation for service hours.**
 - a. Phallon, Jessica, and Zach are from diverse sports and backgrounds and majors. All noted that priority registration has been very helpful. In general they can take the classes they want, sometimes labs are tough to attend if only offered in AM. But overall they were content and summer classes are mostly available, tutoring is good but can be tough to get for the higher level science classes.

Coaches are accommodating to academic needs with good emphasis on this, Zach noted it would be nice for coaches to be a little more involved since they have more clout in student-athletes' minds than academic advisors. Advisors help place student-athletes in classes with supportive professors and overall faculty are supportive of these student-athletes and their challenging schedules when the students are proactive. The institutional culture is good for the student-athletes and they are happy.

- b. Student-athletes are very involved and successful in athletics, academics, and life (community service).**