



MEMORANDUM

To: Donna E. Shalala, President

From: Tomas A. Salerno
Chair, Faculty Senate

Date: January 30, 2015

Subject: Faculty Senate Legislation #2014-13(B) – Amend the *Faculty Manual* Section C5.2, Kinds of Appointment, (e) LIBRARIAN FACULTY

The Faculty Senate, at its January 28, 2015 meeting, voted unanimously to approve the proposal to amend the *Faculty Manual* Section C5.2, Kinds of Appointment, (e) LIBRARIAN FACULTY to reflect an alignment of the protocol for Review for Promotion and Reappointment for LIBRARIAN FACULTY at the Richter Library with the protocol for Review for Promotion and Tenure for REGULAR FACULTY. In addition, this amendment corrects an error of omission in the *Faculty Manual* regarding the awarding of a five-year appointment to Librarian Assistant Professors who are promoted to the rank of Librarian Associate Professor.

Schools and departments whose Librarian faculty members do not vote with the Richter Library Faculty Council will maintain existing practices.

Proposed changes reflected in underline/~~strikeout~~ format.

BEGIN TEXT:

C5.2 Kinds of Appointments

(e) LIBRARIAN FACULTY: shall be awarded annual contracts for the first six years of service, after which they shall be awarded five-year term appointments. **Alternatively, upon the recommendation of the voting faculty of the department, librarian faculty are eligible for initial probationary appointments for a term of four years and in such cases:**

- (1) **A review of the appointee shall occur in the third year, and, if the outcome is favorable, the appointment shall be renewed for a three-year term with the final review for promotion to Librarian Associate Professor occurring in the sixth year.**
- (2) **If the sixth-year review of the appointee is unfavorable, the seventh year shall be considered a terminal appointment.**

Promotion to the rank of **Librarian Associate Professor** or Librarian Professor awards a five-year appointment at the time of promotion. A faculty member initially appointed to the rank of Librarian Associate Professor or Librarian Professor is eligible for a five-year appointment at any time upon recommendation of the voting faculty of the department.

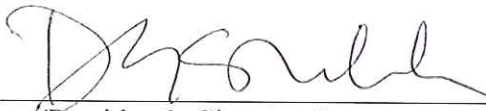
This legislation is now forwarded to you for your action.

TAS/rh

Enclosure

cc: Thomas LeBlanc, Executive Vice President and Provost
Charles Eckman, Dean and University Librarian

CAPSULE: Faculty Senate Legislation #2014-13(B) – Amend the *Faculty Manual* Section C5.2, Kinds of Appointment, (e) LIBRARIAN FACULTY

APPROVED:  DATE: 2/25/2015
(President's Signature)

OFFICE OR INDIVIDUAL TO IMPLEMENT: Faculty Senate

EFFECTIVE DATE OF LEGISLATION: _____
(if other than June 1 next following)

NOT APPROVED AND REFERRED TO: _____

REMARKS (IF NOT APPROVED): _____