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MEMORANDUM

To:

At Mil. Donna E. Shalala, President

From:

Richard L. Williamson

Chair, Faculty Senate

Date:

April 19, 2013

Subject: Faculty Senate Legislation #2012-46(D) – Faculty Senate Resolution Pertaining to

Chartwells Food Service Workers

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At its April 17, 2013 meeting, the Faculty Senate unanimously accepted the following resolution pertaining to Chartwells food service workers.

## Resolution

WHEREAS workers employed on campus as food service workers by Chartwells make on average only \$9.50 per hour while workers employed on campus as janitors and groundskeepers by UNICCO make on average \$11.55 per hour;

WHEREAS Miami-Dade county considers a living wage to be \$12.06 per hour;

WHEREAS the University of Miami is one of the largest private employers, if not the largest, in Miami-Dade county;

BE IT RESOLVED that the Faculty Senate urges the administration a) to affirm the importance of ensuring that all workers on campus are paid a living wage, as defined by the county; and b) to support a fair and fast resolution two workers' efforts to improve their wages and working conditions.

This legislation is now forwarded to you for your information.

RW/rh

cc:

Thomas LeBlanc, Executive Vice President and Provost Joseph Natoli, Senior Vice President, Chief Finance Officer