



MEMORANDUM

To: Donna E. Shalala, President

From: Richard L. Williamson
Chair, Faculty Senate

A handwritten signature in black ink, appearing to read 'Richard L. Williamson'.

Date: April 21, 2011

Subject: Faculty Senate Legislation #2010-17(B) – Remove Faculty Manual Section C5.7,
“Definition of Probationary Year”.

On April 20, 2011, the Senate voted unanimously to remove Section C5.7, “Definition of Probationary Year” from the Faculty Manual. The proposal is shown below:

“Delete C5.7 and re-number.

“C5.7 Definition of Probationary Year

The probationary period shall begin with the first September of the faculty member’s appointment. The first probationary year shall end on the following May.”

Reason: The provisions of this section, stating that the probationary period begins on the first of September directly contradicts the provision in C5.6 which states that the probationary period is deemed to begin on June 1. Specifically Section C5.6 reads: “Term of Probationary Appointments – Initial probationary appointments shall be for a term of four years. Whatever the date of appointment, faculty shall be considered to have been appointed June 1 for the purpose of this section.”

This latter provision is the more recent one, having been put into place when the term of the initial appointment of a probationer was lengthened to four years.”

This legislation is now forwarded to you for your action.

RW/rh

cc: Thomas LeBlanc, Executive Vice President and Provost
David Birnbach, Vice Provost, Faculty Affairs

CAPSULE: Faculty Senate Legislation #2010-17(B) – Remove Faculty Manual Section C5.7, “Definition of Probationary Year”.

PRESIDENT’S RESPONSE

APPROVED:  DATE: 4/21/11
(President’s Signature)

OFFICE OR INDIVIDUAL TO IMPLEMENT: SENATE OFFICE

EFFECTIVE DATE OF LEGISLATION: _____
(if other than June 1 next following)

NOT APPROVED AND REFERRED TO: _____

REMARKS (IF NOT APPROVED): _____