



MEMORANDUM

To: Donna E. Shalala, President

From: Richard L. Williamson
Chair, Faculty Senate

Date: March 24, 2011

Subject: Faculty Senate Legislation #2010-08(A) – Changes to Faculty Manual Section A3.1(d)
Librarian Faculty

At its March 23, 2011 meeting, the Faculty Senate approved the proposal to change Section A3.1(d) Librarian Faculty in the Faculty Manual. This change was requested by Dean and University Librarian William Walker. A change is essential because the number of tenure track faculty is shrinking rapidly, and soon there will not be any faculty with authority to approve the appointment of new hires.

The following language is the result of extensive consultation with the Provost, the Dean and University Librarian, and the General Welfare Committee of the Faculty Senate. The Faculty Senate waived the second reading of this proposal. Final approval requires the vote of the REGULAR FACULTY of the University and the approval of the Board of Trustees.¹

PROPOSED VERSION - UNDERLINED & STRIKEOUT

A3.1(d) The LIBRARIAN FACULTY are entitled to vote on all matters, including those listed below, for which they are qualified by rank and title, with the exception of reappointment, promotion and award of tenure of the REGULAR FACULTY, evaluation of the Provost, ~~evaluation of the chair or the dean,~~ and ratification of amendments to the Faculty Government Charter. LIBRARIAN FACULTY holding five year term appointments may vote on: Richter Library, ~~may, by majority vote of its tenured Regular Faculty, extend or rescind⁴ voting rights to its LIBRARIAN FACULTY in any or all of the following matters²~~

- (1) Appointment of ~~Reappointment of~~ LIBRARIAN FACULTY of equal or lower rank;
- (2) Reappointment of LIBRARIAN FACULTY of lower rank, or of equal rank with less time in rank;
- (3) Promotion of LIBRARIAN FACULTY of lower rank;
- (3) ~~Evaluation of the department head: and~~
- (4) Evaluation of the Dean and University Librarian.

Extension of voting rights to LIBRARIAN FACULTY apply only in the Richter Library.³

¹#2002-04(A)
²#96008(A)
³#2002-04(A)

¹ Faculty Manual Section A10.9: The procedure following adoption by the Senate of a Class A action shall be the same as for a Class B action, except that the action must be ratified by a majority of the members of the voting faculty who vote on the matter and subsequently approved by the Board of Trustees.

PROPOSED VERSION – CLEAN^{1,2}

A3.1(d) The LIBRARIAN FACULTY are entitled to vote on all matters, including those listed below, for which they are qualified by rank and title, with the exception of reappointment, promotion and award of tenure of the REGULAR FACULTY, evaluation of the Provost, and ratification of amendments to the Faculty Government Charter. LIBRARIAN FACULTY holding five year term appointments may vote on:

- (1) Appointment of LIBRARIAN FACULTY of equal or lower rank;
- (2) Reappointment of LIBRARIAN FACULTY of lower rank, or of equal rank with less time in rank;
- (3) Promotion of LIBRARIAN FACULTY of lower rank; and
- (4) Evaluation of the Dean and University Librarian.

Extension of voting rights to LIBRARIAN FACULTY apply only in the Richter Library.³

¹#2002-04(A)

²#96008(A)

³#2002-04(A)

This legislation is now forwarded to you for your action.

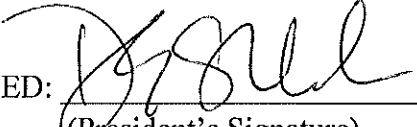
RW/rh

Enclosures (Background letters as presented at the Faculty Senate meeting)

cc: Thomas LeBlanc, Executive Vice President and Provost
William Walker, Dean and University Librarian
Doris Jui, Librarian Associate Professor

CAPSULE: Faculty Senate Legislation #2010-08(A) – Changes to Faculty Manual Section
A3.1(d) Librarian Faculty

PRESIDENT'S RESPONSE

APPROVED:  DATE: April 8 2011
(President's Signature)

OFFICE OR INDIVIDUAL TO IMPLEMENT: DEAN BILL WALKER

EFFECTIVE DATE OF LEGISLATION: June 1 or upon approval of the Board of Trustees,
whichever comes last

NOT APPROVED AND REFERRED TO: _____

REMARKS (IF NOT APPROVED): _____



MEMORANDUM

Date: March 21, 2011

To: The University of Miami Faculty Senate

From: William D. Walker, Dean and University Librarian
Otto G. Richter Library

A handwritten signature in black ink, appearing to read 'WDW', with a long horizontal line extending to the right.

Subject: Change to Faculty Government Charter Section A3.1(d): Voting Rights of
LIBRARIAN FACULTY in the Richter Library

Please let this memo serve as a notice that a majority of Richter Library's LIBRARIAN FACULTY approved the Richter Library's proposal to amend Section A3.1(d) of the Faculty Government Charter to extend voting rights to LIBRARIAN FACULTY holding five-year term appointments in the Richter Library as follows: (1) Appointment of LIBRARIAN FACULTY of equal or lower rank; (2) Reappointment of LIBRARIAN FACULTY of lower rank, or of equal rank with less time in rank; (3) Promotion of LIBRARIAN FACULTY of lower rank; and (4) Evaluation of the Dean and University Librarian.

The LIBRARIAN FACULTY voting results were as follows:

- 17 in favor
- 2 against
- 2 abstentions



MEMORANDUM

Date: March 21, 2011

To: The University of Miami Faculty Senate

From: William D. Walker, Dean and University Librarian
Otto G. Richter Library

A handwritten signature in black ink, appearing to be 'WDW', with a long arrow pointing upwards and to the right.

Subject: Change to Faculty Government Charter Section A3.1(d): Voting Rights of
LIBRARIAN FACULTY in the Richter Library

Please let this memo serve as a notice that all six members of the Richter Library REGULAR FACULTY approved unanimously the Richter Library's proposal to amend Section A3.1(d) of the Faculty Government Charter to extend voting rights to LIBRARIAN FACULTY holding five-year term appointments in the Richter Library as follows: (1) Appointment of LIBRARIAN FACULTY of equal or lower rank; (2) Reappointment of LIBRARIAN FACULTY of lower rank, or of equal rank with less time in rank; (3) Promotion of LIBRARIAN FACULTY of lower rank; and (4) Evaluation of the Dean and University Librarian.