



MEMORANDUM

To: Donna E. Shalala, President

From: Stephen Sapp
Chair, Faculty Senate

A handwritten signature in black ink that reads "Stephen Sapp". The signature is written in a cursive style with a large, prominent "S" at the beginning.

Date: January 29, 2009

Subject: Faculty Senate Legislation #2008-15(D) – Resolution regarding distribution of salary raises for the upcoming fiscal year

The Faculty Senate, at its January 28, 2009, meeting, voted unanimously as follows regarding distribution of salary raises:

In light of the current economic situation and a recommendation received from the Faculty Senate Budget and Compensation Committee, the General Welfare Committee recommends the Faculty Senate adopt a resolution to encourage the University to distribute salary raises this upcoming fiscal year primarily to lower paid employees.

This legislation is now forwarded to you for your information.

SS/rh

cc: Thomas LeBlanc, Executive Vice President and Provost
George Gonzalez, Chair, Faculty Senate Budget and Compensation Committee

Faculty Senate
1252 Memorial Drive, 325 Ashe Admin. Bldg.
Coral Gables, Florida 33146
Phone: (305) 284-3721 • Fax: (305) 284-5515
<http://www.miami.edu/FacultySenate>
email: facsen@miami.edu