



**MEMORANDUM**

**To:** Donna E. Shalala, President

**From:** Stephen Sapp  
Chair, Faculty Senate

A handwritten signature in black ink that reads "Stephen Sapp".

**Date:** August 29, 2008

**Subject:** Faculty Senate Legislation #2008-04(B) – Proposal for the Establishment of the Miller School of Medicine Cosmetic Medical and Research Institute

\*\*\*\*\*  
On August 27, 2008, the Senate voted to approve the proposal for the establishment as presented by Jennifer McCafferty-Cepero, Leslie Baumann, and Bart Chernow for five years and any extensions thereafter.<sup>1</sup>

The proposal is enclosed for your information.

The legislation is now forwarded to you for your action.

SS/rh

Enclosure (proposal)

cc: Thomas LeBlanc, Executive Vice President and Provost  
Pascal Goldschmidt, Sr. Vice President and Dean, Miller School of Medicine  
Jennifer McCafferty-Cepero, Presenter, Research Assistant Professor  
Leslie Baumann, Professor, Dermatology and Cutaneous Surgery  
Bart Chernow, Sr. Executive Advisor to the Sr. Vice President/Dean

[Please contact the Senate office to view this proposal.]

<sup>1</sup> C18.2.2 Other NAMED or TITLED ACADEMIC UNITS established under Bylaw 6.6 may be approved by the Faculty Senate and the President. For each such approved unit, the Executive Vice-President and Provost shall consult with the dean of the host school at five year intervals to determine whether the unit remains active and shall report to the Faculty Senate the names of those that should be disestablished.

C18.2.3 Periodic five year reviews may be conducted on all programs, centers, institutes and similar academic units as deemed appropriate by the Faculty Senate or the Executive Vice-President and Provost.

Faculty Senate  
1252 Memorial Drive, 325 Ashe Admin. Bldg.  
Coral Gables, Florida 33146

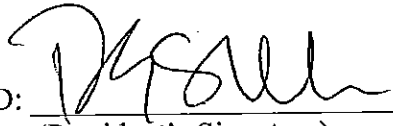
Phone: (305) 284-3721 • Fax: (305) 284-5515

<http://www.miami.edu/FacultySenate>

email: [facsen@miami.edu](mailto:facsen@miami.edu)

Faculty Senate Legislation #2008-04(B) – Proposal for the Establishment of the Miller School of  
Medicine Cosmetic Medical and Research Institute

**PRESIDENT'S RESPONSE**

APPROVED:  DATE: Sept 7 2008  
(President's Signature)

OFFICE OR INDIVIDUAL TO IMPLEMENT: DEAN PASCAL GOLDSCHMIDT

EFFECTIVE DATE OF LEGISLATION: IMMEDIATELY  
(if other than June 1 next following)

NOT APPROVED AND REFERRED TO: \_\_\_\_\_

REMARKS (IF NOT APPROVED): \_\_\_\_\_

[Please contact the Senate office to view this proposal.]



**MEMORANDUM**

**To:** Donna E. Shalala, President

**From:** Stephen Sapp  
Chair, Faculty Senate

A handwritten signature in black ink that reads "Stephen Sapp".

**Date:** August 29, 2008

**Subject:** Faculty Senate Legislation #2008-04(B) – Proposal for the Establishment of the Miller School of Medicine Cosmetic Medical and Research Institute

\*\*\*\*\*

On August 27, 2008, the Senate voted to approve the proposal for the establishment as presented by Jennifer McCafferty-Cepero, Leslie Baumann, and Bart Chernow for five years and any extensions thereafter.<sup>1</sup>

The proposal is enclosed for your information.

The legislation is now forwarded to you for your action.

SS/rh

Enclosure (proposal)

cc: Thomas LeBlanc, Executive Vice President and Provost  
Pascal Goldschmidt, Sr. Vice President and Dean, Miller School of Medicine  
Jennifer McCafferty-Cepero, Presenter, Research Assistant Professor  
Leslie Baumann, Professor, Dermatology and Cutaneous Surgery  
Bart Chernow, Sr. Executive Advisor to the Sr. Vice President/Dean

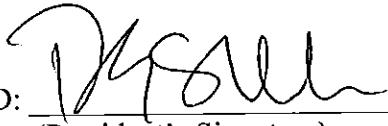
---

<sup>1</sup> C18.2.2 Other NAMED or TITLED ACADEMIC UNITS established under Bylaw 6.6 may be approved by the Faculty Senate and the President. For each such approved unit, the Executive Vice-President and Provost shall consult with the dean of the host school at five year intervals to determine whether the unit remains active and shall report to the Faculty Senate the names of those that should be disestablished.

C18.2.3 Periodic five year reviews may be conducted on all programs, centers, institutes and similar academic units as deemed appropriate by the Faculty Senate or the Executive Vice-President and Provost.

Faculty Senate Legislation #2008-04(B) – Proposal for the Establishment of the Miller School of  
Medicine Cosmetic Medical and Research Institute

**PRESIDENT'S RESPONSE**

APPROVED:  DATE: Sept 7 2008  
(President's Signature)

OFFICE OR INDIVIDUAL TO IMPLEMENT: DEAN PASCAL GOLDSCHMIDT

EFFECTIVE DATE OF LEGISLATION: IMMEDIATELY  
(if other than June 1 next following)

NOT APPROVED AND REFERRED TO: \_\_\_\_\_

REMARKS (IF NOT APPROVED): \_\_\_\_\_

# Memorandum

Date: May 28, 2008

From: Leslie Baumann, MD  
Director, UM Cosmetic Group  
Professor, Department of Dermatology and Cutaneous Surgery

RE: Creation of the Cosmetic Medicine and Research Institute (CMRI)

---

This request is to propose the creation of the Cosmetic Medicine and Research Institute at the University of Miami Miller School of Medicine. The mission of this Institute is to bring together various aesthetic specialties (from the Departments of Dermatology, Otolaryngology, Ophthalmology, Plastic Surgery and others) to work together towards common research, clinical and educational goals. It is beneficial to bring these numerous specialties together to enhance and advance their collective efforts.

## Background & History:

The University of Miami Miller School of Medicine and Dean Pascal Goldschmidt have recently established the University of Miami Cosmetic Group (the "Group") as a separate clinical and research entity. We would like to propose that the "Group" become a formal Miller School Institute named Cosmetic Medicine and Research Institute (CMRI). The University of Miami Cosmetic Group is the expansion of a successful division of the Department of Dermatology and Cutaneous Surgery. It was originally named the UM Cosmetic Center upon its inception in 1997 when it became the first academic university-based cosmetic dermatology center in the country. When the University rules to be called a "center" changed in 2003, we were unaware of the change and that we could no longer use the name "center". Upon learning this a few months ago, we have changed our name to the University of Miami Cosmetic Group. We are a multi-specialty cosmetic medicine practice, which today includes Cosmetic Dermatologists, an Oculoplastic Surgeon, and an ENT Facial Plastics surgeon. Over time, we expect to add a nutritionist and plastic surgeons to the group as well.

Our objective is to promote and advance the field of cosmetic medicine through interdisciplinary research, education, training, and clinical practice. Our group is a combination of a cosmetic service clinic, educations and training facility, and a clinical research site.

To date we have been involved with over thirty clinical trials. These include sponsored and investigator initiated clinical research projects. Doctors from various specialties including dermatology, ENT and ophthalmology have been involved in past trials. Our current goals are to begin basic science research in the arena of the genetics of oily skin, acne, rosacea, hyperhidrosis, dark circles under the eyes, and skin aging. To support this research we are working together to develop a skin bank repository in which we will collect skin from procedures performed by our various multi-disciplinary

aesthetic physicians. The skin will be banked with historical skin type data collected by our team of physicians for future anticipated research trials. The multi-disciplinary dimension of our research is critical in the genetic research trials we are now launching. In these trials, skin condition data is collected from patients by the cosmetic dermatologists and then DNA microarray is used to examine skin specimens obtained from the cosmetic surgeons for gene expression patterns.

In addition to our interdisciplinary research activities, we are very involved in multi-disciplinary residency and fellow training. Our residency training includes regular dermatology resident rotations, residency research projects, and a monthly residency clinic (voluntary faculty physicians from various specialties work with residents to assist them in performing procedures). Department of Otolaryngology and Department of Ophthalmology residents rotate through our unit and are involved in research trials as well. We plan to invite residents from other aesthetic specialties to see patients at our facility and to conduct research under our supervision. We currently have three international research fellows working on various research projects within our clinic.

Our training program also extends internationally through our Graduate Educational Specialty Training (GEST) program. International dermatologists spend a one-month observation at our clinic. We have had 35 GEST fellows from 11 countries participate in these observational roles.

In order to maintain the interest from sponsors and to keep current on the latest skin care products and aesthetic procedures, both surgical and non-surgical, it is crucial to combine our research with a clinic practice. Our clinical services include a unique combination of a full range of clinical aesthetic procedures. We are able to provide our patients' excellent service and care utilizing the latest toxin injections (Botox), dermal fillers, and state of art laser treatments. Our physicians also participate in industry sponsored clinical trials, investigator initiated trials, and residency projects. Many of these trials utilize physicians from various subspecialties.

We believe that our interdisciplinary research approach and combination of physicians from various departments fits the criteria for a Miller School of Medicine institute. To reflect the changes and evolution of our group, we would like to formally request the formation of a new entity known as the **University of Miami Miller School of Medicine Cosmetic Medicine and Research Institute (CMRI)**.

## **Cosmetic Medicine and Research Institute (CMRI)**

---

### **Mission Statement**

---

- To be the premier multidisciplinary academic aesthetic medicine center
- Provide our patients with the most effective and appropriate treatments and procedures, being performed by specialty trained and credentialed physicians.
- Increase the interdisciplinary research opportunities in aesthetic medicine through clinical trials, genetic studies, and other collaborations.
- Improve residency training in aesthetic medicine by enabling residents from multiple Departments to be cross-trained in other specialties.

### **Leadership**

---

The Cosmetic Medicine and Research Institute (CMRI) will operate under the leadership and direction of Leslie Baumann, MD. Dr. Baumann will report to the Dean of the School of Medicine or the Dean's designee.

### **CMRI Members**

---

CMRI will not have formal members. CMRI openly seeks and supports research activities related the institute's mission. Per UMMG policy all faculty and voluntary physicians will be required to have their appointment through a Miller School of Medicine Department. UM faculty physicians interested in practicing at the Institute can contact the Medical Director, Dr. Leslie Baumann. Dr. Baumann will work with the Dean (or the Dean's designee) and the appropriate department chair to grow the clinical offerings of the CMRI as appropriate.

### **Clinical Services and Research**

---

Services include a unique combination of a full range of clinical cosmetic procedures, research and training. Our physicians provide unparalleled service and care to their patient utilizing the latest toxin injections, dermal fillers, and state of art laser treatments. All of the faculty physicians are sought out for their expertise in skin care, cosmetic procedures, and laser treatments, locally, nationally, and internationally. Research activities include industry sponsored clinical trials, investigator initiated trials, genetic research (in collaboration with existing projects at UM), and residency projects.

### **Funding Sources and Budget Projections**

---

The proposed institute will be funded through clinical revenues and industry sponsored research grants. Initial funding is being provided through a waiver of the Dean's Tax for the first year. The Institute will be above breakeven within its first year of operation and be self sufficient through funding from clinic and research operations. No additional funding support will be required.

	<b>UM MPI</b>	<b>Sponsored Activity</b>	<b>Gifts</b>
Year 1	1,800,000	560,000	100,000
Year 2	2,160,000	675,000	300,000
Year 3	2,600,000	800,000	300,000
Year 4	3,000,000	1,000,000	500,000
Year 5	3,600,000	1,200,000	500,000

### **Space**

---

The CMRI is located in Miami Beach in a leased office space at the Miami Heart Institute. At present time there are no space needs on the Medical Campus. As the Institute grows there will be a need for additional space. We would work with UM leasing services to seek leased space. All funding for any leased space would be provided through clinic and research operations.



## **Appendix A – Proposed Director Biography**

### ***Leslie S. Baumann, MD –***

Dr Leslie Baumann is a Professor at the University of Miami, Miller School of Medicine in Miami, Florida. She heads the University of Miami Cosmetic Center, which was the first university-operated center dedicated to cosmetic dermatology in the United States when it was created in 1997 under the leadership of Dr. Baumann. In addition to training dermatology, ENT and ophthalmology residents and fellows at the University of Miami, she runs a training program for international dermatologists who are interested in expanding their cosmetic dermatology skills. She is the author of the NY Times bestselling book "The Skin Type Solution" which was nominated for the Books for a Better Life Award in Feb 2007. Her web site [www.skintypesolutions.com](http://www.skintypesolutions.com) gets over 500,000 hits a month and provides skin care advice to consumers and her Health.Yahool blog at [www.SkinGuru.com](http://www.SkinGuru.com) has over 5 million readers a month. She writes a column in AARP which is distributed to over 25 million people and a twice monthly column in the Miami Herald.

Dr Baumann earned her medical degree from Baylor University in Houston, Texas, and completed her residency at the University of Miami School of Medicine. For the last 8 years Dr Baumann has written a monthly column, "Cosmeceutical Critique," for *Skin and Allergy News*. In 2002, she authored a textbook for McGraw-Hill titled **Cosmetic Dermatology: Principles and Practice** that is available in 4 languages and is the bestselling cosmetic dermatology textbook in the world. The second edition will publish in Dec 2008. Dr Baumann is involved in many clinical and basic science research trials including projects that are being launched in the nutrition, genetics and stem cell arenas.

#### **Title and Affiliation:**

---

Director: Cosmetic Medicine and Research Institute  
Professor of Dermatology  
Department of Dermatology and Cutaneous Surgery  
University of Miami School of Medicine  
Miami, Florida, USA

**MILLER**  
SCHOOL OF MEDICINE

Pascal J. Goldschmidt, M.D., FACC  
*Senior Vice President for Medical Affairs and Dean*  
*Chief Executive Officer*  
*University of Miami Health System*

MEMORANDUM

To: Robyn Hardeman  
Secretary of the Faculty Senate

From: Pascal J. Goldschmidt, M.D. *Pascal J. Goldschmidt*  
Senior Vice President for Medical Affairs and Dean  
Chief Executive Officer, University of Miami Health System

Date: August 12, 2008

Subject: Support for the Cosmetic Medicine and Research Institute

This memo is to document my support for the formation of the Cosmetic Medicine and Research Institute (CMRI) at the University of Miami Leonard M. Miller School of Medicine and to request the Faculty Senate approval of it.

The establishment of the CMRI will position the Miller School at the cutting edge of aesthetic medicine from both a clinical and research perspective. This initiative is interdisciplinary because, by definition, aesthetic medicine involves surgical, dermatological and medical expertise in both its clinical and research aspects. In addition to multidisciplinary clinical collaborations, the fundamental discovery aspects of the CMRI research activities rely on genetic, molecular and cell biological approaches.

The CMRI has a track record of success and enjoys a robust clinical program and a growing research program that incorporates both industry and government funding. It is a timely addition to the Miller School and the faculty and I are committed to its success. I fully approve its creation.



LEONARD M. MILLER SCHOOL OF MEDICINE  
Post Office Box 016099 (R-699) • Miami, Florida 33101  
Location: 1600 N.W. 10th Avenue, RMSB 1140 • Miami, Florida 33136  
305-243-6545 • Fax: 305-243-4888

**MILLER**  
SCHOOL OF MEDICINE

March 13, 2008

Leslie Baumann, MD  
University of Miami Cosmetic Group  
Professor of Dermatology and Cutaneous Surgery  
4701 North Meridian Avenue  
Suite #7450  
Miami Beach, Fl 33140

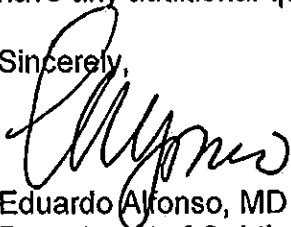
*RE: Support for a Medical School Aesthetic Medicine and Research Institute*

Dear Dr. Baumann,

The letter is shall endorse the Department of Ophthalmology's support for the creation of the Aesthetic Medicine and Research Institute at the University of Miami Miller School of Medicine. The Institute's research, educational and service programs are beneficial to our patients, residents and fellows.

Please contact me at (305) 326-6366 or [ealfonso@med.miami.edu](mailto:ealfonso@med.miami.edu) should you have any additional questions.

Sincerely,



Eduardo Alfonso, MD  
Department of Ophthalmology



**MILLER**  
SCHOOL OF MEDICINE

March 14, 2008

Leslie Baumann, MD  
University of Miami Cosmetic Group  
Professor of Dermatology and Cutaneous Surgery  
4701 North Meridian Avenue  
Suite #7450  
Miami Beach, FL 33140


*RE: Support for a Medical School Aesthetic Medicine and Research Institute*

Dear Dr. Baumann,

The Department of Dermatology and Cutaneous Surgery is pleased to support the formal creation of the Aesthetic Medicine and Research Institute with you serving as its Director. The proposed Institute's service, research and educational programs are an asset to the Medical School and the patients and students that we serve.

Please contact me at (305) 243-6742 or [lschachner@med.miami.edu](mailto:lschachner@med.miami.edu) should you have any additional questions.

Yours truly,



Lawrence A. Schachner, MD  
Harvey Blank Professor and Chairman  
Department of Dermatology and Cutaneous Surgery



**MILLER**  
SCHOOL OF MEDICINE

April 14, 2008

Leslie Baumann, MD  
University of Miami Cosmetic Group  
Professor of Dermatology and Cutaneous Surgery  
4701 North Meridian Avenue  
Suite #7450  
Miami Beach, Fl 33140

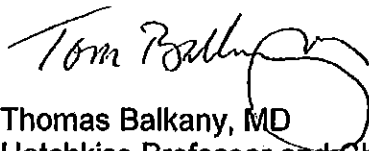
*RE: Support for a Medical School Aesthetic Medicine and Research Institute*

Dear Dr. Baumann,

This letter is to support your application for the creation of a Medical School Aesthetic Medicine and Research Institute. The Department of Otolaryngology appreciates your multidisciplinary approach to your research, education and clinical service and is therefore pleased to support the creation of this proposed Institute.

Please contact me at (305) 585-7129 or [tbalkany@med.miami.edu](mailto:tbalkany@med.miami.edu) should you have any additional questions.

Yours truly,



Thomas Balkany, MD  
Hotchkiss Professor and Chairman, Department of Otolaryngology  
University of Miami, Miller School of Medicine



## Faculty Senate Office

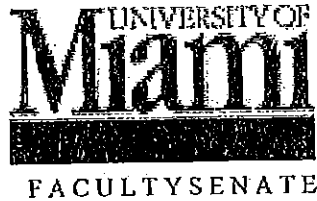
---

**From:** Faculty Senate Office  
**Sent:** Monday, September 08, 2008 3:37 PM  
**To:** Goldschmidt, Pascal J.; 'McCafferty-Cepero, Jennifer'; Baumann, Leslie S; Chernow, Bart  
**Cc:** Iacino, Richard A.  
**Subject:** legislation #2008-04(B)-Proposal for the Establishment of the Miller School of Medicine  
Cosmetic Medical and Research Institute  
**Attachments:** 2008 04.pdf

Attached is your copy of the legislation referenced above that has been approved by the President.

Regards,  
Robyn Hardeman

Faculty Senate Office  
University of Miami  
325 Ashe Administration Building  
1252 Memorial Drive  
Coral Gables, FL 33146  
(305) 284-3721  
Fax: (305) 284-5515  
[www.miami.edu/fs](http://www.miami.edu/fs)



August 27, 2008  
Faculty Senate minutes

The meeting, held in the BankUnited Center Hurricane 100 Room, Coral Gables Campus, opened at 3:30 p.m.

#### **CHAIR'S REMARKS**

In addition to the Chair's remarks included with the agenda, the Chair reported on the death of Sid Weisburd, formerly UM Registrar. He has written a letter to his family, as has been his custom with other families.

#### **PRESIDENT'S REMARKS**

The President explained that she expects an exciting year and that she has invited both Presidential candidates to come to campus; she has also invited some of their surrogates, including President Clinton, to talk about health care reform. She passed out a brochure of speakers who have been confirmed and encouraged faculty to invite their students. The list will be updated as more are confirmed.

She gave an update on the search processes, saying that because the perfect candidate was not identified for the Law School search, it was decided to go with a one-year acting dean, with the enthusiastic agreement of the Law School faculty. Paul Verkuil, a very distinguished legal scholar and former dean at both Cardoza and Tulane, agreed to take the position. She explained that it was unusual to go outside for an interim appointment but that it would have disrupted the teaching and curriculum of the Law School to select someone from inside. The search process is restarting with the creation of a new search committee for a permanent dean.

The Rosenstiel search committee has been appointed, with James Tien, Dean of the College of Engineering, as chair.

An outstanding freshman class has arrived and we have hit our target. We have increased the number of international students. Medical and Law School classes are among the best that we have ever had.

The University does not host funerals and had to turn down a request by Coral Gables leaders to host the funeral of the police chief who died recently. It was the beginning of school and we would have had to delay the start of classes to accommodate the funeral.

Facility improvements include renovating all of the Memorial classrooms, the Learning Center, and the residential college classrooms on the Gables campus, finishing the wet-lab at Medical, and planning for a research building at Rosenstiel.

President Shalala explained that we are tightening our belts to prepare for a very difficult economy and trying to put away reserves, for both the university and students.

She discussed the busing situation for faculty to football games and said that the Alumni Association will be looking into making arrangements. All spaces would have to be on a pre-paid basis. University buses will not be used.

She discussed the addition of bikes and Zipcars on campus as part of our "Green Initiative." Zipcars are available to all faculty and staff as well as students. All of the bikes have been sold, and more will be ordered.

There will be a new fund-raising campaign that will be announced, most probably in the spring. We are currently in the "silent phase," and a substantial gift has been promised to the Miller School.

The hospital numbers are looking all right, mostly because of the new faculty from Mount Sinai. So far people seem to be pleased. There will be an announcement about a new head of Bascom Palmer.

She entertained questions from the floor.

The Provost talked briefly about the University's US News rankings. UM moved from 52 to 51, passing Syracuse for the first time in our history. As we continue to improve, the progress will get slower and he explained the formula used and what our peers are doing. He entertained questions from the floor.

#### **STUDENT GOVERNMENT REPRESENTATIVES REMARKS**

The Senate Chair explained that he had had a productive meeting with Brandon Gross, Student Government President, and offered to allow the Student Government representatives to introduce themselves and briefly share with the Senate issues that they foresee for the coming year. Tia Dawkins-Hendricks and Sagar Patel explained that they have a good working relationship with the deans and wanted to extend that relationship to the faculty and urged members to come to the Student Government with any issues. They raised the issue of the new \$100 limit of photocopying for students, as opposed to the unlimited photocopying in the past. They also talked about the Student Government initiatives last year of selling bikes on campus and offering Zipcars.

#### **APPROVAL OF TODAY'S AGENDA**

The meeting agenda *passed unanimously*.

#### **APPROVAL OF MINUTES OF April 23, 2008**

The minutes of April 23, 2008, *passed unanimously*.

#### **INTRODUCTION OF KIRBY HOCUTT, DIRECTOR OF ATHLETICS**

The new director of athletics introduced himself and spoke briefly about his goals and vision for the athletic program. He invited the faculty to contact him directly with any issues concerning his department and entertained questions from the floor.



## **OTHER ANNOUNCEMENTS**

The Chair read a letter sent by President Emeritus Henry King Stanford in response to the Chair's letter wishing him a happy 92<sup>nd</sup> birthday.

## **2009 HEALTH CARE PLAN**

Joe Natoli, Cristina Elgartesta, and Jennifer Cohen summarized the 2009 Health Care Plan and the move from Humana to Aetna and handed out informational materials. They emphasized efforts to help employees stay healthy through numerous programs offered on campus. There will be many information sessions on each of the three campuses in October to make sure that everyone knows the differences among the four health plans that will be offered, which all include enhancements. Open enrollment is October 20 through November 7. They urged faculty to check the Aetna list of providers to see if their provider is on the list. If not, they asked that faculty send them the doctor's information so that the doctor can be added to the list. This plan is still pending final Board of Trustees approval. They entertained questions from the floor.

## **PROPOSAL FOR THE ESTABLISHMENT OF EDUCATOR FACULTY IN THE COLLEGE OF ENGINEERING**

Dr. Shihab Asfour, Associate Dean, College of Engineering, gave an overview of the proposal and pointed out that the changes requested by the General Welfare Committee were incorporated into the proposal. He entertained questions from the floor.

*The General Welfare Committee's recommendation to approve the proposal passed unanimously.*

## **PROPOSAL FOR THE ESTABLISHMENT OF THE UNIVERSITY OF MIAMI CENTER FOR COMPUTATIONAL SCIENCE**

Dr. Jennifer McCafferty-Cepero, Director, Research Program Development and Planning, explained that this proposal began circulating about a year ago and has been approved by all relevant faculty councils, ADPC, and GWC. She discussed the urgent unmet need at the University in the area of computational science. This proposed Center provides an interdisciplinary home for the organization and the coordination of computational resources. Because technology to support a super-computing environment is very expensive, rather than having requests come up repeatedly at various Schools and Colleges that require such services, the idea is to centralize the resources for hardware, software, and expertise to allow synergy to develop. This proposal is about capturing, storing, and analyzing large complex data sets and runs across disciplines. In a brief overview of the proposal, Dr. McCafferty-Cepero pointed out that there are 76 active collaborations coming from four participating schools taking place in the Center to date, 7 proposals have been funded, and another 15 have been submitted. She entertained questions from the floor.

*The General Welfare Committee's recommendation to approve the proposal passed unanimously.*

**PROPOSAL FOR THE ESTABLISHMENT OF THE DODSON INTERDISCIPLINARY IMMUNOTHERAPY INSTITUTE (DIII) AT THE MILLER SCHOOL OF MEDICINE**

Dr. McCafferty-Cepero reviewed the proposal, which comes forward with the unanimous approval of the Miller School of Medicine faculty. The Institute comes directly from a very generous gift, which focuses on research in immunotherapy to develop vaccines, and it will collaborate with the Stem Cell Institute and Miami Institute of Genomics. A second program is focusing on HIV and HCV vaccination strategies. A third program relates to tolerance. She entertained questions.

*The General Welfare Committee's recommendation to approve the proposal passed unanimously.*

**PROPOSAL FOR THE ESTABLISHMENT OF THE MILLER SCHOOL OF MEDICINE COSMETIC MEDICAL AND RESEARCH INSTITUTE**

Dr. McCafferty-Cepero and Dr. Leslie Baumann, Professor of Clinical Dermatology and Cutaneous Surgery, presented the proposal and pointed out that this group grew up organically and is a self-sustaining enterprise that has received no money from the Miller School of Medicine. Once the group became aware of governance procedures regarding Institutes, they wanted to be in compliance with the Faculty Manual and therefore are presenting this proposal. The Institute consists of a small clinical practice group also involved in clinical trials, and they plan to pursue more NIH trials. They entertained questions from the floor.

*The General Welfare Committee's recommendation to approve the proposal passed unanimously.*

**PROPOSAL FOR AN INTERDEPARTMENTAL PhD PROGRAM IN HUMAN GENETICS AND GENOMICS**

Dr. William Scott, Miami Institute for Human Genomics, presented the proposal and pointed out that the proposal received approval from the Miller School Council, the Graduate Council, and the General Welfare Committee. It has been circulated to the basic science chairs and the associate dean's office as shown in the package of materials. The reason for the degree is to complement the initiatives that this University has pursued in this field over the last couple of years, creating a vibrant research environment on this campus as well as throughout south Florida. This requires that we train some of the professionals that we seek to employ and nurture.

*The General Welfare Committee's recommendation to approve the proposal passed unanimously.*

(Note: Because the agenda was running early, the following actions were taken out of order.)

**APPROVAL OF PROPOSED MEMBERSHIP ON**

- a) **COMMITTEE ON PROFESSIONAL CONDUCT**
- b) **FACULTY SENATE HEARING COMMITTEE**

*A motion was made to approve the proposed members. The motion was approved unanimously.*

**OTHER BUSINESS**

Lori Werner, Frost School of Music representative to the General Welfare Committee, has resigned from the GWC and the Frost School caucus recommends that Rachel Lebon replace her.

*Rachel Lebon was elected as the Frost School of Music General Welfare Committee representative.*

**PROPOSAL TO ALLOW MASTERS-PREPARED FACULTY IN THE DEPARTMENT OF PHYSICAL THERAPY AND THE SCHOOL OF NURSING AND HEALTH STUDIES TO PURSUE DOCTORAL STUDIES AT THEIR HOME SCHOOL/DEPARTMENT**

Dr. Victoria Mitrani, Senator and Professor of Nursing and Health Studies, and Dr. Sherrill Hayes, Senate First Vice Chair and Professor and Chair of Physical Therapy, reviewed the need for this action. They have incorporated advice from the General Welfare Committee and Graduate School Council. There are several provisions to help to deal with concerns raised, including a sunset clause that mandates expiration automatically in five years and a cap on the number of students per year (two per program per year); and any students who are admitted during the five years will of course be allowed to complete their degrees. Acceptance into the doctoral program will have to be approved by the unit and the dean of the Graduate School. Additional safeguards add another outside member to the dissertation committee, and the heads of the units (dean or chair) will not be allowed to serve on the committee. It was stressed that this is not legislation to change the Faculty Manual but encouragement to the dean of the Graduate School that in these particular instances and under these specific conditions, the Senate does not object to admission of masters-prepared faculty to doctoral programs in their own units. They entertained questions from the floor.

*The General Welfare Committee's recommendation to approve the proposal passed.*

**RECOMMENDATION TO CHANGE THE UNIVERSITY OF MIAMI'S REQUIREMENTS FOR LATIN HONORS**

Andrea Heuson, Chair of the 2007-08 Academic Standards Committee, presented the proposal, a revision of a recommendation brought forward to the committee last year to look at the procedure for granting Latin Honors to undergraduate students. The committee investigated and discovered that fewer than 1% of students who have the requisite grade point average graduate *summa cum laude* or *magna cum laude* because the University requires a thesis across all of the different schools. Although satisfying this requirement is easier in some schools and some departments, many students who qualify on the basis of GPA do not attain the highest Latin Honors because of the thesis. Based on suggestions from the General Welfare Committee, the Academic Standards Committee amended the proposal as presented today: 1) to include both a minimum GPA (the current levels) and a maximum percentage of awardees; 2) to encourage schools to develop their own versions of honors within their schools that are consistent with their disciplines and include a thesis, 3) to include Continuing Studies students with Arts and Sciences because Continuing Studies is so small, 4) to determine the values for the first year for Rosenstiel, which is only now starting an undergraduate program, by using Arts and Sciences levels, and 5) to have the Honors Program office administer Latin Honors based on numbers supplied by Enrollment Services. This proposal removes the requirement of a thesis to graduate with Latin Honors for new students, but it gives currently enrolled students the option to do the thesis because they are governed by the University bulletin in effect when they began at UM. Dr. Heuson entertained questions from the floor.

*The General Welfare Committee's recommendation to approve the proposal passed.*

**EXECUTIVE SESSION** [Non-senate members were excused from the meeting at this point.]  
**DISTINGUISHED FACULTY SCHOLAR AWARD RECOMMENDATION FROM THE  
GENERAL WELFARE COMMITTEE**  
[See separate Executive Session minutes.]

The meeting adjourned at 6:05 p.m.

Respectfully submitted,  
Robyn Hardeman  
Secretary of the Faculty Senate

## Faculty Senate Office

---

**From:** Faculty Senate Office  
**Sent:** Tuesday, September 09, 2008 9:47 AM  
**To:** Berg, Shelton G.; Brown, Otis B.; Cabrera, Jose M.; Carpintero, Yvette M.; Fontellio, Dawn J; Garcia, Cecilia; Glemaud, Rose-Kettie; Goldschmidt, Pascal J.; Grogg, Sam; Halleran, Michael Ros; Kahn, Barbara; Lepisto, Catherine; Paul Verkuil (pverduil@law.miami.edu); Peragallo, Nilda P; Perez, Danette; Plater-Zyberk, Elizabeth M.; Prilleltensky, Isaac; Ripoll, Blanca Ileana; Robitaille, Magaly; Roshaven, Jennifer Ann; Rowand, Michele M; Ruiz, Odalis Agueda; Scandura, Teresa Anne; Stadmire, Dawn Renee; Tien, James M.; Verkuil, Paul R; Walker, William  
**Cc:** Sapp, Stephen; Markowitz, Elizabeth Paz; Faculty Senate Office  
**Subject:** Approved Faculty Senate legislation  
**Attachments:** 2008 02.pdf; 2008 03.pdf; 2008 04.pdf; 2008 05.pdf; 2008 06.pdf

Below is a list of the legislation recently approved by the President as shown on the Faculty Senate web site. (To view the legislation, just click on the highlighted legislation number.) The complete legislation with proposals is attached for your information.

Legislation [#2008-01\(B\)](#)-Proposal for the Establishment of Educator Faculty in the College of Engineering

Legislation [#2008-02\(B\)](#)-Proposal for the Establishment of the University of Miami Center for Computational Science

Legislation [#2008-03\(B\)](#)-Proposal for the Establishment of the Dodson Interdisciplinary Immunotherapy

Legislation [#2008-04\(B\)](#)-Proposal for the Establishment of the Miller School of Medicine Cosmetic Medical and Research Institute

Legislation [#2008-05\(B\)](#)-Proposal for the Establishment of an Interdepartmental PhD Program in Human Genetics and Genomics at the Miller School of Medicine (pending Board of Trustees approval)

Legislation [#2008-06\(B\)](#)-Recommendation to Change the University of Miami's Requirements for Latin Honors

Please let me know if you have any questions.

Regards,

Robyn Hardeman

Faculty Senate Office  
University of Miami  
325 Ashe Administration Building  
1252 Memorial Drive  
Coral Gables, FL 33146  
(305) 284-3721  
Fax: (305) 284-5515  
[www.miami.edu/fs](http://www.miami.edu/fs)

# FACULTY SENATE MEETING AGENDA

Hurricane 100 Room-BankUnited Center

August 27, 2008, 3:30 P.M.

[CLICK HERE](#) to print all of the agenda materials EXCEPT for item B3.

NOTE: You must print this item separately.

		Approx. Time
<b>A.</b>	<b><u>Introductory Matters</u></b>	
A1.	Chair's remarks	3:30
A2.	President's remarks	3:35
A3.	Student Government Representative's remarks	3:50
A4.	Approval of today's agenda	3:55
A5.	<u>Approval of Faculty Senate meeting minutes of April 23, 2008</u>	4:00
A6.	Introduction of Kirby Hocutt, Director of Athletics	4:05
A7.	Other announcements	4:20
<b>B.</b>	<b><u>General Matters</u></b>	
B1.	2009 Health Care Plan – INFORMATION ITEM ONLY - J. Natoli, C. Elgarresta, J. Cohen	4:30
B2.	<u># Proposal for the establishment of Educator Faculty in the College of Engineering</u> – S. Asfour	4:50
B3.	<u># Proposal for the establishment of the University of Miami Center for Computational Science</u> - J. McCafferty-Cepero	5:05
B4.	<u># Proposal for the establishment of the Dodson Interdisciplinary Immunotherapy Institute (DIII) at the Miller School of Medicine</u> – J. McCafferty-Cepero	5:20
B5.	<u># Proposal for the establishment of the Miller School of Medicine Cosmetic Medical and Research Institute</u> – J. McCafferty-Cepero, L. Baumann, B. Chernow	5:30
B6.	<u># Proposal for an Interdepartmental PhD Program in Human Genetics and Genomics</u> – B. Scott	5:45
B7.	<u># Recommendation to change the University of Miami's requirements for Latin Honors</u> – A. Heuson	5:55
B8.	<u># Proposal to Allow Masters Prepared Faculty in the Department of Physical Therapy and the School of Nursing and Health Studies to Pursue Doctoral Studies at their Home School/Department</u> – S. Hayes, V. Mitrani	6:10
B9.	#Approval of proposed membership on: a) <u>Committee on Professional Conduct</u> b) <u>Faculty Hearing Committee</u>	6:25
B10.	<u>#Faculty Senate Standing Committee Appointments</u> - INFORMATION ITEM	
<b>C.</b>	<b><u>Other Business</u></b>	6:30
<b>D.</b>	<b><u>Executive Session</u></b>	
D1.	Distinguished Faculty Scholar Award recommendations from the General Welfare Committee – J. Prospero	6:35
<b>E.</b>	<b><u>Adjournment</u></b>	

#related material

## Memorandum

Date: May 28, 2008

From: Leslie Baumann, MD  
Director, UM Cosmetic Group  
Professor, Department of Dermatology and Cutaneous Surgery

RE: Creation of the Cosmetic Medicine and Research Institute (CMRI)

---

This request is to propose the creation of the Cosmetic Medicine and Research Institute at the University of Miami Miller School of Medicine. The mission of this Institute is to bring together various aesthetic specialties (from the Departments of Dermatology, Otolaryngology, Ophthalmology, Plastic Surgery and others) to work together towards common research, clinical and educational goals. It is beneficial to bring these numerous specialties together to enhance and advance their collective efforts.

### Background & History:

The University of Miami Miller School of Medicine and Dean Pascal Goldschmidt have recently established the University of Miami Cosmetic Group (the "Group") as a separate clinical and research entity. We would like to propose that the "Group" become a formal Miller School Institute named Cosmetic Medicine and Research Institute (CMRI). The University of Miami Cosmetic Group is the expansion of a successful division of the Department of Dermatology and Cutaneous Surgery. It was originally named the UM Cosmetic Center upon its inception in 1997 when it became the first academic university-based cosmetic dermatology center in the country. When the University rules to be called a "center" changed in 2003, we were unaware of the change and that we could no longer use the name "center". Upon learning this a few months ago, we have changed our name to the University of Miami Cosmetic Group. We are a multi-specialty cosmetic medicine practice, which today includes Cosmetic Dermatologists, an Oculoplastic Surgeon, and an ENT Facial Plastics surgeon. Over time, we expect to add a nutritionist and plastic surgeons to the group as well.

Our objective is to promote and advance the field of cosmetic medicine through interdisciplinary research, education, training, and clinical practice. Our group is a combination of a cosmetic service clinic, education and training facility, and a clinical research site.

To date we have been involved with over thirty clinical trials. These include sponsored and investigator initiated clinical research projects. Doctors from various specialties including dermatology, ENT and ophthalmology have been involved in past trials. Our current goals are to begin basic science research in the arena of the genetics of oily skin, acne, rosacea, hyperhidrosis, dark circles under the eyes, and skin aging. To support this research we are working together to develop a skin bank repository in which we will collect skin from procedures performed by our various multi-disciplinary

aesthetic physicians. The skin will be banked with historical skin type data collected by our team of physicians for future anticipated research trials. The multi-disciplinary dimension of our research is critical in the genetic research trials we are now launching. In these trials, skin condition data is collected from patients by the cosmetic dermatologists and then DNA microarray is used to examine skin specimens obtained from the cosmetic surgeons for gene expression patterns.

In addition to our interdisciplinary research activities, we are very involved in multi-disciplinary residency and fellow training. Our residency training includes regular dermatology resident rotations, residency research projects, and a monthly residency clinic (voluntary faculty physicians from various specialties work with residents to assist them in performing procedures). Department of Otolaryngology and Department of Ophthalmology residents rotate through our unit and are involved in research trials as well. We plan to invite residents from other aesthetic specialties to see patients at our facility and to conduct research under our supervision. We currently have three international research fellows working on various research projects within our clinic.

Our training program also extends internationally through our Graduate Educational Specialty Training (GEST) program. International dermatologists spend a one-month observation at our clinic. We have had 35 GEST fellows from 11 countries participate in these observational roles.

In order to maintain the interest from sponsors and to keep current on the latest skin care products and aesthetic procedures, both surgical and non-surgical, it is crucial to combine our research with a clinic practice. Our clinical services include a unique combination of a full range of clinical aesthetic procedures. We are able to provide our patients' excellent service and care utilizing the latest toxin injections (Botox), dermal fillers, and state of art laser treatments. Our physicians also participate in industry sponsored clinical trials, investigator initiated trials, and residency projects. Many of these trials utilize physicians from various subspecialties.

We believe that our interdisciplinary research approach and combination of physicians from various departments fits the criteria for a Miller School of Medicine Institute. To reflect the changes and evolution of our group, we would like to formally request the formation of a new entity known as the **University of Miami Miller School of Medicine Cosmetic Medicine and Research Institute (CMRI)**.



## **Cosmetic Medicine and Research Institute (CMRI)**

---

### **Mission Statement**

---

- To be the premier multidisciplinary academic aesthetic medicine center
- Provide our patients with the most effective and appropriate treatments and procedures, being performed by specialty trained and credentialed physicians.
- Increase the interdisciplinary research opportunities in aesthetic medicine through clinical trials, genetic studies, and other collaborations.
- Improve residency training in aesthetic medicine by enabling residents from multiple departments to be cross-trained in other specialties.

### **Leadership**

---

The Cosmetic Medicine and Research Institute (CMRI) will operate under the leadership and direction of Leslie Baumann, MD. Dr. Baumann will report to the Dean of the School of Medicine or the Dean's designee.

### **CMRI Members**

---

CMRI will not have formal members. CMRI openly seeks and supports research activities related to the Institute's mission. Per UMMG policy all faculty and voluntary physicians will be required to have their appointment through a Miller School of Medicine Department. UM faculty physicians interested in practicing at the Institute can contact the Medical Director, Dr. Leslie Baumann. Dr. Baumann will work with the Dean (or the Dean's designee) and the appropriate department chair to grow the clinical offerings of the CMRI as appropriate.

### **Clinical Services and Research**

---

Services include a unique combination of a full range of clinical cosmetic procedures, research and training. Our physicians provide unparalleled service and care to their patient utilizing the latest toxin injections, dermal fillers, and state of art laser treatments. All of the faculty physicians are sought out for their expertise in skin care, cosmetic procedures, and laser treatments, locally, nationally, and internationally. Research activities include industry sponsored clinical trials, investigator initiated trials, genetic research (in collaboration with existing projects at UM), and residency projects.

### **Funding Sources and Budget Projections**

---

The proposed institute will be funded through clinical revenues and industry sponsored research grants. Initial funding is being provided through a waiver of the Dean's Tax for the first year. The Institute will be above breakeven within its first year of operation and be self sufficient through funding from clinic and research operations. No additional funding support will be required.

	UM MPI	Sponsored Activity	Gifts
Year 1	1,800,000	560,000	100,000
Year 2	2,160,000	675,000	300,000
Year 3	2,600,000	800,000	300,000
Year 4	3,000,000	1,000,000	500,000
Year 5	3,600,000	1,200,000	500,000

### **Space**

---

The CMRI is located in Miami Beach in a leased office space at the Miami Heart Institute. At present time there are no space needs on the Medical Campus. As the Institute grows there will be a need for additional space. We would work with UM leasing services to seek leased space. All funding for any leased space would be provided through clinic and research operations.

## **Appendix A – Proposed Director Biography**

### ***Leslie S. Baumann, MD –***

Dr Leslie Baumann is a Professor at the University of Miami, Miller School of Medicine in Miami, Florida. She heads the University of Miami Cosmetic Center, which was the first university-operated center dedicated to cosmetic dermatology in the United States when it was created in 1997 under the leadership of Dr. Baumann. In addition to training dermatology, ENT and ophthalmology residents and fellows at the University of Miami, she runs a training program for international dermatologists who are interested in expanding their cosmetic dermatology skills. She is the author of the NY Times bestselling book "The Skin Type Solution" which was nominated for the Books for a Better Life Award in Feb 2007. Her web site [www.skintypesolutions.com](http://www.skintypesolutions.com) gets over 500,000 hits a month and provides skin care advice to consumers and her Health.Yahoo! blog at [www.SkinGuru.com](http://www.SkinGuru.com) has over 5 million readers a month. She writes a column in AARP which is distributed to over 25 million people and a twice monthly column in the Miami Herald.

Dr Baumann earned her medical degree from Baylor University in Houston, Texas, and completed her residency at the University of Miami School of Medicine. For the last 8 years Dr Baumann has written a monthly column, "Cosmeceutical Critique," for *Skin and Allergy News*. In 2002, she authored a textbook for McGraw-Hill titled *Cosmetic Dermatology: Principles and Practice* that is available in 4 languages and is the bestselling cosmetic dermatology textbook in the world. The second edition will publish in Dec 2008. Dr Baumann is involved in many clinical and basic science research trials including projects that are being launched in the nutrition, genetics and stem cell arenas.

#### **Title and Affiliation:**

---

Director: Cosmetic Medicine and Research Institute  
Professor of Dermatology  
Department of Dermatology and Cutaneous Surgery  
University of Miami School of Medicine  
Miami, Florida, USA

**MILLER**  
SCHOOL OF MEDICINE

"Cosmetic Medicine and Research Institute"  
8-27-08 FS agenda item  
Page 6 of 9

Pascal J. Goldschmidt, M.D., FACC  
Senior Vice President for Medical Affairs and Dean  
Chief Executive Officer  
University of Miami Health System

MEMORANDUM

To: Robyn Hardeman  
Secretary of the Faculty Senate

From: Pascal J. Goldschmidt, M.D. *Pascal J. Goldschmidt*  
Senior Vice President for Medical Affairs and Dean  
Chief Executive Officer, University of Miami Health System

Date: August 12, 2008

Subject: Support for the Cosmetic Medicine and Research Institute

This memo is to document my support for the formation of the Cosmetic Medicine and Research Institute (CMRI) at the University of Miami Leonard M. Miller School of Medicine and to request the Faculty Senate approval of it.

The establishment of the CMRI will position the Miller School at the cutting edge of aesthetic medicine from both a clinical and research perspective. This initiative is interdisciplinary because, by definition, aesthetic medicine involves surgical, dermatological and medical expertise in both its clinical and research aspects. In addition to multidisciplinary clinical collaborations, the fundamental discovery aspects of the CMRI research activities rely on genetic, molecular and cell biological approaches.

The CMRI has a track record of success and enjoys a robust clinical program and a growing research program that incorporates both industry and government funding. It is a timely addition to the Miller School and the faculty and I are committed to its success. I fully approve its creation.



LEONARD M. MILLER SCHOOL OF MEDICINE  
Post Office Box 016099 (R-699) • Miami, Florida 33101  
Location: 1600 N.W. 10th Avenue, RMSB 1140 • Miami, Florida 33136  
305-243-6545 • Fax: 305-243-4888

**MILLER**  
SCHOOL OF MEDICINE

"Cosmetic Medicine and Research Institute"  
8-27-08 FS agenda item  
Page 7 of 9

March 13, 2008

Leslie Baumann, MD  
University of Miami Cosmetic Group  
Professor of Dermatology and Cutaneous Surgery  
4701 North Meridian Avenue  
Suite #7450  
Miami Beach, FL 33140

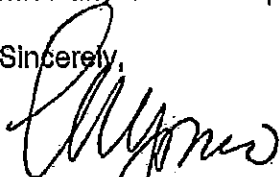
*RE: Support for a Medical School Aesthetic Medicine and Research Institute*

Dear Dr. Baumann,

The letter shall endorse the Department of Ophthalmology's support for the creation of the Aesthetic Medicine and Research Institute at the University of Miami Miller School of Medicine. The Institute's research, educational and service programs are beneficial to our patients, residents and fellows.

Please contact me at (305) 326-6366 or [ealfonso@med.miami.edu](mailto:ealfonso@med.miami.edu) should you have any additional questions.

Sincerely,



Eduardo Alfonso, MD  
Department of Ophthalmology



UM Executive Medicine Program  
Leonard M. Miller School of Medicine  
1150 NW 14th Street, Suite 301 • Miami, Florida 33136  
Office: 305-243-8907 • Fax: 305-243-4470 • Toll free: 888-887-1814

**MILLER**  
SCHOOL OF MEDICINE

"Cosmetic Medicine and Research Institute"  
8-27-08 FS agenda item  
Page 8 of 9

March 14, 2008

Leslie Baumann, MD  
University of Miami Cosmetic Group  
Professor of Dermatology and Cutaneous Surgery  
4701 North Meridian Avenue  
Suite #7450  
Miami Beach, FL 33140

*RE: Support for a Medical School Aesthetic Medicine and Research Institute*

Dear Dr. Baumann,

The Department of Dermatology and Cutaneous Surgery is pleased to support the formal creation of the Aesthetic Medicine and Research Institute with you serving as its Director. The proposed Institute's service, research and educational programs are an asset to the Medical School and the patients and students that we serve.

Please contact me at (305) 243-6742 or [lschachner@med.miami.edu](mailto:lschachner@med.miami.edu) should you have any additional questions.

Yours truly,



Lawrence A. Schachner, MD  
Harvey Blank Professor and Chairman  
Department of Dermatology and Cutaneous Surgery



Department of Dermatology and Cutaneous Surgery • Leonard M. Miller School of Medicine  
Post Office Box 016250 (R-250) • Miami, Florida 33101  
Location: 1600 NW 10th Avenue, RMSB 2023A • Miami, Florida 33136  
305-243-6734 • Fax: 305-243-6191

**MILLER**  
SCHOOL OF MEDICINE

"Cosmetic Medicine and Research Institute"  
8-27-08 FS agenda item  
Page 9 of 9

April 14, 2008

Leslie Baumann, MD  
University of Miami Cosmetic Group  
Professor of Dermatology and Cutaneous Surgery  
4701 North Meridian Avenue  
Suite #7450  
Miami Beach, FL 33140

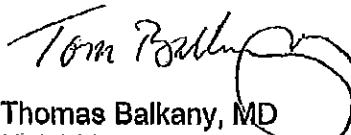
*RE: Support for a Medical School Aesthetic Medicine and Research Institute*

Dear Dr. Baumann,

This letter is to support your application for the creation of a Medical School Aesthetic Medicine and Research Institute. The Department of Otolaryngology appreciates your multidisciplinary approach to your research, education and clinical service and is therefore pleased to support the creation of this proposed Institute.

Please contact me at (305) 585-7129 or [tbalkany@med.miami.edu](mailto:tbalkany@med.miami.edu) should you have any additional questions.

Yours truly,



Thomas Balkany, MD  
Hotchkiss Professor and Chairman, Department of Otolaryngology  
University of Miami, Miller School of Medicine



**General Welfare Committee**  
**August 20, 2008**  
**3:30 p.m.**  
**5<sup>TH</sup> Floor Conference Room**  
**Fred C. and Helen Donn Flipse Building**

[CLICK HERE](#) to print the total agenda package

1. Chair's remarks (3:30)
2. # Review of Faculty Senate Meeting minutes of April 23, 2008 (3:35)
3. # Proposal for the establishment of Educator Faculty in the College of Engineering - (3:40) – J. Tien
4. # Proposal for the establishment of the University of Miami Center for Computational Science - (3:55) - J. McCafferty-Cepero
5. # Proposal for the establishment of the Dodson Interdisciplinary Immunotherapy Institute (DIII) at the Miller School of Medicine – (4:10) - J. McCafferty-Cepero
6. # Proposal for the establishment of the Miller School of Medicine Cosmetic Medical and Research Institute – (4:25) – J. McCafferty-Cepero
7. # Proposal for an Interdepartmental PhD Program in Human Genetics and Genomics – (4:40) – B. Scott
8. 2009 Health Care Plan – (4:55) – C. Elgarresta, J. Cohen
9. Distinguished Faculty Award Recommendation – (5:10) – M. Ginsberg
10. # Recommendation to change the University of Miami's requirements for Latin Honors – (5:15) - A. Heuson
11. # Proposal to Allow Masters Prepared Faculty in the Department of Physical Therapy and the School of Nursing and Health Studies to Pursue Doctoral Studies at their Home School/Department – (5:30) - V. Mitrani

\*\*\*\*\*

# related material included



## Memorandum

Date: May 28, 2008

From: Leslie Baumann, MD  
Director, UM Cosmetic Group  
Professor, Department of Dermatology and Cutaneous Surgery

RE: Creation of the Cosmetic Medicine and Research Institute (CMRI)

---

This request is to propose the creation of the Cosmetic Medicine and Research Institute at the University of Miami Miller School of Medicine. The mission of this Institute is to bring together various aesthetic specialties (from the Departments of Dermatology, Otolaryngology, Ophthalmology, Plastic Surgery and others) to work together towards common research, clinical and educational goals. It is beneficial to bring these numerous specialties together to enhance and advance their collective efforts.

### Background & History:

The University of Miami Miller School of Medicine and Dean Pascal Goldschmidt have recently established the University of Miami Cosmetic Group (the "Group") as a separate clinical and research entity. We would like to propose that the "Group" become a formal Miller School Institute named Cosmetic Medicine and Research Institute (CMRI). The University of Miami Cosmetic Group is the expansion of a successful division of the Department of Dermatology and Cutaneous Surgery. It was originally named the UM Cosmetic Center upon its inception in 1997 when it became the first academic university-based cosmetic dermatology center in the country. When the University rules to be called a "center" changed in 2003, we were unaware of the change and that we could no longer use the name "center". Upon learning this a few months ago, we have changed our name to the University of Miami Cosmetic Group. We are a multi-specialty cosmetic medicine practice, which today includes Cosmetic Dermatologists, an Oculoplastic Surgeon, and an ENT Facial Plastics surgeon. Over time, we expect to add a nutritionist and plastic surgeons to the group as well.

Our objective is to promote and advance the field of cosmetic medicine through interdisciplinary research, education, training, and clinical practice. Our group is a combination of a cosmetic service clinic, education and training facility, and a clinical research site.

To date we have been involved with over thirty clinical trials. These include sponsored and investigator initiated clinical research projects. Doctors from various specialties including dermatology, ENT and ophthalmology have been involved in past trials. Our current goals are to begin basic science research in the arena of the genetics of oily skin, acne, rosacea, hyperhidrosis, dark circles under the eyes, and skin aging. To support this research we are working together to develop a skin bank repository in which we will collect skin from procedures performed by our various multi-disciplinary

aesthetic physicians. The skin will be banked with historical skin type data collected by our team of physicians for future anticipated research trials. The multi-disciplinary dimension of our research is critical in the genetic research trials we are now launching. In these trials, skin condition data is collected from patients by the cosmetic dermatologists and then DNA microarray is used to examine skin specimens obtained from the cosmetic surgeons for gene expression patterns.

In addition to our interdisciplinary research activities, we are very involved in multi-disciplinary residency and fellow training. Our residency training includes regular dermatology resident rotations, residency research projects, and a monthly residency clinic (voluntary faculty physicians from various specialties work with residents to assist them in performing procedures). Department of Otolaryngology and Department of Ophthalmology residents rotate through our unit and are involved in research trials as well. We plan to invite residents from other aesthetic specialties to see patients at our facility and to conduct research under our supervision. We currently have three international research fellows working on various research projects within our clinic.

Our training program also extends internationally through our Graduate Educational Specialty Training (GEST) program. International dermatologists spend a one-month observation at our clinic. We have had 35 GEST fellows from 11 countries participate in these observational roles.

In order to maintain the interest from sponsors and to keep current on the latest skin care products and aesthetic procedures, both surgical and non-surgical, it is crucial to combine our research with a clinic practice. Our clinical services include a unique combination of a full range of clinical aesthetic procedures. We are able to provide our patients' excellent service and care utilizing the latest toxin injections (Botox), dermal fillers, and state of art laser treatments. Our physicians also participate in industry sponsored clinical trials, investigator initiated trials, and residency projects. Many of these trials utilize physicians from various subspecialties.

We believe that our interdisciplinary research approach and combination of physicians from various departments fits the criteria for a Miller School of Medicine institute. To reflect the changes and evolution of our group, we would like to formally request the formation of a new entity known as the **University of Miami Miller School of Medicine Cosmetic Medicine and Research Institute (CMRI)**.

## **Cosmetic Medicine and Research Institute (CMRI)**

---

### **Mission Statement**

---

- To be the premier multidisciplinary academic aesthetic medicine center
- Provide our patients with the most effective and appropriate treatments and procedures, being performed by specialty trained and credentialed physicians.
- Increase the interdisciplinary research opportunities in aesthetic medicine through clinical trials, genetic studies, and other collaborations.
- Improve residency training in aesthetic medicine by enabling residents from multiple Departments to be cross-trained in other specialties.

### **Leadership**

---

The Cosmetic Medicine and Research Institute (CMRI) will operate under the leadership and direction of Leslie Baumann, MD. Dr. Baumann will report to the Dean of the School of Medicine or the Dean's designee.

### **CMRI Members**

---

CMRI will not have formal members. CMRI openly seeks and supports research activities related to the Institute's mission. Per UMMG policy all faculty and voluntary physicians will be required to have their appointment through a Miller School of Medicine Department. UM faculty physicians interested in practicing at the Institute can contact the Medical Director, Dr. Leslie Baumann. Dr. Baumann will work with the Dean (or the Dean's designee) and the appropriate department chair to grow the clinical offerings of the CMRI as appropriate.

### **Clinical Services and Research**

---

Services include a unique combination of a full range of clinical cosmetic procedures, research and training. Our physicians provide unparalleled service and care to their patient utilizing the latest toxin injections, dermal fillers, and state of art laser treatments. All of the faculty physicians are sought out for their expertise in skin care, cosmetic procedures, and laser treatments, locally, nationally, and internationally. Research activities include industry sponsored clinical trials, investigator initiated trials, genetic research (in collaboration with existing projects at UM), and residency projects.

### **Funding Sources and Budget Projections**

---

The proposed institute will be funded through clinical revenues and industry sponsored research grants. Initial funding is being provided through a waiver of the Dean's Tax for the first year. The Institute will be above breakeven within its first year of operation and be self sufficient through funding from clinic and research operations. No additional funding support will be required.

	<b>UM MPI</b>	<b>Sponsored Activity</b>	<b>Gifts</b>
Year 1	1,800,000	560,000	100,000
Year 2	2,160,000	675,000	300,000
Year 3	2,600,000	800,000	300,000
Year 4	3,000,000	1,000,000	500,000
Year 5	3,600,000	1,200,000	500,000

### **Space**

---

The CMRI is located in Miami Beach in a leased office space at the Miami Heart Institute. At present time there are no space needs on the Medical Campus. As the Institute grows there will be a need for additional space. We would work with UM leasing services to seek leased space. All funding for any leased space would be provided through clinic and research operations.

## **Appendix A – Proposed Director Biography**

### ***Leslie S. Baumann, MD –***

Dr Leslie Baumann is a Professor at the University of Miami, Miller School of Medicine in Miami, Florida. She heads the University of Miami Cosmetic Center, which was the first university-operated center dedicated to cosmetic dermatology in the United States when it was created in 1997 under the leadership of Dr. Baumann. In addition to training dermatology, ENT and ophthalmology residents and fellows at the University of Miami, she runs a training program for international dermatologists who are interested in expanding their cosmetic dermatology skills. She is the author of the NY Times bestselling book "The Skin Type Solution" which was nominated for the Books for a Better Life Award in Feb 2007. Her web site [www.skintypesolutions.com](http://www.skintypesolutions.com) gets over 500,000 hits a month and provides skin care advice to consumers and her Health.Yahoo! blog at [www.SkinGuru.com](http://www.SkinGuru.com) has over 5 million readers a month. She writes a column in AARP which is distributed to over 25 million people and a twice monthly column in the Miami Herald.

Dr Baumann earned her medical degree from Baylor University in Houston, Texas, and completed her residency at the University of Miami School of Medicine. For the last 8 years Dr Baumann has written a monthly column, "Cosmeceutical Critique," for *Skin and Allergy News*. In 2002, she authored a textbook for McGraw-Hill titled *Cosmetic Dermatology: Principles and Practice* that is available in 4 languages and is the bestselling cosmetic dermatology textbook in the world. The second edition will publish in Dec 2008. Dr Baumann is involved in many clinical and basic science research trials including projects that are being launched in the nutrition, genetics and stem cell arenas.

#### **Title and Affiliation:**

---

Director: Cosmetic Medicine and Research Institute  
Professor of Dermatology  
Department of Dermatology and Cutaneous Surgery  
University of Miami School of Medicine  
Miami, Florida, USA

"Miller School of Medicine Cosmetic Medical and Research Institute"  
**MILLER**  
SCHOOL OF MEDICINE

8-20-08 GWC agenda Item

Page 6 of 9

Pascal J. Goldschmidt, M.D., FACC  
*Senior Vice President for Medical Affairs and Dean*  
*Chief Executive Officer*  
*University of Miami Health System*

MEMORANDUM

To: Robyn Hardeman  
Secretary of the Faculty Senate

From: Pascal J. Goldschmidt, M.D. *Pascal J. Goldschmidt*  
Senior Vice President for Medical Affairs and Dean  
Chief Executive Officer, University of Miami Health System

Date: August 12, 2008

Subject: Support for the Cosmetic Medicine and Research Institute

This memo is to document my support for the formation of the Cosmetic Medicine and Research Institute (CMRI) at the University of Miami Leonard M. Miller School of Medicine and to request the Faculty Senate approval of it.

The establishment of the CMRI will position the Miller School at the cutting edge of aesthetic medicine from both a clinical and research perspective. This initiative is interdisciplinary because, by definition, aesthetic medicine involves surgical, dermatological and medical expertise in both its clinical and research aspects. In addition to multidisciplinary clinical collaborations, the fundamental discovery aspects of the CMRI research activities rely on genetic, molecular and cell biological approaches.

The CMRI has a track record of success and enjoys a robust clinical program and a growing research program that incorporates both industry and government funding. It is a timely addition to the Miller School and the faculty and I are committed to its success. I fully approve its creation.



LEONARD M. MILLER SCHOOL OF MEDICINE  
Post Office Box 016099 (R-699) • Miami, Florida 33101  
Location: 1600 N.W. 10th Avenue, RMSB 1140 • Miami, Florida 33136  
305-243-6545 • Fax: 305-243-4888

March 13, 2008

Leslie Baumann, MD  
University of Miami Cosmetic Group  
Professor of Dermatology and Cutaneous Surgery  
4701 North Meridian Avenue  
Suite #7450  
Miami Beach, FL 33140

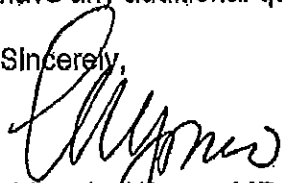
*RE: Support for a Medical School Aesthetic Medicine and Research Institute*

Dear Dr. Baumann,

The letter shall endorse the Department of Ophthalmology's support for the creation of the Aesthetic Medicine and Research Institute at the University of Miami Miller School of Medicine. The Institute's research, educational and service programs are beneficial to our patients, residents and fellows.

Please contact me at (305) 326-6366 or [ealfonso@med.miami.edu](mailto:ealfonso@med.miami.edu) should you have any additional questions.

Sincerely,



Eduardo Alfonso, MD  
Department of Ophthalmology



"Miller School of Medicine Cosmetic Medical and Research Institute"  
**MILLER**  
SCHOOL OF MEDICINE

8-20-08 GWC agenda item  
Page 8 of 9

March 14, 2008

Leslie Baumann, MD  
University of Miami Cosmetic Group  
Professor of Dermatology and Cutaneous Surgery  
4701 North Meridian Avenue  
Suite #7450  
Miami Beach, FL 33140

*RE: Support for a Medical School Aesthetic Medicine and Research Institute*

Dear Dr. Baumann,

The Department of Dermatology and Cutaneous Surgery is pleased to support the formal creation of the Aesthetic Medicine and Research Institute with you serving as its Director. The proposed Institute's service, research and educational programs are an asset to the Medical School and the patients and students that we serve.

Please contact me at (305) 243-6742 or [lschachner@med.miami.edu](mailto:lschachner@med.miami.edu) should you have any additional questions.

Yours truly,



Lawrence A. Schachner, MD  
Harvey Blank Professor and Chairman  
Department of Dermatology and Cutaneous Surgery



Department of Dermatology and Cutaneous Surgery • Leonard M. Miller School of Medicine  
Post Office Box Q16250 (R-250) • Miami, Florida 33101  
Location: 1600 NW 10th Avenue, RMSB 2023A • Miami, Florida 33136  
305-243-6734 • Fax: 305-243-6191



"Miller School of Medicine Cosmetic Medical and Research Institute"  
**MILLER**  
SCHOOL OF MEDICINE

8-20-08 GWC agenda item  
Page 9 of 9

April 14, 2008

Leslie Baumann, MD  
University of Miami Cosmetic Group  
Professor of Dermatology and Cutaneous Surgery  
4701 North Meridian Avenue  
Suite #7450  
Miami Beach, FL 33140

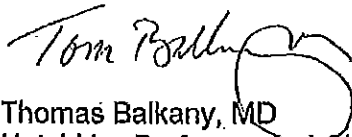
*RE: Support for a Medical School Aesthetic Medicine and Research Institute.*

Dear Dr. Baumann,

This letter is to support your application for the creation of a Medical School Aesthetic Medicine and Research Institute. The Department of Otolaryngology appreciates your multidisciplinary approach to your research, education and clinical service and is therefore pleased to support the creation of this proposed Institute.

Please contact me at (305) 585-7129 or [tbalkany@med.miami.edu](mailto:tbalkany@med.miami.edu) should you have any additional questions.

Yours truly,



Thomas Balkany, MD  
Hotchkiss Professor and Chairman, Department of Otolaryngology  
University of Miami, Miller School of Medicine



file: leg # 2008 04 / misc.

# The Miami Herald

Posted on Tue, Sep. 22, 2009

## All in vein: New varicose veins treatments work quickly

BY TERESA MEARS  
Special To The Miami Herald



PATRICK FARRELL / MIAMI HERALD STAFF

Jose Correa, who has had a surgery called venous ablation, a less invasive treatment for varicose veins, jogs as he pushes his nephew Sebastian Rodriguez.

For years, the bulging varicose veins in Jose Correa's legs grew more painful. He gave up activities he enjoyed, such as running and biking. He found it hard to stand during his work as a furniture store salesman.

Finally, he had an outpatient procedure called endovenous ablation, which used a laser inside a tiny catheter to produce heat and close the bad veins. The procedure is also done using radiofrequency energy.

"The pain went away immediately," he said. Seven months later, Correa, 48, is running, biking and baby-sitting for his sister's 3-year-old triplets plus their 19-month-old sibling.

Correa was the beneficiary of a new generation of treatments for varicose veins, therapies that use heat or chemical solution to close up troublesome veins, letting other healthy veins take over. Unlike the old treatment of vein stripping, which was more invasive and had a longer recovery period, the new treatments are minimally invasive, done in a doctor's office and have the patients home that day. They're usually able to resume normal activities in a day or so.

"Most people have a minimal amount of discomfort and bruising," said Dr. Alex Powell, medical director of interventional radiology at Baptist Cardiac & Vascular Institute, who did Correa's procedure.

Dr. Terry King, a vascular surgeon at the Cleveland Clinic in Weston, uses radiofrequency ablation, also delivered via a tiny catheter, to produce the heat to close the vein. "It works and is a more controlled treatment," he said. "Some people say it's a little less bruising."



MEMORANDUM

logged in C/I book  
9/9/08-rt

proposed director  
Leslie Baumann

To: Donna E. Shalala, President

From: Stephen Sapp  
Chair, Faculty Senate

Date: August 29, 2008

Subject: Faculty Senate Legislation #2008-04(B) – Proposal for the Establishment of the Miller School of Medicine Cosmetic Medical and Research Institute

\*\*\*\*\*

On August 27, 2008, the Senate voted to approve the proposal for the establishment as presented by Jennifer McCafferty-Cepero, Leslie Baumann, and Bart Chernow for five years and any extensions thereafter.<sup>1</sup>

The proposal is enclosed for your information.

The legislation is now forwarded to you for your action.

SS/rh

Enclosure (proposal)

- cc: Thomas LeBlanc, Executive Vice President and Provost
- Pascal Goldschmidt, Sr. Vice President and Dean, Miller School of Medicine
- Jennifer McCafferty-Cepero, Presenter, Research Assistant Professor
- Leslie Baumann, Professor, Dermatology and Cutaneous Surgery
- Bart Chernow, Sr. Executive Advisor to the Sr. Vice President/Dean

<sup>1</sup> C18.2.2 Other NAMED or TITLED ACADEMIC UNITS established under Bylaw 6.6 may be approved by the Faculty Senate and the President. For each such approved unit, the Executive Vice-President and Provost shall consult with the dean of the host school at five year intervals to determine whether the unit remains active and shall report to the Faculty Senate the names of those that should be disestablished.

C18.2.3 Periodic five year reviews may be conducted on all programs, centers, institutes and similar academic units as deemed appropriate by the Faculty Senate or the Executive Vice-President and Provost.