



MEMORANDUM

To: Donna E. Shalala, President

From: Stephen Sapp
Chair, Faculty Senate

A handwritten signature in black ink that reads "Stephen Sapp". The signature is written in a cursive style with a large, sweeping "S" at the beginning.

Date: August 29, 2008

Subject: Faculty Senate Legislation #2008-01(B) – Proposal for the Establishment of Educator Faculty in the College of Engineering

On August 27, 2008, the Senate voted to approve the proposal for the establishment of Educator Faculty in the College of Engineering, presented by Shihab Asfour, Associate Dean, College of Engineering.

The proposal is enclosed for your information.

The legislation is now forwarded to you for your action.

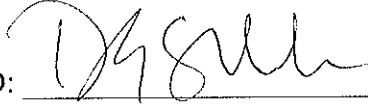
SS/rh

Enclosure (proposal)

cc: Thomas LeBlanc, Executive Vice President and Provost
David J. Birnbach, Vice Provost for University Administration and Faculty Affairs
James Tien, Dean, College of Engineering
Shihab Asfour, Presenter, Associate Dean, College of Engineering

Faculty Senate Legislation #2008-01(B) – Proposal for the Establishment of Educator Faculty in
the College of Engineering

PRESIDENT'S RESPONSE

APPROVED:  DATE: Sept 7 2008
(President's Signature)

OFFICE OR INDIVIDUAL TO IMPLEMENT: DEAN JIM TIEN

EFFECTIVE DATE OF LEGISLATION: _____
(if other than June 1 next following)

NOT APPROVED AND REFERRED TO: _____

REMARKS (IF NOT APPROVED): _____



To: Robyn Hardeman
Secretary, Faculty Senate

From: J. M. Tien

Date: August 22, 2008

Re: Faculty Endorsement of the Proposal for the Establishment of Educator Faculty in the College of Engineering

Please be informed that the eligible faculty of the College of Engineering first voted on August 11, 2008, and then again on August 22, 2008 (focusing on the General Welfare Committee's recommended amendments), to unanimously adopt the attached proposal for the establishment of an Educator Faculty category in the College, upon approval by the Faculty Senate. Note that, if approved, the new proposal will supersede the prior approved, similar proposals for the CAE and ECE departments.

The College of Engineering faculty and I are looking forward to the Faculty Senate's approval of the proposal. This non-tenure track faculty category would appropriately complement the existent non-tenure track Research Faculty category, while safeguarding the tenure-track categories.

PROPOSAL FOR THE ESTABLISHMENT OF
EDUCATOR FACULTY IN THE COLLEGE OF ENGINEERING

The faculty of the College of Engineering (CoE) has adopted the following policy, subject to the approval of the Faculty Senate:

CoE shall have the following titles for Educator Faculty:

Assistant Professor in Practice of Alpha Engineering

Associate Professor in Practice of Alpha Engineering

Professor in Practice of Alpha Engineering

Where the word "Alpha" is to be replaced by one of the following words: Aerospace, Architectural, Biomedical, Civil, Computer, Electrical, Environmental, Industrial or Mechanical.

The CoE faculty has approved the following descriptions and limits on these positions:

Policy on the Hiring and Retention of Educator Faculty in CoE (with underlined amendments as adopted by the Faculty Senate's General Welfare Committee on 8/20/08):

A) The titles of the positions shall be: Assistant Professor in Practice of Alpha Engineering, Associate Professor in Practice of Alpha Engineering, and Professor in Practice of Alpha Engineering. These titles are granted to full-time faculty whose primary teaching responsibility is in CoE and who concentrate on practical experience as a teaching tool in engineering design. Faculty with these titles shall not hold tenured or tenure-earning appointments but shall hold terminal degrees except in cases of exceptional professional experience and achievement.

B) Faculty in Practice will be reviewed annually for accomplishments in teaching, creative activities related to teaching, and service, according to the customary practices in the College of Engineering with emphasis on excellence in teaching, engineering design and professional practice.

C) The voting rights of Faculty in Practice shall be as described in the Faculty Manual for Educator Faculty.

D) The number of Faculty in Practice in CoE shall not exceed fifteen percent of the total number of tenured and tenure-earning faculty. Within a department, the number shall not exceed twenty percent of the total number of tenured and tenure-earning faculty in the department. In a department with fewer than 5 tenured or tenure-earning faculty, up to one professor in practice will be allowed.