




MEMORANDUM

To: Donna E. Shalala, President

From: Stephen Sapp
Chair, Faculty Senate 

Date: February 25, 2008

Subject: Faculty Senate Legislation #2007-36(B) –Modification of *Faculty Manual* section B4.6, Budget and Compensation Committee

On November 28, 2007 the Faculty Senate approved a change in the wording of *Faculty Manual* section B4.6 with respect to the Budget and Compensation Committee.

The changes to the *Faculty Manual* are shown as underlined additions and ~~strike through~~ deletions in the enclosed document. For your reference, also enclosed is a clean version of the document that incorporates all of the changes.

This legislation is now forwarded to you for your action.


SS/rh

cc: Thomas LeBlanc, Executive Vice President and Provost
Stephen Cantrell, Chair, Budget and Compensation Committee

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Faculty Senate Legislation #2007-36(B) – Modification of Faculty Manual section B4.6, Budget and Compensation Committee

PRESIDENT’S RESPONSE

APPROVED: 
(President’s Signature)

DATE: 2/27/08

OFFICE OR INDIVIDUAL TO IMPLEMENT: SENATE OFFICE

EFFECTIVE DATE OF LEGISLATION: _____
(if other than June 1 next following)

NOT APPROVED AND REFERRED TO: _____

REMARKS (IF NOT APPROVED): _____

Existing:

B4.6 The BUDGET AND COMPENSATION COMMITTEE represents the faculty in the development of the annual budget of the University. It shall assess University needs, analyze University resources, and on the basis of these, shall present to the Senate each fall a proposal for changes in the next annual budget. The scope of its activities shall include recommendations for faculty salary increases and fringe benefits, including group insurance programs, retirement, tuition benefits and other benefits that are part of the compensation of the faculty, based upon its evaluation of economic and market conditions and faculty needs. On the basis of Senate action, it shall develop and present to the administration faculty views concerning budgetary matters. The chair or co-chairs of the committee will act as liaison representative(s) to the University Budget Committee, and ^[1]the Chair shall serve as an *ex officio* non-voting member of the Academic Standards Committee. ^[2]The Faculty Senate Chair shall be an *ex officio* non-voting member. ^[3]One of the four Employee Benefits Advisory Council representatives appointed by the Faculty Senate shall be designated to serve *ex officio* on the Budget and Compensation Committee.

Underline and strikethrough:

B4.6 The BUDGET AND COMPENSATION COMMITTEE represents the faculty in the development of the annual budget of the University. ~~It shall assess University needs, analyze University resources, and on the basis of these, shall present to the Senate each fall a proposal for changes in the next annual budget. The scope of its activities shall include recommendations for~~ Through regular and timely meetings with the Provost and others involved in the budget process, the committee shall be an active participant in the development of the budget at every stage at which key decisions are made so as to communicate to the administration and to the Board of Trustees the faculty's perspective on such issues as long range budgetary policies, large scale expenditures, faculty salary increases and fringe benefits, including group insurance programs, retirement, tuition benefits and other benefits that are part of the compensation of the faculty, ~~based upon its evaluation of economic and market conditions and faculty needs. On the basis of Senate action, it shall develop and present to the administration faculty views concerning budgetary matters.~~ The chair or co-chairs of the committee will act as liaison representative(s) to the University Budget Committee, and ^[1] the Chair shall serve as an *ex officio* non-voting member of the Academic Standards Committee. ^[2] The Faculty Senate Chair shall be an *ex officio* non-voting member. ^[3]One of the four Employee Benefits Advisory Council representatives appointed by the Faculty Senate shall be designated to serve *ex officio* on the Budget and Compensation Committee.

1 #2004-03(B)

2 #2003-04(B)

3 #2004-30(B)

Proposed Revision – clean version

B4.6 The BUDGET AND COMPENSATION COMMITTEE represents the faculty in the development of the budget of the University. Through regular and timely meetings with the Provost and others involved in the budget process, the committee shall be an active participant in the development of the budget at every stage at which key decisions are made so as to communicate to the administration and to the Board of Trustees the faculty's perspective on such issues as long range budgetary policies, large scale expenditures, faculty salary increases and fringe benefits, including group insurance programs, retirement, tuition benefits, and other benefits that are part of the compensation of the faculty. The Chair or Co-chairs of the committee will act as liaison representative(s) to the University Budget Committee, and ^[1]the Chair shall serve as an ex officio non-voting member of the Academic Standards Committee. ^[2]The Faculty Senate Chair shall be an *ex officio* non-voting member. ^[3]One of the four Employee Benefits Advisory Council representatives appointed by the Faculty Senate shall be designated to serve *ex officio* on the Budget and Compensation Committee.