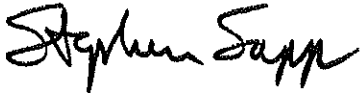




**MEMORANDUM**

**To:** Donna E. Shalala, President

**From:** Stephen Sapp  
Chair, Faculty Senate 

**Date:** July 16, 2007

**Subject:** Faculty Senate Legislation #2007-29(B) –Modification of Faculty Manual section B4.12

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On April 25, 2007 the Faculty Senate approved a change in the wording of Faculty Manual section B4.12 with respect to the Tenure Review Board. This change becomes effective upon your approval.


The changes to the Faculty Manual are shown as underlined additions and ~~striketrough~~ deletions in the enclosed document. For your reference, also enclosed is a clean version of the document that incorporates all of the changes.

This legislation is now forwarded to you for your action.

SS/ib

**cc:** Thomas LeBlanc, Executive Vice President and Provost  
David J. Birnbach, Vice Provost for University Administration and Faculty Affairs

**PRESIDENT'S RESPONSE**

APPROVED:  DATE: 8-3-07  
(President's Signature)

OFFICE OR INDIVIDUAL TO IMPLEMENT: Faculty Senate

EFFECTIVE DATE OF LEGISLATION: \_\_\_\_\_  
(if other than June 1 next following)

NOT APPROVED AND REFERRED TO: \_\_\_\_\_

REMARKS (IF NOT APPROVED): \_\_\_\_\_

B4.12 The TENURE REVIEW BOARD shall: (1) upon request by a member of the faculty within 30 days from receipt of notice of a denial of tenure award by the Executive Vice President and Provost certify to the President within 45 days<sup>1</sup> of the request whether ~~or not~~ in its opinion an unjust decision has been made; and provide written reasons for such opinion ~~whether either~~ for or against the award of tenure based upon criteria and requirements of the Faculty Manual and upon the proposition that tenure is to be granted on the basis of the professional qualifications described in Section C9 of the Faculty Policies and is not to be limited by artificial restrictions such as quotas in its deliberations **(if the time period allowed for the appeal and review extends beyond the end of the spring semester, the faculty member may request a postponement until the fall semester)**; (2) determine the rules and procedures for such hearings; ~~and~~ (3) report to the Committee on General Welfare any evidence of gross injustice in matters pertaining to the award or denial of tenure<sup>2</sup>; (4) recommend to the Senate legislation on matters pertaining to tenure; and (5) submit an annual report of its activities to the Senate. The Committee shall forward to the Chair of the Faculty Senate a copy of its recommendation to the President. The President shall communicate his/her decision on each recommendation to the faculty member concerned, to the chair of the committee, and to the Chair of the Faculty Senate.<sup>3</sup> Board members shall consist of tenured faculty and shall serve staggered 3-year terms.<sup>4</sup>

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<sup>1</sup> #97003(B)

<sup>2</sup> #2003-04(B)

<sup>3</sup> #93003(B)

<sup>4</sup> #2002-20(B)

(clean copy)

B4.12

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