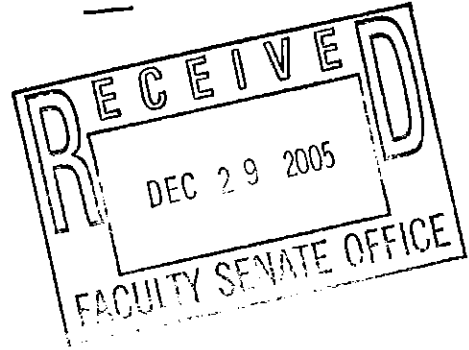




MEMORANDUM

IN/OUT KL RH F C

To: Donna E. Shalala, President
From: Mary Coombs, Chair, Faculty Senate
Date: December 28, 2005
Subject: Faculty Senate Legislation #2005-05(B) - Establish Edosomwan Leadership Institute



\*\*\*\*\*

The Faculty Senate, at its December 14, 2005 meeting, voted unanimously to approve a proposal from the College of Engineering to establish the Johnson A. Edosomwan Leadership Institute. The proposal is enclosed for your reference.

This legislation is now forwarded to you for your action.

MC/kl

- cc: Thomas LeBlanc, Executive Vice President and Provost
Lewis M. Temares, Dean, College of Engineering
Shihab Asfour, Chair of the Department of Industrial Engineering

[Please contact the Senate office to view this proposal.]



MEMORANDUM

To: Donna E. Shalala, President

From: Mary Coombs *Mary Coombs*  
Chair, Faculty Senate

Date: December 28, 2005

Subject: Faculty Senate Legislation #2005-05(B) – Establishment of the Johnson A. Edosomwan Leadership Institute

\*\*\*\*\*

The Faculty Senate, at its December 14, 2005 meeting, voted unanimously to approve a proposal from the College of Engineering to establish the Johnson A. Edosomwan Leadership Institute. The proposal is enclosed for your reference.

This legislation is now forwarded to you for your action.

MC/kl

cc: Thomas LeBlanc, Executive Vice President and Provost  
    \ Lewis M. Temares, Dean, College of Engineering  
    \ Shihab Asfour, Chair of the Department of Industrial Engineering

Faculty Senate  
1252 Memorial Drive, 325 Ashe Admin. Bldg.  
Coral Gables, Florida 33146

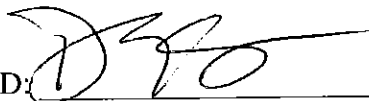
Phone: (305) 284-3721 • Fax: (305) 284-5515

<http://www.miami.edu/FacultySenate>

email: [facsen@miami.edu](mailto:facsen@miami.edu)

CAPSULE: Faculty Senate Legislation #2005-05(B) -- Establishment of the Johnson A. Edosomwan Leadership Institute

**PRESIDENT'S RESPONSE**

APPROVED:  DATE: 12/28/05  
(President's Signature)

OFFICE OR INDIVIDUAL TO IMPLEMENT: College of Engineering Dean

EFFECTIVE DATE OF LEGISLATION: \_\_\_\_\_  
(if other than June 1 next following)

NOT APPROVED AND REFERRED TO: \_\_\_\_\_

REMARKS (IF NOT APPROVED): \_\_\_\_\_

# **University of Miami/College of Engineering The Johnson A. Edosomwan Leadership Institute**

**Department of Industrial Engineering  
College of Engineering  
University of Miami  
Coral Gables, FL**

**Date:** December 5, 2005

## **A. PURPOSE:**

The Johnson A. Edosomwan Leadership Institute at the College of Engineering will elevate the University of Miami MSIE program at the International and National levels through a world-class institute that focuses on interdisciplinary Leadership Competencies and best practices with active participation of business leaders and experts. As engineering professionals, the students realize the importance of making the best of available resources and those of the people with whom they work. Basic management skills enhance their engineering credentials and provide an ability to adjust to rapidly changing conditions in the workplace. It is critical to understand the world's cultural, political, legal, and economic environment as it affects them and their organization.

## **B. MISSION AND GOALS:**

The institute will serve as a clearing house for the development of state of the art knowledge, research, best practices, and talent in interdisciplinary leadership programs and competencies. Core program areas:

- MSIE/MBA degree program
- Certificate program in Engineering Leadership
- Executive Leadership Services and Development Program through the University of Miami ITeX
- Funded research and publication in leadership competencies and related areas
- Institute newsletter
- Conferences, tutorials, workshops, and lecture series in leadership competencies
- Appointed institute fellows (Honorary appointments)

## **C. INSTITUTE STRUCTURE:**

The University of Miami College of Engineering (UM CoE) is responsible for the implementation of the institute structure which will include a new faculty member to serve as the full time Director, a graduate assistant and an advisory board who are to be appointed within the first year. The Advisory Board will include the Dean of the College of Engineering, the Department Chair of Industrial Engineering, the donor, the Director of the Leadership Institute, two (2) faculty members and five (5) industry leaders. UM CoE will work with Dr. Edosomwan to reach out to corporate contacts for partnership, scholarships, research and other funding opportunities.

## D. GIFT HISTORY:

Dr. Johnson Edosomwan approached the Dean of the College of Engineering (CoE) in 2001 with interest in leadership excellence in the field of Engineering. He began funding two faculty awards and donating consistently to UM/CoE. Over the years of cultivation and developing trust he approached the Director of Development in June 2005 with the idea to create and fund a leadership institute, based on the years of cultivation and original discussion with the Dean. The Director of Development solicited him at the \$500,000 level to create a leadership lecture series to support the existing academic programs of the joint MSIE/MBA and Master of Technology within the Department of Industrial Engineering. Dr. Edosomwan envisioned a larger gift and idea and agreed to create an institute for \$1,000,000 over 5 years. We have been working with Dr. Asfour, Department Chair for Industrial Engineering, to create the parameters of this institute. A meeting was called on September 22 to formalize those parameters and demonstrate UM/CoE's ability to conduct research among our current Institutes of Excellence; CASC – Anthony Burns Center for Advances Supply Chain Management and the IAC – The Industrial Assessment Center.

## E. FUNDING STRUCTURE:

The Dean is requesting from the Provost a tuition waiver for a graduate assistant and funding in the amount of \$200,000 (staggered amount over 5 years). The purpose of this funding is to immediately recruit a faculty Director who will begin to assemble an advisory board and shape the direction of the Institute.

The donor is contributing \$1 million over five years. The amount available for spending is \$10,000 based on an annual contribution of \$200,000, and increases as the corpus increases. (\*The corpus will be invaded and we will need special approval from the Treasurers office.)

The Dean will contribute \$ 30,000 per year from an amount available for appending from a quasi endowment (\$600,000).

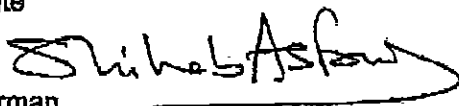
The total amount available for supporting the faculty Director will be \$100,000 annually beginning in academic year 2007.

<u>FY</u>	<u>Institute donor</u>	<u>College Donor</u>	<u>Budget request</u>
07	\$10,000	\$30,000	\$60,000
08	20,000	30,000	50,000
09	30,000	30,000	40,000
10	40,000	30,000	30,000
11	50,000	30,000	20,000

Johnson A Edosomwan	\$1,000,000	Endowment / over 5 yrs
College of Engineering	\$ 600,000	Quasi Endowment
Provost	\$ 200,000	Half a faculty salary / over 5 yrs

**MEMORANDUM**

**TO:** Dr. Mary I. Coombs  
Chair, Faculty Senate

**FROM:** Dr. Shihab Asfour   
Professor and Chairman  
Department of Industrial Engineering

**DATE:** November 16, 2005

**SUBJECT:** Approval of The Johnson A. Edosomwan Leadership  
Institute Endowment Fund.

---

This is to inform you that The Johnson A. Edosomwan Leadership Institute Endowment Fund as well as its mission and organizational structure was unanimously approved, by the faculty of the Department of Industrial Engineering on October 20, 2005.

If you have any questions, please feel to contact me at (305) 284-2367. Thank you.

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**MEMORANDUM**

TO: Dr. Mary I. Coombs  
Chair, Faculty Senate

FROM: M. Lewis Temares, Ph.D.  
Dean, College of Engineering

DATE: November 16, 2005

SUBJECT: Approval of "The Johnson A. Edosomwan Leadership  
Institute Endowment Fund"

---

This is to inform you that The Johnson A. Edosomwan Leadership Institute Endowment Fund was unanimously approved, by the faculty of the College of Engineering on Monday, November 21, 2005.

If you have any questions, please feel to contact me at (305) 284-6035. Thank you.

## AGREEMENT FOR GIFT

This Agreement, dated this \_\_\_ day of \_\_\_\_\_, 2005, between Dr. Johnson A. Edosomwan (Donor) and the University of Miami, a Florida non-profit corporation (University) is as follows:

**WHEREAS**, Donor desires to establish and provide support for the University of Miami College of Engineering, Department of Industrial Engineering Leadership Institute, and

**WHEREAS**, the University of Miami is relying on the proceeds of the gift to establish an endowment to support the operations of the University of Miami College of Engineering, Department of Industrial Engineering Leadership Institute as set forth herein and in accordance with the wishes of the Donor,

**THEREFORE**, the parties hereto agree as follows:

1. The Recitals to this Agreement are true and correct and are incorporated herein.
2. The Donor pledges to make a gift to the University of \$1,000,000, payable over five consecutive years. The annual installment of \$200,000 is payable to the University of Miami on or before November 30th of each year. The first installment is due on or before November 30, 2006. The pledge amount will be fully funded within the committed time; however the Donor reserves the right to accelerate his payments.
3. Pledge payments are to be payable to the University of Miami and sent to the Division of University Advancement, P.O. Box 248073, Coral Gables, Florida 33124-1210.
4. The Donor and the University of Miami agree that the gift will be used to create the Johnson A. Edosomwan Leadership Institute Endowment Fund (Fund) at the University of Miami College of Engineering Department of Industrial Engineering.
5. Any individual, corporation, foundation, trust, estate or other legal entity may make additions to the Fund, and such additions shall be subject to the provisions of this agreement.



6. In recognition of this gift, the College of Engineering will name the Johnson A. Edosomwan Leadership Institute. The naming is contingent on the approval of the University Faculty Senate. The Donor grants the University full and complete rights to use the name so selected by the Donor for all purposes related to the College of Engineering and the University of Miami.
7. The Fund may be invested, commingled, or merged with and become part of the general endowment funds and investment assets of the University of Miami. Guidelines established by the University of Miami Board of Trustees from time to time determine the investment, allocation of return on investment, and distribution of endowment funds and the allocation of income, loss, fees, and expenses associated with endowment funds and securing and administering endowment funds. The Fund and all accounting of the Fund will be subject to these guidelines.
8. For the first five years, funds will be distributed for spending from the Fund conditioned on the annual payment of the pledge as follows:
- |       |          |
|-------|----------|
| FY 07 | \$10,000 |
| FY08  | \$20,000 |
| FY09  | \$30,000 |
| FY10  | \$40,000 |
| FY11  | \$50,000 |
9. After the fifth year the Fund will distribute funds according to the University's spending policy. The amount distributed for spending from this gift, as defined by the University of Miami Growth Pool Endowment Spending Policy, as amended from time to time, shall be used only to provide funding for the Johnson A. Edosomwan Leadership Institute in the Department of Industrial Engineering at the College of Engineering at the University of Miami. The funding will be used to support the Institute including things such things as

salaries, research, publications, conferences, tutorials, workshops, and lecture series in leadership competencies as the funds permit.

10. The University agrees that it will augment the funding from sources other than the Fund, the salary and benefits of a Director of the Institute and one graduate student assigned to the Institute. The Director of the Institute will be selected by a search committee. In addition, the Director of the Institute will establish an advisory board and name "Institute Fellows" beginning within one year of the establishment of the Institute. The College of Engineering will collaborate with other University of Miami Schools, Colleges and Departments to implement the Institute Programs. The Institute Programs will include and not limited to the following: MSIE/MBA; M.S. interdisciplinary Leadership program, Leadership Certificate Program, Experienced Executive leadership program; Fellows and Scholars Program.
11. If the Fund is not fully funded within the time frame stipulated in this agreement, the name may be removed from the Institute and the endowment will be categorized in a different endowment class in accordance with the required threshold funding levels for endowments.
12. In order to ensure that the full amount of the Gift is available to carry out the Donor's intentions, if for any reason the Gift has not been satisfied before the Donor's death, the balance shall be a debt of the Donor's estate and payable by the Donor's estate to the University.
13. Once distributions for spending from this Fund commence during the Donor's life, the Donor shall receive an annual report from the University stating the history and the purpose of the Fund, the market value thereof, the amount distributed from the Fund during the preceding fiscal year, income and gifts to the Fund during the previous fiscal year, and the use and impact of the Fund, all in accordance with University policies from time to time in effect.

Notification should be sent to the following individual:

Name: Dr. Johnson A. Edosomwan  
Address: Chairman  
JJA Consultants, Inc.  
Efe Quality House  
3790 Chain Bridge Road  
Fairfax, Virginia, 22030

Changes in the above should be sent to:  
Office of the Vice President for University Advancement  
University of Miami  
P.O. Box 248073  
Coral Gables, FL 33124

IN WITNESS WHEREOF, the parties have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 2005.

Witnesses:

\_\_\_\_\_

By: \_\_\_\_\_  
Dr. Johnson A. Edosomwan

\_\_\_\_\_

By: \_\_\_\_\_  
M. Lewis Temares  
Dean, College of Engineering  
University of Miami

\_\_\_\_\_

By: \_\_\_\_\_  
Sergio M. Gonzalez  
Vice President for University Advancement

## Faculty Senate Office

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**From:** Faculty Senate Office  
**Sent:** Tuesday, January 10, 2006 3:28 PM  
**To:** Temares, M. Lewis; Asfour, Shihab S  
**Subject:** Legislation #2005-05(B)-Establishment of the Johnson A. Edosomwan Leadership Institute

The below link is your copy of approved Legislation #2005-05(B)-Establishment of the Johnson A. Edosomwan Leadership Institute  
<https://www.miami.edu/faculty-senate/2005-legislation/2005-05b.pdf>

Regards,  
Robyn Hardeman

Faculty Senate Office  
1252 Memorial Drive  
325 Ashe Admin. Building  
Coral Gables, Florida 33146  
Loc. 4634  
Phone: (305) 284-3721  
Fax: (305) 284-5515  
<http://www.miami.edu/fs>

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THE JOHNSON A. EDOSOMWAN  
**LEADERSHIP INSTITUTE**  
UNIVERSITY OF MIAMI

Appendix F  
Charter

THE JOHNSON A. EDOSOMWAN  
**LEADERSHIP INSTITUTE**  
UNIVERSITY OF MIAMI

## Charter

### Article I Name

Section 1. Name. The name of the organization is the University of Miami Johnson A. Edosomwan Leadership Institute, hereafter referred to as the "Institute".

### Article II Declaration of Mission and Purpose

Section 1. Mission. The Johnson A. Edosomwan Leadership Institute is an interdisciplinary center of excellence at the School of Business Administration of the University of Miami providing leadership development and consultation for aspiring leaders, managers, professionals, and executives.

Section 2. Vision. The Institute has a bold vision to become a premier resource and clearing house for the development of state-of-the-art knowledge, research, and best practices in interdisciplinary leadership programs and competencies.

### Article III Governance

The Institute shall operate within the parameters of the University of Miami, a non-profit organization. The Institute, its Board of Advisors, and its affiliate groups are the responsibility of the Academic Director of the University of Miami Johnson A. Edosomwan Leadership Institute, and are subject to all rules and regulations, and shall be held fiscally accountable to the University of Miami, its administration and the Board of Trustees.

### Article IV Affiliate Groups

Section 1. Charter. The Institute may grant charters to the following:

- Facilitator organizations that represent the Institute

Section 2. Revocation. The charter of an affiliate group may be revoked as set forth in the Bylaws.

### Article V Membership

Section 1. Categories. Membership shall be extended to the following:

- Individual. Any individual whose membership is in good standing during the current fiscal year.
- Honorary. Individuals awarded honorary membership status.
- Partner. Organizations that meet the requirements for Institute Partner for the current fiscal year will have all rights and privileges with the exception of voting or holding Institute office.

Section 2. Term. The term of membership is for the period of one year.

Section 3. Membership status. Membership in the Institute is achieved in each fiscal year (June 1-May 31) for the twelve (12) months following the month in which a financial contribution is made to the Institute.

## Article VI Dues

The Institute may, if deemed necessary to support its activities and programs, assess membership dues.

## Article VII Meetings

Section 1. Scheduled Meetings. Regularly scheduled meetings of the Institute and its governing bodies shall be specified in the Institute Bylaws.

Section 2. Attendance. Attendance at all meetings is a responsibility of each member.

## Article VIII Executive Committee Board of Advisors

Section 1. Composition. The Executive Committee shall consist of:

- Officers. Institute officers shall include the President, President-Elect
    - Eligibility. An officer shall:
      - Be a member of the Institute;
    - Term of office. The term of office for all officers shall be one (1) year.
    - Vacancies. Vacancies in any office shall be filled by presidential appointment, subject to the approval of the Board of Advisors
    - Duties. Duties of individual officers shall be determined as specified in the Institute Bylaws.
  - Immediate Past President by virtue of office.
  - Academic Director of the University of Miami Johnson A. Edosomwan Leadership Institute
- Section 2. Duties. The duties of the Executive Committee are specified in the Institute Bylaws.

## Article IX Board of Advisors

Section 1. Composition. The Board of Advisors shall consist of:

- Executive Committee;
- Nine to eleven industry representatives;

Section 3. Term of Office.

- Industry advisors shall be elected for a one-year term; renewable for two more consecutive years.
- Industry advisors shall serve on the board of the Institute for a maximum of three (3) consecutive, elected terms;

Section 4. Vacancies. Vacancies shall be filled by presidential appointment, subject to the approval of the Board of Advisors.

Section 5. Duties. The Board of Advisors shall conduct the business of the Institute, grant charters to Affiliate Groups, and adopt Bylaws and amendments thereto.

Advisors must make every effort to attend scheduled Board meetings twice a year and help with:

- securing strategic partners
- fund raising
- suggest product, program, service enhancements

## Article X Release From Duties

Section 1. Any officer holder shall be subject to release from duties for good and sufficient cause. Violation of the oath of office, including malfeasance, misfeasance, or nonfeasance, shall constitute good and sufficient cause for release from duties of any such officer.

Section 2. Absences. Any office holder shall be subject to release from duties for non-attendance at regularly scheduled meetings as follows:

- Executive Committee. Absences from three regularly scheduled meetings of the Executive Committee shall be grounds for release from duties by a vote of the Board of Advisors as set out in the Bylaws.

- Board of Advisors. Absences from three consecutive, regularly scheduled meetings of the Board of Advisors shall be grounds for release from duties by a vote of the Board of Advisors as set out in the Bylaws.

## **Article XI Committees**

Section 1. Standing Committees. There shall be the following standing committees: an Executive Committee, a Strategic Planning Committee, a Nominations Committee, a Revenue Generating Committee, an Institute Awards Committee, and a Constitution and Bylaws Committee.

Section 2. Ad Hoc Committees. Special Ad Hoc Committees shall be appointed by the President as deemed necessary by the President, Executive Committee, Board of Advisors, and /or Institute Council.

Section 3. Committee Members. Members of Institute Committees are not limited to members of the Board of Advisors and/or Institute Council, but shall include other members in good standing of the Institute.

## **Article XIII Fiscal Accountability**

Financial policy and implementation of fiscal regulations and reporting procedures of the Institute shall be the responsibility of the Executive Committee, subject to the Board of Advisors approval. Regulations and reporting procedures shall be specified in the Institute Bylaws.

## **Article XIV Quorum**

Section 1. Executive Committee. A minimum of three (3) members of the Executive Committee shall constitute a quorum to transact business.

Section 2. Board of Advisors. A minimum of six (6) members of the Board of Advisors shall constitute a quorum to transact business.

## **Article XV Voting**

Section 1. A simple majority at any regular or specially called meeting of the Institute or its governing bodies shall be required for action.

Section 2. A simple majority vote of the Institute or its governing bodies may be administered through alternative methods as deemed necessary.

## **Article XVI Amendments**

Section 1. The Constitution of the University of Miami Johnson A Edosomwan Leadership Institute may be adopted, amended, or rescinded by a two-thirds (2/3) majority vote of the Council members in attendance at a regular Council meeting, provided that a written notification of changes is sent to all Council members at least fifteen (15) days prior to the time when the vote is taken.

Section 2. An amendment may be proposed by the Board of Advisors, a committee authorized by the Board of Advisors, or a simple majority vote of those members present and voting at a business meeting.

## **Article XVII Parliamentary Authority**

The latest available addition of Robert's Rules of Order (Revised) shall govern all meetings of the Institute.



dollar figures. They decided that because of the new Provost the administration is beginning to have an understanding of what we have been discussing in the Senate for some time, namely, that we need a process that is open and transparent and that allows us not only to project a certain number on a budget but also to look at a budget in a larger context. The Provost has indicated an understanding and a willingness, along with the administration, to engage in a meaningful strategic planning process. Dr. Sacasas noted that the Provost met with the General Welfare Committee last week and discussed both his goals for the University and the strategic planning that might be used to determine how best to achieve them. The Provost shared that same information with the Senate and encouraged feedback. The Provost answered questions from the floor. He was thanked for his openness with the Senate and received a round of applause.

#### **JOHNSON A. EDOSOMWAN LEADERSHIP INSTITUTE**

Shihab Asfour, Chair of the Department of Industrial Engineering, presented a proposal for the naming and establishment of the Johnson A. Edosomwan Leadership Institute in the College of Engineering. He reported that the Institute will elevate the University of Miami MSIE program at the international and national levels by being a world-class institute that focuses on interdisciplinary leadership competencies and best practices with active participation of business leaders and experts. After discussion, *the Senate voted unanimously* to approve the proposal.

#### **GRADUATE SCHOOL REPRESENTATIVES ON THE SENATE**

The Chair reported that it has been the practice to have two voting Graduate School representatives on the Faculty Senate. The question of whether it is necessary to have those representatives serve in a voting capacity was brought to her attention and she posed that question to the General Welfare Committee, who agreed that it should be brought before the full Senate for review. After discussion, there was no consensus that the current system should be changed.

The meeting adjourned at 5:15 p.m.

Kimberly Litman  
Secretary of the Faculty Senate

## Faculty Senate Office

---

**From:** Faculty Senate List [SENATE@LISTSERV.MIAMI.EDU] on behalf of Faculty Senate Office [facsen@MIAMI.EDU]  
**Sent:** Tuesday, February 07, 2006 4:26 PM  
**To:** SENATE@LISTSERV.MIAMI.EDU  
**Subject:** FACULTY SENATE NEWSLETTER

\*\*\*\*\*  
A "Reply" to this message will be sent to its author, not to all other recipients. If you want to follow up with a message that is distributed to the entire "SENATE" mailing list, then use the "Reply to All" function or button on your email program.  
\*\*\*\*\*

If you have problems reading the text in this e-mail, visit the following link:  
[http://www.miami.edu/UMH/CDA/UMH\\_Main/1,1770,2460-1;44500-3,00.html](http://www.miami.edu/UMH/CDA/UMH_Main/1,1770,2460-1;44500-3,00.html)

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### SENATE NEWSLETTER

This newsletter contains information of general interest to the Faculty as well as a summary of the Senate meeting of January 25, 2006. Materials related to this meeting may be found by following the links from <http://www.miami.edu/FacultySenate>.

### ANNOUNCEMENTS

Please mark your calendars for a number of academic or celebratory events that the Faculty Senate is sponsoring:

Professor Richard Light will present a workshop on "The Role of Academic Assessment in Teaching, Research, and Student Learning" on Tuesday, February 21, from 3:00 to 5:00 p.m. in the James W. McLamore Executive Education Center, 3rd floor dining room, in the Jenkins Building in the School of Business.

The Outstanding Teaching Award ceremony, honoring Diana M. Lopez, Professor of Microbiology and Immunology, will take place on Wednesday, March 1, at 4:00 in the Storer Auditorium.

We have now raised over \$45,000 for the John H. Knoblock Memorial Fund and will be officially naming the Senate offices in his honor at a ceremony on March 29, 2006. A more detailed announcement will be made later.

The Distinguished Faculty Scholar Award ceremony, honoring William Whelan, Professor of Biochemistry and Molecular Biology, will take place on Wednesday, April 5, at 4:00 in the Storer Auditorium.

### GENERAL INFORMATION

Approval of Legislation:

Legislation #2005-02(B)-Establishment of the J. Weiss Center for Social, Medical, and Health Inequalities (visit <https://www.miami.edu/faculty-senate/2005-legislation/2005-02B.pdf> to view legislation)

Legislation #2005-03(B)- Establishment of Cancer Biology Ph.D. Program (visit <https://www.miami.edu/faculty-senate/2005-legislation/2005-03B.pdf> to view legislation)

Legislation #2005-04(B)- Modification of the Faculty Manual Regarding Misconduct in Research Policy (visit <https://www.miami.edu/faculty-senate/2005-legislation/2005-04b.pdf> to view legislation)

Legislation #2005-05(B) Establishment of the Johnson A. Somwan Leadership Institute (visit <https://www.miami.edu/faculty-senate/2005-legislation/2005-05b.pdf> to view legislation)

IMPORTANT SENATE ACTIONS: JANUARY 25, 2006 MEETING Provost LeBlanc shared with the Senate a summary of the discussions that have taken place regarding a change in the retirement plan. These discussions have been going on for over a year with the Senate's General Welfare Committee, appropriate administrators, and consultants from Towers Perrin. The University is seeking to reduce the volatility of the current retirement plan for staff, which is a defined benefit plan.

Because of such volatility the University took out a large loan a few years ago, which required financial belt-tightening. In discussions between the GWC and the administration, a consensus emerged to move from a defined benefit plan for staff to a defined contribution plan for new staff. Federal regulations require that retirement plans be similar for both faculty and staff, so the proposed change would also have to apply to new faculty hires. Several proposals have been discussed, including match plans (where part of the University's contribution comes automatically and the remainder is paid only as a match against an employee contribution) and no-match plans. Within each type of plan, the provost presented several options that varied in the percentages to be contributed and in the expected additional cost to the University. After a lengthy discussion, the Senate agreed to take the position that the Provost will consider the comments and do his best for the staff and the faculty as he seeks the approval of the Board of Trustees for a new plan.

As required by Faculty Manual section B3.3, "From the data available on November 15 of each year the Chair shall recommend, and the Senate approve, an apportionment of senators such that a school with faculty tenured in that school shall receive N senators if its voting faculty

(F) is equal to or exceeds the value of a constant (K) times the sum of the sequence two plus three plus four . . . up to N: that is,  $F_{\geq} [2+3+4+ \dots + N] \times K$ . The value of the constant (K) shall be selected each year by the Senate upon recommendation of the Chair such that the Senate shall consist of 30 50 voting members. In any apportionment, the Graduate School shall have exactly two senators." After discussion, the Senate voted unanimously to accept the apportionment using the constant of ten giving the Senate a total of 47 members (a change from the current 48).

The Senate indicated its concern about professional boxing at the BankUnited Center, as indicated in Legislation #2005-06(D) below; at the meeting President Shalala concurred with our concerns and informed us that there will be no further such events at the Center.

The Senate has approved and legislation has been forwarded to the President on the following issues:

Legislation #2005-06(D)-Resolution regarding the presentation of professional boxing at the University's BankUnited Center.  
(visit <https://www.miami.edu/faculty-senate/2005-legislation/2005-06.pdf> to view legislation)

Legislation #2005-07(D)-Amendment to the charge of the Outstanding Teaching Award Committee (section C19.3 of the Faculty Manual) (visit <https://www.miami.edu/faculty-senate/2005-legislation/2005-07.pdf> to view legislation)

Faculty Senate Office  
325 Ashe Admin. Bldg.  
Loc 4634  
(305)284-3721 (office)  
(305)284-5515 (fax)  
<http://www.miami.edu/FacultySenate>

\*\*\*\*\*

To remove yourself from the list of recipients for future mailings, send an e-mail message to [LISTSERV@LISTSERV.MIAMI.EDU](mailto:LISTSERV@LISTSERV.MIAMI.EDU). Leave the subject blank and in the body of the message, type only the following words:

## Faculty Senate Office

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**From:** Faculty Senate Office  
**Sent:** Tuesday, January 10, 2006 2:30 PM  
**To:** Markowitz, Elizabeth Paz  
**Subject:** approved legislation

The following approved legislation links are sent for your records:

- Legislation #2005-01(B)- Name change for the Women's Studies program in the College of Arts and Sciences

<https://www.miami.edu/faculty-senate/2005-legislation/2005-01B.pdf>

- Legislation #2005-02(B)- Establishment of the J. Weiss Center for Social, Medical, and Health Inequalities

<https://www.miami.edu/faculty-senate/2005-legislation/2005-02B.pdf>

- Legislation #2005-03(B)- Establishment of Cancer Biology Ph.D. Program

<https://www.miami.edu/faculty-senate/2005-legislation/2005-03B.pdf>

- Legislation #2005-04(B)- Modification of the Faculty Manual Regarding Misconduct in Research Policy

<https://www.miami.edu/faculty-senate/2005-legislation/2005-04b.pdf>

- Legislation #2005-05(B)- Establishment of the Johnson A. Edosomwan Leadership Institute

<https://www.miami.edu/faculty-senate/2005-legislation/2005-05b.pdf>

Thanks,

Robyn

Faculty Senate Office  
1252 Memorial Drive  
325 Ashe Admin. Building  
Coral Gables, Florida 33146  
Loc. 4634  
Phone: (305) 284-3721  
Fax: (305) 284-5515  
<http://www.miami.edu/fs>

1/10/2006

## Faculty Senate Office

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**From:** Faculty Senate Office  
**Sent:** Wednesday, August 02, 2006 10:37 AM  
**To:** Brenner, Lynne; Brown, Otis B.; Buckley, Reba; Cabrera, Jose M.; Carpintero, Yvette M.; Garcia, Cecilia; Glemaud, Rose-Kettle; Goff-Tlemsani, Sarah Elaine; Goldschmidt, Pascal J.; Gonzalez, Martha Lopez; Grogg, Sam; Halleran, Michael Ros; Herrera, Marisela; Hipp, James William; Lepisto, Catherine; Lynch, Dennis O.; Orehovec, Paul Martin; Peragallo, Nilda P; Plater-Zyberk, Elizabeth M.; Prilleltensky, Isaac; Ripoll, Blanca Ileana; Robitaille, Magaly; Schwab, Edna L; Segrera-Guerra, Lourdes Eileen; Stadmire, Dawn Renee; Sugrue, Paul K; Temares, M. Lewis; Ullmann, Steven G.; Walker, William  
**Cc:** Markowitz, Elizabeth Paz  
**Subject:** Approved Faculty Senate Legislation

Below is a complete list of legislation that has been approved for 2005-06:

Legislation #2005-01(B) - Name change for the Women's Studies program in the College of Arts and Sciences  
<https://www6.miami.edu/faculty-senate/2005-legislation/2005-01B.pdf>

Legislation #2005-02(B) - Establishment of the J. Weiss Center for Social, Medical, and Health Inequalities  
<https://www6.miami.edu/faculty-senate/2005-legislation/2005-02B.pdf>

Legislation #2005-03(B)- Establishment of Cancer Biology Ph.D.  
 Program <https://www6.miami.edu/faculty-senate/2005-legislation/2005-03B.pdf>

Legislation #2005-04(B)- Modification of the Faculty Manual Regarding Misconduct in Research Policy  
<https://www.miami.edu/faculty-senate/2005-legislation/2005-04b.pdf>

Legislation #2005-05(B)- Establishment of the Johnson A. Edosomwan Leadership Institute  
<https://www.miami.edu/faculty-senate/2005-legislation/2005-05b.pdf>

Legislation #2005-06(D) - Resolution regarding the presentation of professional boxing at the University's BankUnited Center <https://www.miami.edu/faculty-senate/2005-legislation/2005-06.pdf>

Legislation #2005-07 (D) - Amendment to the charge of the Outstanding Teaching Award Committee (section C19.3 of the Faculty Manual) <https://www.miami.edu/faculty-senate/2005-legislation/2005-07.pdf>

Legislation #2005-08 (B) - Establishment of the Wallace H. Coulter Center for Translational Research <https://www.miami.edu/faculty-senate/2005-legislation/2005-08B.pdf>

Legislation #2005-09 (D) - Modification to the charge of the James W. McLamore Outstanding Service Award <https://www.miami.edu/faculty-senate/2005-legislation/2005-09.pdf>

Legislation #2005-10 (B) - Modification of Faculty Senate apportionment formula (Faculty Manual section B3.3) <https://www.miami.edu/faculty-senate/2005-legislation/2005-10.pdf>

## Faculty Senate Office

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**From:** Faculty Senate Office  
**Sent:** Friday, June 09, 2006 12:57 PM  
**To:** DL - Faculty - All Campuses  
**Subject:** Faculty Senate Legislation for the 2005-2006 term

As required by the Faculty Manual, the Secretary of the Senate is to notify faculty of all approved legislation.

Visit <https://www.miami.edu/faculty-senate/Temp/legislation.pdf> to view a list of and links to the legislation for the 2005-2006 term.

Please note that you will need to have Adobe Acrobat Reader to access the information. For a free download, visit: <http://www.adobe.com/products/acrobat/readstep.html>.

If you are not able to access the links by clicking on them within this e-mail, copy the entire url from https to .pdf (or .html) and paste it in your browser.

Please contact the Senate office if you have any questions.

Thank you.

Kimberly Litman  
Faculty Senate Office  
325 Ashe Admin. Bldg.  
Loc 4634  
(305)284-3721 (office)  
(305)284-5515 (fax)  
<http://www.miami.edu/FacultySenate>

**LIST OF FACULTY SENATE LEGISLATION FOR THE 2005-2006 TERM**  
(click on the link to view legislation)

- **Name change for the Women's Studies program in the College of Arts and Sciences**  
<https://www.miami.edu/faculty-senate/2005-legislation/2005-01B.pdf>
- **Establishment of the J. Weiss Center for Social, Medical, and Health Inequalities**  
<https://www.miami.edu/faculty-senate/2005-legislation/2005-02B.pdf>
- **Establishment of Cancer Biology Ph.D. Program**  
<https://www.miami.edu/faculty-senate/2005-legislation/2005-03B.pdf>
- **Modification of the Faculty Manual Regarding Misconduct in Research Policy**  
<https://www.miami.edu/faculty-senate/2005-legislation/2005-04b.pdf>
- **Establishment of the Johnson A. Edosomwan Leadership Institute**  
<https://www.miami.edu/faculty-senate/2005-legislation/2005-05b.pdf>
- **Resolution regarding the presentation of professional boxing at the University's BankUnited Center**  
<https://www.miami.edu/faculty-senate/2005-legislation/2005-06.pdf>
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<https://www.miami.edu/faculty-senate/2005-legislation/2005-08B.pdf>
- **Modification to the charge of the James W. McLamore Outstanding Service Award**  
<https://www.miami.edu/faculty-senate/2005-legislation/2005-09.pdf>
- **Modification of Faculty Senate apportionment formula (Faculty Manual section B3.3)**  
<https://www.miami.edu/faculty-senate/2005-legislation/2005-10.pdf>
- **Resolution wishing Henry King Stanford a rapid and full recovery**  
<https://www.miami.edu/faculty-senate/2005-legislation/2005-11.pdf>
- **Vote of confidence for the Provost in creating a culture of academic excellence**  
<https://www.miami.edu/faculty-senate/2005-legislation/2005-12.pdf>
- **Modification of the Faculty Manual regarding Misconduct in Research Policy (Addendum to Legislation #2005-04(B) approved on 12/29/05)**  
<https://www.miami.edu/faculty-senate/2005-legislation/2005-13.pdf>

- **Resolution pertaining to UNICCO**  
<https://www.miami.edu/faculty-senate/2005-legislation/2005-14.pdf>
- **Resolution pertaining to UNICCO (Addendum to Legislation 2005-14)**  
<https://www.miami.edu/faculty-senate/2005-legislation/2005-15.pdf>
- **Elimination of restriction of the required second major, for students in the School of Communication, to those within Arts and Sciences**  
<https://www.miami.edu/faculty-senate/2005-legislation/2005-16.pdf>
- **Addition of a graduate student as an *ex officio* member of the Student Affairs Committee**  
<https://www.miami.edu/faculty-senate/2005-legislation/2005-17.pdf>
- **Addition of Senior Vice Provost and Dean of Undergraduate Education as *ex officio* member of the University Curriculum Committee**  
<https://www.miami.edu/faculty-senate/2005-legislation/2005-18.pdf>
- **Language to rectify discrepancy in the Bulletin and the Faculty Manual regarding credit for laboratory hours**  
<https://www.miami.edu/faculty-senate/2005-legislation/2005-19.pdf>



Academic Deans' Policy Council  
Minutes of the Meeting of January 11, 2006

Faculty Housing

Provost LeBlanc briefed the deans about faculty housing resources. He has met with Dave Lieberman and Diane Cook regarding data, commuter distance, rental and housing costs. He discussed residential properties owned by UM that can house faculty, namely the Four Fillies Farm, and a major development project near the Metro Zoo, rental housing around campus, and the 16 townhouses of University Village. By providing affordable housing within easy commuting distance, faculty can become more active in the university community. He will meet with Dave Lieberman and Diane Cook to discuss other potential projects. He asked the deans for ideas or suggestions. Dave Lieberman discussed subsidized housing, and other approaches that should be studied, noting that our actions impact the University's budget, and would need Board approval.

Senate Matters

Mary Coombs reported that the Senate approved the name change of the Women's Studies program to Women's and Gender Studies Program; the establishment of the Jay Weiss Center for Social, Medical, and Health Inequalities, establishment of the Cancer Biology Ph.D. Program and the establishment of the Johnson A. Edosomwan Leadership Institute. The Faculty Manual policy regarding misconduct in research had to be changed to meet federal rules and laws. The McLamore Outstanding Service Award ceremony honoring Andreas G. Tzakis will take place on February 1st at 4 pm in the McLamore Executive Dining Room. The Chair evaluations should be completed; the deans should have copies of the evaluations, and meet with the faculty of the department and a representative of the General Welfare Committee. The Senate Office should be informed of the date of the meeting.

2005-01  
-2005-02  
-2005-03  
-2005-05  
→ 2005-04

Pat Whitely briefed the deans regarding University Village; contracts for rentals will be initiated on February 1<sup>st</sup>. Approximately 720 spaces will be available for undergraduate students, about 40 spaces for law students, about 50 spaces for undergraduate athletes and space for graduate students. JPI Company will be renting and leasing the spaces; they will have an office on campus and will be responsible for signing up students. The longer a student has stayed in campus housing, the better the chances the student will have of getting into University Village. Marketing/advertising should start soon.

Respectfully submitted,

  
Neli Li

Meeting adjourned 10:00 a.m.



Print this page | E-mail

UM Home > Faculty Senate Home page > **12-14-05-FS-Agenda****12-14-05-FS-Agenda****FACULTY SENATE MEETING****MCA 202, McArthur Annex****College of Engineering****December 14, 2005- 3:30 P.M.****AGENDA**

<b>A.</b>	<b><u>Introductory Matters</u></b>	<b>Approx.</b>
		<b>Time</b>
	A1. <u>#Chair's remarks</u>	3:30
	A2. President's remarks	3:35
	A3. Approval of today's agenda	3:50
	A4. <u>#Approval of minutes of November 30, 2005</u>	3:55
	A5. Other announcements	4:00
<b>B.</b>	<b><u>General Matters</u></b>	
	B1. <u>#Modification of the Faculty Manual regarding misconduct in research policy- N. Altman</u>	4:05
	B2. Budget and Compensation Committee report – R. Sacasas	4:20
	B3. <u>#Johnson A. Edosomwan Leadership Institute- S. Asfour</u>	4:45
	B4. Graduate School representatives on the Senate	5:00
<b>C.</b>	<b><u>Other Business</u></b>	<b>5:10</b>
<b>D.</b>	<b><u>Adjournment</u></b>	

# related material linked in Adobe Acrobat format. You must have Adobe Acrobat Reader installed on your computer in order to access the material. [Click here](#) for installing instructions.

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Faculty Senate  
P.O. Box 248106  
Coral Gables, FL 33124-4634  
Telephone: 305-284-3721

# University of Miami/College of Engineering The Johnson A. Edosomwan Leadership Institute

Department of Industrial Engineering  
College of Engineering  
University of Miami  
Coral Gables, FL

Date: December 5, 2005

## A. PURPOSE:

The Johnson A. Edosomwan Leadership Institute at the College of Engineering will elevate the University of Miami MSIE program at the International and National levels through a world-class institute that focuses on interdisciplinary Leadership Competencies and best practices with active participation of business leaders and experts. As engineering professionals, the students realize the importance of making the best of available resources and those of the people with whom they work. Basic management skills enhance their engineering credentials and provide an ability to adjust to rapidly changing conditions in the workplace. It is critical to understand the world's cultural, political, legal, and economic environment as it affects them and their organization.

## B. MISSION AND GOALS:

The institute will serve as a clearing house for the development of state of the art knowledge, research, best practices, and talent in interdisciplinary leadership programs and competencies. Core program areas:

- MSIE/MBA degree program
- Certificate program in Engineering Leadership
- Executive Leadership Services and Development Program through the University of Miami ITeX
- Funded research and publication in leadership competencies and related areas
- Institute newsletter
- Conferences, tutorials, workshops, and lecture series in leadership competencies
- Appointed institute fellows (Honorary appointments)

## C. INSTITUTE STRUCTURE:

The University of Miami College of Engineering (UM CoE) is responsible for the implementation of the institute structure which will include a new faculty member to serve as the full time Director, a graduate assistant and an advisory board who are to be appointed within the first year. The Advisory Board will include the Dean of the College of Engineering, the Department Chair of Industrial Engineering, the donor, the Director of the Leadership Institute, two (2) faculty members and five (5) industry leaders. UM CoE will work with Dr. Edosomwan to reach out to corporate contacts for partnership, scholarships, research and other funding opportunities.

## D. GIFT HISTORY:

Dr. Johnson Edosomwan approached the Dean of the College of Engineering (CoE) in 2001 with interest in leadership excellence in the field of Engineering. He began funding two faculty awards and donating consistently to UM/CoE. Over the years of cultivation and developing trust he approached the Director of Development in June 2005 with the idea to create and fund a leadership institute, based on the years of cultivation and original discussion with the Dean. The Director of Development solicited him at the \$500,000 level to create a leadership lecture series to support the existing academic programs of the joint MSIE/MBA and Master of Technology within the Department of Industrial Engineering. Dr. Edosomwan envisioned a larger gift and idea and agreed to create an institute for \$1,000,000 over 5 years. We have been working with Dr. Asfour, Department Chair for Industrial Engineering, to create the parameters of this institute. A meeting was called on September 22 to formalize those parameters and demonstrate UM/CoE's ability to conduct research among our current Institutes of Excellence; CASCMS – Anthony Burns Center for Advances Supply Chain Management and the IAC – The Industrial Assessment Center.

## E. FUNDING STRUCTURE:

The Dean is requesting from the Provost a tuition waiver for a graduate assistant and funding in the amount of \$200,000 (staggered amount over 5 years). The purpose of this funding is to immediately recruit a faculty Director who will begin to assemble an advisory board and shape the direction of the Institute.

The donor is contributing \$1 million over five years. The amount available for spending is \$10,000 based on an annual contribution of \$200,000, and increases as the corpus increases. (\*The corpus will be invaded and we will need special approval from the Treasurers office.)

The Dean will contribute \$ 30,000 per year from an amount available for appending from a quasi endowment (\$600,000).

The total amount available for supporting the faculty Director will be \$100,000 annually beginning in academic year 2007.

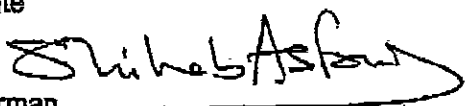
<u>FY</u>	<u>Institute donor</u>	<u>College Donor</u>	<u>Budget request</u>
07	\$10,000	\$30,000	\$60,000
08	20,000	30,000	50,000
09	30,000	30,000	40,000
10	40,000	30,000	30,000
11	50,000	30,000	20,000

Johnson A Edosomwan	\$1,000,000	Endowment / over 5 yrs
College of Engineering	\$ 600,000	Quasi Endowment
Provost	\$ 200,000	Half a faculty salary / over 5 yrs



**MEMORANDUM**

**TO:** Dr. Mary I. Coombs  
Chair, Faculty Senate

**FROM:** Dr. Shihab Asfour   
Professor and Chairman  
Department of Industrial Engineering

**DATE:** November 16, 2005

**SUBJECT:** Approval of The Johnson A. Edosomwan Leadership  
Institute Endowment Fund.

---

This is to inform you that The Johnson A. Edosomwan Leadership Institute Endowment Fund as well as its mission and organizational structure was unanimously approved, by the faculty of the Department of Industrial Engineering on October 20, 2005.

If you have any questions, please feel to contact me at (305) 284-2367. Thank you.

## MEMORANDUM

TO: Dr. Mary I. Coombs  
Chair, Faculty Senate

FROM: M. Lewis Temares, Ph.D.  
Dean, College of Engineering

DATE: November 16, 2005

SUBJECT: Approval of "The Johnson A. Edosomwan Leadership  
Institute Endowment Fund"

---

This is to inform you that The Johnson A. Edosomwan Leadership Institute Endowment Fund was unanimously approved, by the faculty of the College of Engineering on Monday, November 21, 2005.

If you have any questions, please feel to contact me at (305) 284-6035. Thank you.

## **AGREEMENT FOR GIFT**

This Agreement, dated this \_\_\_ day of \_\_\_\_\_, 2005, between Dr. Johnson A. Edosomwan (Donor) and the University of Miami, a Florida non-profit corporation (University) is as follows:

**WHEREAS**, Donor desires to establish and provide support for the University of Miami College of Engineering, Department of Industrial Engineering Leadership Institute, and

**WHEREAS**, the University of Miami is relying on the proceeds of the gift to establish an endowment to support the operations of the University of Miami College of Engineering, Department of Industrial Engineering Leadership Institute as set forth herein and in accordance with the wishes of the Donor,

**THEREFORE**, the parties hereto agree as follows:

1. The Recitals to this Agreement are true and correct and are incorporated herein.
2. The Donor pledges to make a gift to the University of \$1,000,000, payable over five consecutive years. The annual installment of \$200,000 is payable to the University of Miami on or before November 30th of each year. The first installment is due on or before November 30, 2006. The pledge amount will be fully funded within the committed time; however the Donor reserves the right to accelerate his payments.
3. Pledge payments are to be payable to the University of Miami and sent to the Division of University Advancement, P.O. Box 248073, Coral Gables, Florida 33124-1210.
4. The Donor and the University of Miami agree that the gift will be used to create the Johnson A. Edosomwan Leadership Institute Endowment Fund (Fund) at the University of Miami College of Engineering Department of Industrial Engineering.
5. Any individual, corporation, foundation, trust, estate or other legal entity may make additions to the Fund, and such additions shall be subject to the provisions of this agreement.

6. In recognition of this gift, the College of Engineering will name the Johnson A. Edosomwan Leadership Institute. The naming is contingent on the approval of the University Faculty Senate. The Donor grants the University full and complete rights to use the name so selected by the Donor for all purposes related to the College of Engineering and the University of Miami.
7. The Fund may be invested, commingled, or merged with and become part of the general endowment funds and investment assets of the University of Miami. Guidelines established by the University of Miami Board of Trustees from time to time determine the investment, allocation of return on investment, and distribution of endowment funds and the allocation of income, loss, fees, and expenses associated with endowment funds and securing and administering endowment funds. The Fund and all accounting of the Fund will be subject to these guidelines.
8. For the first five years, funds will be distributed for spending from the Fund conditioned on the annual payment of the pledge as follows:

FY 07	\$10,000
FY08	\$20,000
FY09	\$30,000
FY10	\$40,000
FY11	\$50,000
9. After the fifth year the Fund will distribute funds according to the University's spending policy. The amount distributed for spending from this gift, as defined by the University of Miami Growth Pool Endowment Spending Policy, as amended from time to time, shall be used only to provide funding for the Johnson A. Edosomwan Leadership Institute in the Department of Industrial Engineering at the College of Engineering at the University of Miami. The funding will be used to support the Institute including things such things as



salaries, research, publications, conferences, tutorials, workshops, and lecture series in leadership competencies as the funds permit.

10. The University agrees that it will augment the funding from sources other than the Fund, the salary and benefits of a Director of the Institute and one graduate student assigned to the Institute. The Director of the Institute will be selected by a search committee. In addition, the Director of the Institute will establish an advisory board and name "Institute Fellows" beginning within one year of the establishment of the Institute. The College of Engineering will collaborate with other University of Miami Schools, Colleges and Departments to implement the Institute Programs. The Institute Programs will include and not limited to the following: MSIE/MBA; M.S. interdisciplinary Leadership program, Leadership Certificate Program, Experienced Executive leadership program; Fellows and Scholars Program.
11. If the Fund is not fully funded within the time frame stipulated in this agreement, the name may be removed from the Institute and the endowment will be categorized in a different endowment class in accordance with the required threshold funding levels for endowments.
12. In order to ensure that the full amount of the Gift is available to carry out the Donor's intentions, if for any reason the Gift has not been satisfied before the Donor's death, the balance shall be a debt of the Donor's estate and payable by the Donor's estate to the University.
13. Once distributions for spending from this Fund commence during the Donor's life, the Donor shall receive an annual report from the University stating the history and the purpose of the Fund, the market value thereof, the amount distributed from the Fund during the preceding fiscal year, income and gifts to the Fund during the previous fiscal year, and the use and impact of the Fund, all in accordance with University policies from time to time in effect.

Notification should be sent to the following individual:

Name: Dr. Johnson A. Edosomwan  
Address: Chairman  
JJA Consultants, Inc.  
Efe Quality House  
3790 Chain Bridge Road  
Fairfax, Virginia, 22030

Changes in the above should be sent to:  
Office of the Vice President for University Advancement  
University of Miami  
P.O. Box 248073  
Coral Gables, FL 33124

IN WITNESS WHEREOF, the parties have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 2005.

Witnesses:

\_\_\_\_\_ By: \_\_\_\_\_  
Dr. Johnson A. Edosomwan

\_\_\_\_\_ By: \_\_\_\_\_  
M. Lewis Temores  
Dean, College of Engineering  
University of Miami

\_\_\_\_\_ By: \_\_\_\_\_  
Sergio M. Gonzalez  
Vice President for University Advancement

**General Welfare Committee**  
**December 7, 2005**  
**Law Library Conference room, 4<sup>th</sup> floor**

**AGENDA**

1. Chair's remarks (3:30)
  2. #Modification of the Faculty Manual regarding misconduct in research policy – N. Altman (3:35)
  3. #Johnson A. Edosomwan Leadership Institute – S. Asfour (4:00)
  4. Retirement Plan issue – T. LeBlanc (4:15)
  5. Budget and Compensation Committee report – R. Sacasas (5:15)
  6. #Report from the ad hoc Committee on Tenure – M. Lewis (5:45)
  7. Graduate School representatives on the Senate (6:05)
- # related material included

# University of Miami/College of Engineering The Johnson A. Edosomwan Leadership Institute

Department of Industrial Engineering  
College of Engineering  
University of Miami  
Coral Gables, FL

Date: December 5, 2005

## A. PURPOSE:

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The institute will serve as a clearing house for the development of state of the art knowledge, research, best practices, and talent in interdisciplinary leadership programs and competencies. Core program areas:

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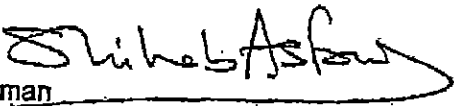
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**MEMORANDUM**

**TO:** Dr. Mary I. Coombs  
Chair, Faculty Senate

**FROM:** Dr. Shihab Asfour   
Professor and Chairman  
Department of Industrial Engineering

**DATE:** November 16, 2005

**SUBJECT:** Approval of The Johnson A. Edosomwan Leadership  
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**MEMORANDUM**

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This is to inform you that The Johnson A. Edosomwan Leadership Institute Endowment Fund was unanimously approved, by the faculty of the College of Engineering on Monday, November 21, 2005.

If you have any questions, please feel to contact me at (305) 284-6035. Thank you.

## AGREEMENT FOR GIFT

This Agreement, dated this \_\_\_ day of \_\_\_\_\_, 2005, between Dr. Johnson A. Edosomwan (Donor) and the University of Miami, a Florida non-profit corporation (University) is as follows:

WHEREAS, Donor desires to establish and provide support for the Leadership Institute at the University of Miami College of Engineering Department of Industrial Engineering, and

WHEREAS, the University of Miami is relying on the proceeds of the gift to establish an endowment to support the operations of the Leadership Institute at the University of Miami College of Engineering Department of Industrial Engineering as set forth herein and in accordance with the wishes of the Donor,

THEREFORE, the parties hereto agree as follows:

1. The Recitals to this Agreement are true and correct and are incorporated herein.
2. The Donor pledges to make a gift to the University of \$1,000,000, payable over five consecutive years, beginning November, 2005, in five annual installments of \$200,000. The pledge amount will be fully funded within the committed time; however the Donor reserves the right to accelerate his payments.
3. Pledge payments are to be payable to the University of Miami and sent to the Division of University Advancement, P.O. Box 248073, Coral Gables, Florida 33124-1210.
4. The Donor and the University of Miami agree that the gift will be used to create the Johnson A. Edosomwan Leadership Institute Endowment Fund (Fund) at the University of Miami College of Engineering Department of Industrial Engineering.
5. Any individual, corporation, foundation, trust, estate or other legal entity may make additions to the fund, and such additions shall be subject to the provisions of this agreement.
6. In recognition of this gift, the College of Engineering will name the Johnson A. Edosomwan Leadership Institute. The naming is contingent on the approval of the University Faculty



Senate. The Donor grants the University full and complete rights to use the name so selected by the Donor for all purposes related to the College of Engineering and the University of Miami.

7. The University agrees that it will fund from sources other than the Fund the salary and benefits of a Director of the Institute and one graduate student assigned to the Institute. The Director of the Institute will be selected by the Dean of the College of Engineering, the Department Chair, and the faculty of the Department of Industrial Engineering. In addition, the University with the approval of the Dean and Department Chair will establish an advisory board and award "Institute Fellows" beginning within one year of the establishment of the Institute.
8. The Fund may be invested, commingled, or merged with and become part of the general endowment funds and investment assets of the University of Miami. Guidelines established by the University of Miami Board of Trustees from time to time determine the investment, allocation of return on investment, and distribution of endowment funds and the allocation of income, loss, fees, and expenses associated with endowment funds and securing and administering endowment funds. The Fund and all accounting of the Fund will be subject to these guidelines.
9. The amount distributed for spending from this gift, as defined by the University of Miami Growth Pool Endowment Spending Policy, as amended from time to time, shall be used only to provide funding for the Johnson A. Edosomwan Leadership Institute in the Department of Industrial Engineering at the College of Engineering at the University of Miami. The funding will be used to support the Institute including things such things as salaries, research, publications, conferences, tutorials, workshops, and lecture series in leadership competencies as the funds permit.
10. The Institute programs will begin before the donors fund is fully endowed, by using College of Engineering matching funds established from a quasi endowment. Until the Donor's

Fund is fully funded in accordance with this agreement, and until the minimum holding period as defined by Endowment Spending Policy is met, no amount will be distributed for spending from this gift.

11. The time frame to complete the pledge is five years with a grace period of an additional one year. If the Fund is not fully funded within the time frame stipulated in this agreement the name may be removed from the Institute and the endowment will be categorized in a different endowment class in accordance with the required threshold funding levels for endowments.
12. In order to ensure that the full amount of the Gift is available to carry out the Donor's intentions, if for any reason the Gift has not been satisfied before the Donor's death, the balance shall be a debt of the Donor's estate and payable by the Donor's estate to the University.
13. Once distributions for spending from this Fund commence during the Donor's life, the Donor shall receive an annual report from the University stating the history and the purpose of the Fund, the market value thereof, the amount distributed from the Fund during the preceding fiscal year, income and gifts to the Fund during the previous fiscal year, and the use and impact of the Fund, all in accordance with University policies from time to time in effect.

Notification should be sent to the following individual:

Name: Dr. Johnson A. Edosomwan  
Address: Senior Executive Consultant  
JJA Consultants, Inc.  
3970 Chain Bridge Road  
Fairfax, Virginia, 22030

Changes in the above should be sent to:  
Office of the Vice President for University Advancement  
University of Miami  
P.O. Box 248073  
Coral Gables, FL 33124

14. The Johnson A. Edosomwan Leadership Institute Endowment Fund and programs will exist as long as the University of Miami exists.

IN WITNESS WHEREOF, the parties have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 2005.

**Witnesses:**

\_\_\_\_\_ By: \_\_\_\_\_  
Dr. Johnson A. Edosomwan

\_\_\_\_\_ By: \_\_\_\_\_  
M. Lewis Temares  
Dean, College of Engineering  
University of Miami

\_\_\_\_\_ By: \_\_\_\_\_  
Sergio M. Gonzalez  
Vice President for University Advancement