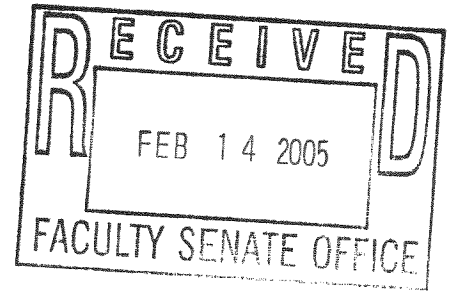


UNIVERSITY OF
Miami
FACULTY SENATE
MEMORANDUM



To: Donna E. Shalala, President

IN/OUT KL RH (F) C

From: Mary Coombs
Chair, Faculty Senate

Date: February 4, 2005

Subject: Faculty Senate Legislation #2004-15(B) – Clarification regarding appeal of a tenure denial

The Faculty Senate, at its January 26, 2005 meeting, voted unanimously to approve modification to Faculty Manual section C13.5 (viii) Special Review to indicate that a faculty member may request a review of a denial of tenure even if that faculty member had requested the review of a prior denial of tenure. For your reference, the proposed addition to the Faculty Manual is indicated below in underline format.

C13.5 Special Reviews

(viii) ACTIONS BY THE PROVOST. The Provost, as authorized by the President, makes all decisions regarding reappointments and promotions. After reviewing each candidate's file, the Provost shall notify each candidate of a decision regarding reappointment or promotion. When the decision is against promotion and there is a positive recommendation from the voting faculty, the Provost should explain the reasons for this decision in writing to the dean. The candidate should be counseled by the chair or the dean on what should be done to secure promotion. The Provost makes recommendations to the President regarding tenure decisions. When the recommendation is negative, the Provost shall inform the faculty member in writing no later than 15 January. The faculty member may, within thirty days, request a review of this recommendation by the Tenure Review Board (B4.12). A faculty member may request such a review, even if that faculty member had requested the review of a prior denial of tenure.

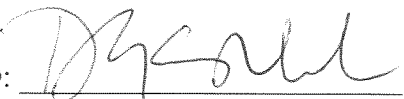
This legislation is now forwarded to you for your action.

MC/kl

cc: Luis Glaser, Executive Vice President and Provost

CAPSULE: Faculty Senate Legislation #2004-15(B) – Clarification regarding appeal of a tenure denial

PRESIDENT'S RESPONSE

APPROVED:  DATE: 2/09/05
(President's Signature)

OFFICE OR INDIVIDUAL TO IMPLEMENT: Provost

EFFECTIVE DATE OF LEGISLATION: _____
(if other than June 1 next following)

NOT APPROVED AND REFERRED TO: _____

REMARKS (IF NOT APPROVED): _____