



MEMORANDUM

To: Donna E. Shalala, President

From: Mary Coombs *MC*
Chair, Faculty Senate

Date: February 4, 2004

Subject: Faculty Senate Legislation #2003-15(B) – Clarification of the Committee on Rank, Salary, and Conditions of Employment membership

The Faculty Senate, at its January 28, 2004 meeting, voted unanimously to approve the inclusion of language in section B4.10 to clarify that only tenured full professors are eligible to serve on the Committee on Rank, Salary, and Conditions of Employment. For your reference, the proposed addition to the Faculty Manual is underlined in the attachment.

This legislation is now forwarded to you for your action.

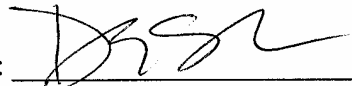
MC/kl

cc: Luis Glaser, Executive Vice President and Provost
Norman Einspruch, Chair, Committee on Rank, Salary, and Conditions of Employment

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CAPSULE: Faculty Senate Legislation #2003-15(B) – Clarification of the Committee on Rank, Salary, and Conditions of Employment membership

PRESIDENT'S RESPONSE

APPROVED:  DATE: 2/11/04
(President's Signature)

OFFICE OR INDIVIDUAL TO IMPLEMENT: Provost

EFFECTIVE DATE OF LEGISLATION: _____
(if other than June 1 next following)

NOT APPROVED AND REFERRED TO: _____

REMARKS (IF NOT APPROVED): _____

B4.10 The COMMITTEE ON RANK, SALARY, AND CONDITIONS OF EMPLOYMENT shall: (1) upon appeal by a member of the faculty from an unfavorable decision on promotion or salary, certify to the President whether or not, in its opinion, an unjust decision has been made; (2) report to the Committee on General Welfare any evidence of gross injustice or favoritism; (3) recommend to the Senate legislation on these matters. The committee will not participate in the annual decisions on promotions or merit salary increases. The Chair of the Senate shall insure that, over a period of time, the membership of the committee reflects the social and professional diversity of the faculty. Only tenured full professors are eligible to serve on the Committee. A Vice-Chair of the Faculty Senate shall serve as an *ex officio* non-voting member.

The committee shall, upon the request of a faculty member or the President, hear faculty-administrative problems relating to a faculty member's rights and duties under an employment contract. The committee's jurisdiction shall include the powers to hear and to recommend to the Senate and to advise the President. The committee shall have the power after argument on a request to assume jurisdiction, or to refuse jurisdiction when the petition's resolution is not significant to the general welfare of the University or to the professional career of the affected faculty member.