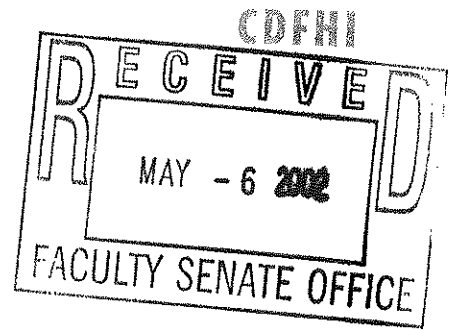


UNIVERSITY OF
Miami
FACULTY SENATE
MEMORANDUM



To: Donna E. Shalala, President

From: Steven Green
Chair, Faculty Senate

A handwritten signature in black ink, appearing to read "Steve Green", written over the printed name and title.

Date: 29 April 2002

Subject: Faculty Senate Legislation #2001-26(B) – Pre-approval of tenure while tenured elsewhere

The Faculty Senate, at its 24 April 2002 meeting, voted to approve the following policy pertaining to pre-approval of tenure while tenured elsewhere. It is intended to accommodate the situation wherein we are asking someone who is tenured elsewhere to join the University with the assurance of being tenured here but stipulating tenured positions at both institutions may not be held simultaneously.

If it would help you to understand the rationale for our recommending this policy, I can explain it verbally at your convenience.

The additional paragraph would be added to Faculty Manual Section C4.2 to read as follows:

- (f) In unusual circumstances, an individual who wishes to retain tenure for up to one year at another institution may be offered an appointment with tenure approved but to take effect at a later time. The offer should specify a date when tenure is effective that is not later than one year after initial appointment. Before that date the individual must make a final decision either to accept the offer of tenure and relinquish tenure at the other institution or to reject the offer of tenure.

This legislation is now forwarded to you for your action.

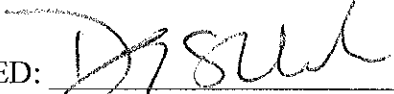
SG/kl

cc: Luis Glaser, Executive Vice President and Provost

Faculty Senate
325 Ashe Admin. Bldg.
Coral Gables, Florida 33124
Phone: (305) 284-3721 Fax: (305) 284-5515
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e-mail: facsen@miami.edu

CAPSULE: Faculty Senate Legislation #2001-26(B) – Pre-approval of tenure while tenured elsewhere

PRESIDENT'S RESPONSE

APPROVED:  DATE: 5-2-02
(President's Signature)

OFFICE OR INDIVIDUAL TO IMPLEMENT: Provost

EFFECTIVE DATE OF LEGISLATION: _____
(if other than June 1 next following)

NOT APPROVED AND REFERRED TO: _____

REMARKS (IF NOT APPROVED): _____