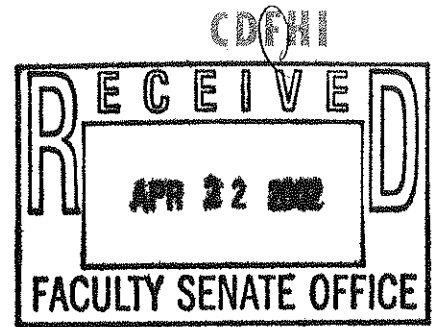




MEMORANDUM



To: Donna E. Shalala, President

From: Steven Green  
Chair, Faculty Senate

Date: 22 April 2002

Subject: Faculty Senate Legislation #2001-18(B) –Tenure at two institutions (Faculty Manual section C4.2)

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The Faculty Senate, at its 20 March 2002 meeting, voted to approve the possibility that on rare occasions an individual of extraordinary merit may be awarded tenure while being tenured elsewhere. There are sufficient levels of approval required that we are confident that, with these safeguards, we may better be able to capitalize on world renowned scholars who would like to split their time between the University of Miami and another institution.

The addition to the Faculty Manual would be that the last paragraph of section C4.2 would read as follows:

A tenured member of the faculty ordinarily may not simultaneously hold a tenured position at another academic institution. At the request of a full Professor of extraordinary merit, however, the Provost may, in compelling circumstances, on the recommendation of the Department and School concerned, and with the concurrence of the Faculty Senate and another academic institution, approve an exceptional arrangement whereby the individual's time is divided substantially equally between the University and the other academic institution with the individual holding the rank of professor with tenure at both. Such an arrangement may be approved at the time of the consideration of a recommendation for tenure by the Board of Trustees or at any time thereafter.

This legislation is now forwarded to you for your action.

SG/kl

cc: Luis Glaser, Executive Vice President and Provost

CAPSULE: Faculty Senate Legislation #2001-18(B) –Tenure at two institutions (Faculty Manual section C4.2)

**PRESIDENT'S RESPONSE**

APPROVED: \_\_\_\_\_ DATE: \_\_\_\_\_  
(President's Signature)

OFFICE OR INDIVIDUAL TO IMPLEMENT: \_\_\_\_\_

EFFECTIVE DATE OF LEGISLATION: \_\_\_\_\_  
(if other than June 1 next following)

NOT APPROVED AND REFERRED TO: \_\_\_\_\_

REMARKS (IF NOT APPROVED): \_\_\_\_\_