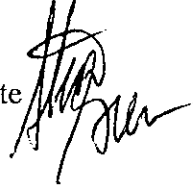


MEMORANDUM

To: Edward T. Foote II, President

From: Steven Green
Chair, Faculty Senate



Date: 2 October 2000

Subject: Faculty Senate Legislation #2000-05(D) -- Faculty Salary Benchmarks and Goals

The Faculty Senate at its 27 September 2000 meeting, voted unanimously to recommend three principles relating to selecting the comparison group for benchmarking faculty salaries, the method for evaluating progress, and a target. In addition, there was sentiment that the same group of institutions should be used to the extent possible for student quality, tuition, and other comparisons.

1. The comparison group should be both (a) the AAU private universities, and (b) all the AAU universities.
2. Both salaries and total compensation should be studied and trends looked at retrospectively for at least ten years.
3. The goal should be to achieve a salary equal to the average of the AAU private universities within a period of six years.

This legislation is now forwarded to you for your consideration.

SG/kl

cc: ✓ Luis Glaser, Provost
✓ Christopher Harrison, Chair of the Faculty Senate Budget and Compensation Committee