

MEMORANDUM

To: Edward T. Foote II, President

From: Steven Green
Chair, Faculty Senate

Date: 11 May 2000

Subject: Faculty Senate Legislation #99027(B) - Amendment to Faculty Manual Sections C3.6-
Titles of Associated Faculty, C3.8-Privileges and Benefits of Associated, Visiting,
Emeritus Faculty, Lecturers, and University Faculty, and C7.6-Scholarly and
Professional Qualifications for Each Rank of the University Faculty

*5/24
Strom, J
Parks
5/27*

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The Faculty Senate, at its 3 May 2000 meeting, voted to approve Faculty Senate Legislation #99027(B) - Amendment to Faculty Manual Sections C3.6-Titles of Associated Faculty, C3.8-Privileges and Benefits of Associated, Visiting, Emeritus Faculty, Lecturers, and University Faculty, and C7.6-Scholarly and Professional Qualifications for Each Rank of the University Faculty.

This legislation clarifies that the title LECTURER is used for full-time teaching specialists (as well as part-timers) who are Associated Faculty rather than using the Adjunct faculty category, which is restricted to part-time or unpaid faculty. It eliminates the unnecessary title SEMESTER LECTURER and it proposes the usage of the INSTRUCTOR title as well as establishing term limits for instructors other than licensed health practitioners.

These proposed changes are conditional on the charter change (A2.1(e) and A2.1(g)) forwarded to you in a separate memorandum.

These changes were presented to the Senate as a single consolidated set of recommendations that were voted on separately. Each passed unanimously.

C3.6 Titles of Associated Faculty

(b) The term ADJUNCT is prefixed to the title of persons who collaborate in some special way in the academic work of the University. ADJUNCT faculty members may be paid or unpaid, but shall not be full-time.

(c) {This section defining Instructors is deleted from this location. A modified definition of Instructor is now proposed below for C7.6(a) as a faculty rank rather than left here as a title of Associated Faculty}

(e) The title LECTURER is ordinarily assigned to a faculty member who teaches but is not expected to proceed through the professorial promotion sequence. A Lecturer is expected to have appreciable skill in a specialized field. Lecturers who teach nine or more credit hours in a semester or who have equivalent responsibilities are considered to be full-time for that semester.

C3.8 Privileges and Benefits of Associated, Visiting, Emeritus Faculty, Lecturers, and University Faculty

(d) LECTURERS who are full-time are eligible for health insurance, tuition remission for themselves and 75% for their dependents (during the period of full-time employment), and disability insurance. After four consecutive semesters as full-time Lecturers, they are eligible for all full-time benefits, including retirement benefits.

C7.6 Scholarly and Professional Qualifications for Each Rank of the University Faculty

(a) INSTRUCTOR. Appointment to the rank of instructor ordinarily identifies faculty engaged in teaching who have not completed the requirements for a terminal degree in their field or have not completed their professional education and training. Some of these faculty members may provide clinical services. Appointments at this rank other than licensed health practitioners are limited to three years of service. The Executive Vice President and Provost shall make the final determination of what constitutes a "terminal degree" in any field or discipline

This legislation is now forwarded to you for your action.

cc: Luis Glaser, Provost

CAPSULE: Faculty Senate Legislation #99027(B) - Amendment to Faculty Manual Sections C3.6-Titles of Associated Faculty, C3.8-Privileges and Benefits of Associated, Visiting, Emeritus Faculty, Lecturers, and University Faculty, and C7.6-Scholarly and Professional Qualifications for Each Rank of the University Faculty

RESPONSE BY THE PRESIDENT: Approve DATE: 5/29/00

OFFICE OR INDIVIDUAL TO IMPLEMENT: Provost

APPROVED: [Signature]

EFFECTIVE DATE OF LEGISLATION: _____

NOT APPROVED AND REFERRED TO: _____

REMARKS (IF NOT APPROVED): _____