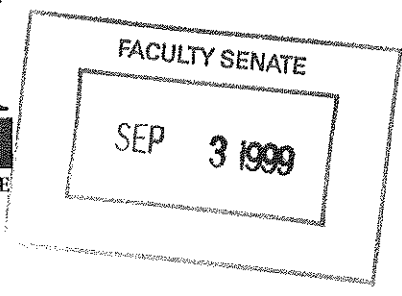


9/13
on call



MEMORANDUM

To: President Edward T. Foote II

From: *[Signature]* Steven Green
Chair, Faculty Senate

Date: 31 August 1999

Subject: Faculty Senate Legislation #99001(D)-Resolution on Health Care Premiums for the Year 2000

The Faculty Senate at its meeting of 30 August 1999, approved the following resolution:

If the Administration is going to effect increases in employee-paid premiums for next year's medical plans (as represented by items 1-6 of the attached recommendations from the Employee Benefits Committee), then the Faculty Senate insists that the related and parallel recommendation for an increase in the University's contribution to our dental health plans (items 7-16) also be put into effect for next year.

This legislation is forwarded to you for your information. We hope you find this recommendation constructive and helpful and I look forward to discussing it and related matters with you at our meeting scheduled for that purpose on 13 September 1999.

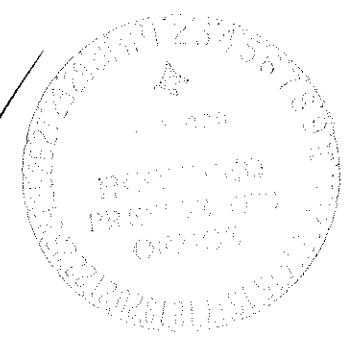
SG/kl

cc: Provost

cc: DAL

*9/1
Stam, Please work
with Dan in the usual
way on this. Thanks.*

[Signature]



**UNIVERSITY OF MIAMI
EMPLOYEE BENEFITS COMMITTEE RECOMMENDATIONS**

Report to the Faculty Senate at its August 30 meeting

**1999/2000 Health Plan
Monthly Premiums in \$ for Non-Smoker**

Line		Emp. Only	Emp.+1	Emp.+Fam.
1	University Share	195+5=200	336+10=346	366+11=377
2	% increase	2.6%	2.8%	2.9%
3	Emp. Share (AvMed-UMC)	20+6=26	83+12=95	96+13=109
4	% increase	29.6%	14.5%	13.7%
5	Emp. Share (AvMed-P.O.S.)	25+39=64	93+77=170	111+82=193
6	% increase	156.7%	83.3%	73.5%

**1999/2000 Dental Plan
Monthly premiums in \$**

7	Univ. Share (current status-1)	03/03	03/03	03/03
8	(EBC-recomm-2)	03/10	03/15	03/20
9	Emp. Share-PPO-1999	20	42	72
10	OHS-1	21	48	84
11	OHS-2	14	36	67
12	“ “ 2000-Cigna	37	76	84
13	Emp. Share-DMO-1999	13	30	46
14	“ “ 2000-Cigna	14	31	47
15	OHS-1	12	26	41
16	OHS-2	05	14	24

UM %Share of Premiums

17	1999 Health (PPO-HMO)	88.6-90.7	78.3-80.2	76.8-79.3
18	1999 Health & Dental	81.5-85.7	71.5-75.0	66.9-72.3
19	2000 Health & Dental (current)	70.4-84.4	61.6-73.5	57.8-71.7
20	2000 Health & Dental (EBC Rec)	72.8-87.4	63.7-76.8	60.4-74.9