

UNIVERSITY OF
Miami
FACULTY SENATE

MEMORANDUM

TO: President Edward T. Foote II

FROM: *X* David L. Wilson *David L. Wilson*
Chair, Faculty Senate

DATE: June 23, 1998

SUBJECT: Faculty Senate Legislation #97010(B) – Title Approval of the Center for Research on Sport in Society

The Faculty Senate, at its meeting on March 30, 1998, voted to approve the title for the Center for Research on Sport in Society.

This legislation is now forwarded to you for your action.

DLW/b

cc: Provost Luis Glaser
Dean K. Subbaswamy, College of Arts and Sciences

7/1
David,
I approve.
Thanks -

sport and recreation, city planning, immigration and ethnicity.

Dale D. Chitwood, Ph.D., Professor of Medical Sociology. Areas of interest include substance use/abuse, health services research, health and well being.

Marvin Dawkins, Ph.D., * Associate Professor of Sociology and Director of Caribbean, African, and African American Studies Program. Areas of interest include ethnicity, equity and social justice, post-secondary education, career mobility, substance use/abuse.

Charly Mallery, Ph.D., Associate Dean of Arts and Sciences and Associate Professor of Biology; Vice President of Program Operations, United States Swimming. Areas of interest include physiology of swimming, swimming and doping research, sports administration, and Olympic and NCAA officiating.

Stephen Sapp, Ph.D., Professor and Chair of Religious Studies. Areas of interest include sport and aging, sport and religion, sport and the media.

John Slack, Ph.D., Instructor of English. Areas of interest include sport literature.

Scott Schieman, Ph.D., Assistant Professor of Sociology. Areas of interest include mental health, life-course, and identity.

Associated Faculty

School of Architecture

Rolando Llanes, Ph.D., Assistant Professor. Areas of interest include sport and built environments, and sports arenas.

School of Education

Okhee Lee, Ph.D., Associate Professor of Science Education. Areas of interest include mathematics-science learning, and language and culture issues in mathematics and science.

Anna Price, Ph.D., Associate Professor of Educational and Psychological Studies. Areas of interest include community-based youth sports, gender, higher education, and career transitions.

School of Law

Stephen Diamond, J.D., Ph.D., Professor. Areas of interest include history of tourism, leisure, hospitality, local government law.

School of Medicine

Clyde McCoy, Ph.D., * Professor and Chair of Epidemiology. Areas of interest include health, substance use/abuse, and higher education.

Otto G. Richter Library

William Brown, Associate Professor and Head, Archives and Special Collections. Areas of interest include sport history and sport literature.

George A. Smathers Wellness Center

Norman C. Parsons, Jr., Director. Areas of interest include social impact of wellness and recreation.

Affiliated Faculty/Researchers

Kathryn Borman, Ph.D., University of South Florida, Professor of Anthropology. Areas of interest include gender, equity and social justice, youth development.

Stafford Hood, Ed.D., Arizona State University, Associate Professor, Educational Evaluation. Areas of interest

include higher education, program evaluation.

Will Jordan, Ph.D., Johns Hopkins University, Associate Research Scientist, CRESPAR. Areas of interest include social development, higher education, field studies.

Lorraine Mayfield-Brown, Ph.D., University of South Florida, Assistant Professor of Interdisciplinary Social Sciences. Areas of interest include family, gender and equity, race and ethnicity.

Jeffrey T. Sammons, Ph.D., New York University, Professor of History. Areas of interest include history of sport, boxing, race and athletics.

William Trent, Ph.D., University of Illinois, Professor of Educational Policy Studies. Areas of interest include higher education, equity, inequality, social justice, youth development

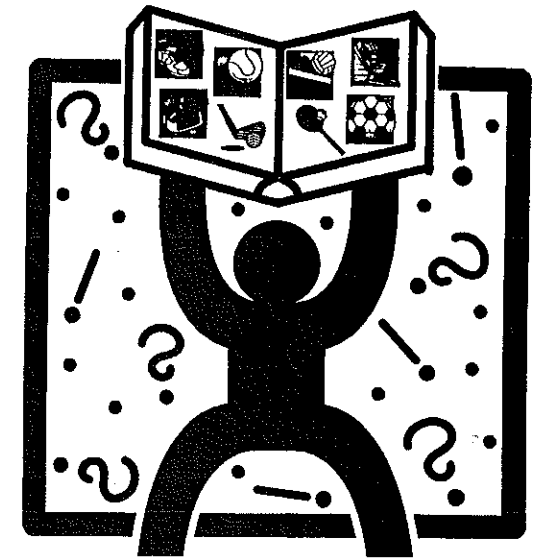
* Steering Committee Member

For further information, please contact:

Dr. Jan Sokol-Katz, Project Coordinator
Center for Research on Sports in Society
College of Arts and Sciences
University of Miami
P.O. Box 248208
Coral Gables, Florida 33124-1905
Phone: 305-284-3690
E-mail: crss@miami.edu
www.as.miami.edu/crss/



Center for Research on Sports in Society



University of Miami College of Arts and Sciences

Purpose and Mission

Sport has become, by virtually any measure (i.e., level of participation, degree of interest, socio-cultural and economic impact), a major institution in American society, and, indeed, the modern world. Yet, our understanding of this major social phenomenon remains limited.

The Center for Research on Sports in Society (CRSS) is founded on the basic principle that sport is an institution that can

and does affect our lives and our society in profound and sometimes dramatic ways and, thus, warrants the serious attention of the scholarly community.

The Center for Research on Sports in Society, an initiative with broad-based University involvement, was founded in the College of Arts and Sciences to promote scholarly inquiry utilizing socially sensitive yet rigorous scientific methods and reliable data analyses to address important issues related to two key themes: (1) sports and culture, (2) sports and life-course/human development issues.

Selected Themes of CRSS

Cultural Studies

Popular Culture

Mass Media

History

Religion

Recreation and Leisure

Life Course and Human Development

Health and Wellness

Education and Schooling

Work and Careers

Youth Development

Aging

The Center for Research on Sports in Society expands the University's role as a research institution and enriches both undergraduate and graduate education at the University of Miami. CRSS is a research, education, and policy development entity grounded in the social sciences and

humanities. One central function of CRSS is to bring together an interdisciplinary community of faculty, visiting scholars, and students engaged in the study of varying aspects of sports in society. The Center's interdisciplinary and diverse research faculty are committed to the achievement of its objective through high quality scholarship, research, and training.

Projects of the Center

The Center's efforts are organized as five overlapping sets of projects. Research drives the entire enterprise and forms the centerpiece for all of the activities of CRSS.

(1) Research and Publication. The Center's research program is designed to focus on important issues pertaining to the relationship of sport to culture, life-course, and human development. Center researchers have been awarded a three-year research grant, titled "*Athletic Investment, Academic Promise: How Participation in School Sport May Foster Academic Resilience and Investment Among At-Risk Students*," from the U.S. Department of Education, Office of Educational Research and Improvement. The principal investigators are sociologists Jomills Henry Braddock II, Marvin Dawkins, and Joan Alway.

(2) Coordinated Academic Curriculum. This aspect of the Center's activities is designed to provide students and faculty with enriched learning opportunities and professional development. Efforts will

center on the creation of learning communities, an interdisciplinary, minor concentration, and an interdisciplinary specialization for graduate students participating in masters' and doctoral programs in traditional departments. The Center's research projects will provide an excellent opportunity for the training of graduate students in basic research and program evaluation.

(3) University/Community Collaborations. The Center will be instrumental in studying community-based projects that emphasize athletic activity and in providing formative and summative evaluation expertise. The Center's staff has the capacity to provide technical assistance to help individuals develop and implement the systematic evaluation of their projects in order to refine their programs.

(4) Dissemination. An ongoing activity of the Center will be the dissemination of findings and other information derived from the Center's research and development activities. Specifically, the Center will host major national conferences, inviting other researchers and practitioners with a commitment to issues related to sport, culture, life-course, and human development. In addition, the Center will sponsor a regular lecture series on issues relevant to the overall CRSS mission. Dissemination will also include a website for access by users of the Internet.

(5) Data Archives. The Center will create and maintain data archival information and other resources in an easily accessible library. The Center also plans to establish and enrich, on a continuing basis, a computer-based library of survey data on relevant topics.

Faculty, University of Miami

College of Arts and Sciences

Director

*Jomills Henry Braddock II, Ph.D., ** Professor and Chair of Sociology. Areas of interest include ethnicity, equity and social justice, post-secondary education, career mobility, and youth development.

Associate Director

*Donald Spivey, Ph.D., ** Professor and Chair of History. Areas of interest include history of sport, African American history, education, and labor.

Project Coordinator

Jan Sokol-Katz, Ph.D., Senior Research Associate. Areas of interest include juvenile delinquency, and sports and socialization.

Research Faculty:

*Joan Alway, Ph.D., ** Assistant Professor of Sociology. Areas of interest include gender, equity and social justice.

Orlando Alvarez, Ph.D., Professor of Physics. Areas of interest include physics of baseball and sports as a means of teaching science.

*Robin Bachin, Ph.D., ** Assistant Professor of History. Areas of interest include urban

sport and recreation, city planning, immigration and ethnicity.

Dale D. Chitwood, Ph.D., Professor of Medical Sociology. Areas of interest include substance use/abuse, health services research, health and well being.

Marvin Dawkins, Ph.D., * Associate Professor of Sociology and Director of Caribbean, African, and African American Studies Program. Areas of interest include ethnicity, equity and social justice, post-secondary education, career mobility, substance use/abuse.

Charly Mallery, Ph.D., Associate Dean of Arts and Sciences and Associate Professor of Biology; Vice President of Program Operations, United States Swimming. Areas of interest include physiology of swimming, swimming and doping research, sports administration, and Olympic and NCAA officiating.

Stephen Sapp, Ph.D., Professor and Chair of Religious Studies. Areas of interest include sport and aging, sport and religion, sport and the media.

John Slack, Ph.D., Instructor of English. Areas of interest include sport literature.

Scott Schieman, Ph.D., Assistant Professor of Sociology. Areas of interest include mental health, life-course, and identity.

Associated Faculty

School of Architecture

Rolando Llanes, Ph.D., Assistant Professor. Areas of interest include sport and built environments, and sports arenas.

School of Education

Okhee Lee, Ph.D., Associate Professor of Science Education. Areas of interest include mathematics-science learning, and language and culture issues in mathematics and science.

Anna Price, Ph.D., Associate Professor of Educational and Psychological Studies. Areas of interest include community-based youth sports, gender, higher education, and career transitions.

School of Law

Stephen Diamond, J.D., Ph.D., Professor. Areas of interest include history of tourism, leisure, hospitality, local government law.

School of Medicine

Clyde McCoy, Ph.D., * Professor and Chair of Epidemiology. Areas of interest include health, substance use/abuse, and higher education.

Otto G. Richter Library

William Brown, Associate Professor and Head, Archives and Special Collections. Areas of interest include sport history and sport literature.

George A. Smathers Wellness Center

Norman C. Parsons, Jr., Director. Areas of interest include social impact of wellness and recreation.

Affiliated Faculty/Researchers

Kathryn Borman, Ph.D., *University of South Florida*, Professor of Anthropology. Areas of interest include gender, equity and social justice, youth development.

Stafford Hood, Ed.D., *Arizona State University*, Associate Professor, Educational Evaluation. Areas of interest

include higher education, program evaluation.

Will Jordan, Ph.D., *Johns Hopkins University*, Associate Research Scientist, CRESPAR. Areas of interest include social development, higher education, field studies.

Lorraine Mayfield-Brown, Ph.D., *University of South Florida*, Assistant Professor of Interdisciplinary Social Sciences. Areas of interest include family, gender and equity, race and ethnicity.

Jeffrey T. Sammons, Ph.D., *New York University*, Professor of History. Areas of interest include history of sport, boxing, race and athletics.

William Trent, Ph.D., *University of Illinois*, Professor of Educational Policy Studies. Areas of interest include higher education, equity, inequality, social justice, youth development

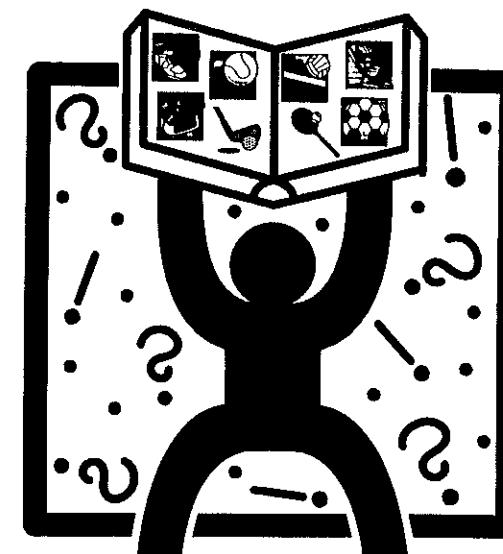
* Steering Committee Member

For further information, please contact:

Dr. Jan Sokol-Katz, Project Coordinator
Center for Research on Sports in Society
College of Arts and Sciences
University of Miami
P.O. Box 248208
Coral Gables, Florida 33124-1905
Phone: 305-284-3690
E-mail: crss@miami.edu
www.as.miami.edu/crss/



Center for Research on Sports in Society



University of Miami College of Arts and Sciences

Purpose and Mission

Sport has become, by virtually any measure (i.e., level of participation, degree of interest, socio-cultural and economic impact), a major institution in American society, and, indeed, the modern world. Yet, our understanding of this major social phenomenon remains limited.

The Center for Research on Sports in Society (CRSS) is founded on the basic principle that sport is an institution that can

and does affect our lives and our society in profound and sometimes dramatic ways and, thus, warrants the serious attention of the scholarly community.

The Center for Research on Sports in Society, an initiative with broad-based University involvement, was founded in the College of Arts and Sciences to promote scholarly inquiry utilizing socially sensitive yet rigorous scientific methods and reliable data analyses to address important issues related to two key themes: (1) sports and culture, (2) sports and life-course/human development issues.

Selected Themes of CRSS

Cultural Studies

Popular Culture

Mass Media

History

Religion

Recreation and Leisure

Life Course and Human Development

Health and Wellness

Education and Schooling

Work and Careers

Youth Development

Aging

The Center for Research on Sports in Society expands the University's role as a research institution and enriches both undergraduate and graduate education at the University of Miami. CRSS is a research, education, and policy development entity grounded in the social sciences and

humanities. One central function of CRSS is to bring together an interdisciplinary community of faculty, visiting scholars, and students engaged in the study of varying aspects of sports in society. The Center's interdisciplinary and diverse research faculty are committed to the achievement of its objective through high quality scholarship, research, and training.

Projects of the Center

The Center's efforts are organized as five overlapping sets of projects. Research drives the entire enterprise and forms the centerpiece for all of the activities of CRSS.

(1) Research and Publication. The Center's research program is designed to focus on important issues pertaining to the relationship of sport to culture, life-course, and human development. Center researchers have been awarded a three-year research grant, titled "*Athletic Investment, Academic Promise: How Participation in School Sport May Foster Academic Resilience and Investment Among At-Risk Students,*" from the U.S. Department of Education, Office of Educational Research and Improvement. The principal investigators are sociologists Jomills Henry Braddock II, Marvin Dawkins, and Joan Alway.

(2) Coordinated Academic Curriculum. This aspect of the Center's activities is designed to provide students and faculty with enriched learning opportunities and professional development. Efforts will

center on the creation of learning communities, an interdisciplinary minor concentration, and an interdisciplinary specialization for graduate students participating in masters' and doctoral programs in traditional departments. The Center's research projects will provide an excellent opportunity for the training of graduate students in basic research and program evaluation.

(3) University/Community Collaborations. The Center will be instrumental in studying community-based projects that emphasize athletic activity and in providing formative and summative evaluation expertise. The Center's staff has the capacity to provide technical assistance to help individuals develop and implement the systematic evaluation of their projects in order to refine their programs.

(4) Dissemination. An ongoing activity of the Center will be the dissemination of findings and other information derived from the Center's research and development activities. Specifically, the Center will host major national conferences, inviting other researchers and practitioners with a commitment to issues related to sport, culture, life-course, and human development. In addition, the Center will sponsor a regular lecture series on issues relevant to the overall CRSS mission. Dissemination will also include a website for access by users of the Internet.

(5) Data Archives. The Center will create and maintain data archival information and other resources in an easily accessible library. The Center also plans to establish and enrich, on a continuing basis, a computer-based library of survey data on relevant topics.

Faculty, University of Miami

College of Arts and Sciences

Director

*Jomills Henry Braddock II, Ph.D., ** Professor and Chair of Sociology. Areas of interest include ethnicity, equity and social justice, post-secondary education, career mobility, and youth development.

Associate Director

*Donald Spivey, Ph.D., ** Professor and Chair of History. Areas of interest include history of sport, African American history, education, and labor.

Project Coordinator

Jan Sokol-Katz, Ph.D., Senior Research Associate. Areas of interest include juvenile delinquency, and sports and socialization.

Research Faculty:

*Joan Alway, Ph.D., ** Assistant Professor of Sociology. Areas of interest include gender, equity and social justice.

Orlando Alvarez, Ph.D., Professor of Physics. Areas of interest include physics of baseball and sports as a means of teaching science.

*Robin Bachin, Ph.D., ** Assistant Professor of History. Areas of interest include urban

CAPSULE: Faculty Senate Legislation #97010(B) – Title approval for the
Center for Research on Sport in Society

RESPONSE BY THE PRESIDENT: Approve DATE: 7/2/98

OFFICE OR INDIVIDUAL TO IMPLEMENT: _____

APPROVED: Ja Son

EFFECTIVE DATE OF LEGISLATION: _____

NOT APPROVED AND REFERRED TO: _____

REMARKS (IF NOT APPROVED): _____

school. The Chairs should also receive copies of the report, to be shared with their faculties. The Senate Office will also maintain a copy of the report. Since the Academic Affairs Committee of the Board has had its last meeting for the year, Professor Wilson suggested that the Board members receive the material, and then during the fall the Committee could entertain questions from the Board concerning the information. He also suggested that Dean Orehovec and the Senate Academic Standards Committee should make a joint presentation to the Board of Trustees to discuss the data and goals mutually agreed upon between the Faculty Senate and the administration. Provost Glaser commented that the number of inquiries and applications have increased significantly over the past two years. Last year the Senate's Academic Standards Committee recommended that SAT scores should be increased by ten points. This was accomplished and the University is committed to continue that increase during the next year, according to Provost Glaser. He stated that high school class rank has increased and the SAT scores have remained flat for a period of time. He cautioned that the SAT scores of minority students tend to be lower than those of other students and need to be interpreted according to the group being evaluated. It was *moved* and seconded to accept the report. The *motion carried*.

Approval of the Name for the Center for Research on Sports in Society

The Chair informed the Senate that the Arts and Sciences faculty has approved the proposed name for the Center for Research on Sports in Society. It had been ascertained that this Center is not the kind with appointed faculty. There being no further comment from the Senate, it was *moved* and seconded to approve the name. The *motion carried*. Professor Wilson said that the administration is interested in revisiting the issue of centers as presently defined, probably next fall.

Change of Name and Status of the Advanced Diploma in Performance

The Chair introduced Associate Dean David Boyle, School of Music, to give the history of the Advanced Diploma in Performance. The proposal had received the approval of the School of Music department chairs, the School of Music Council, and the Graduate School Council. It was *moved* and seconded to approve the proposal. The *motion carried*.

Report from the Calendar Committee (First Reading)

Professor Yacoub presented the Calendar Committee's report and recommended scheduling a two-day break during fall 1999. He explained that such things as teaching days, reading days, finals, holidays, opening of the dorms, and the break between semesters were all taken into consideration when planning the new break. Discussion followed. It was suggested that the information should be shared with colleagues in preparation for a vote on May 4. The Provost spoke in favor of interspersing exam days with reading days in an effort to help the students better prepare for their exams.



COLLEGE OF ARTS AND SCIENCES

FACULTY SENATE

MAR - 3 1998

CDPHI

Office of the Dean

MEMORANDUM

TO: David Wilson
Chairman, Faculty Senate

FROM: K.R. Subbaswamy *KRS*
Dean

SUBJ: Proposed Center for Research on Sport in Society

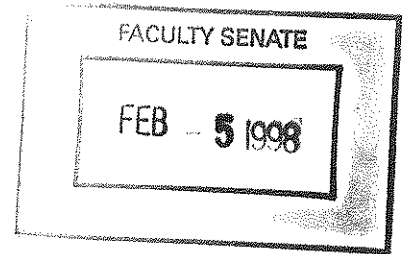
DATE: February 27, 1998

On February 24 the faculty of the College of Arts and Sciences unanimously approved the creation of the Center for Research on Sport in Society. I also wrote to the Deans of Education and Business to see if they had any overlap concerns. None was expressed. The next step is the approval of the name by the Senate. Please place this on the agenda of the March 30 meeting of the Faculty Senate. Thanks.

pc: Jomills Braddock
Chairman, Department of Sociology



COLLEGE OF ARTS AND SCIENCES



CDFHI

Office of the Dean

MEMORANDUM

TO: Paul K. Sugrue
Dean, School of Business Administration

Sam J. Yarger
Dean, School of Education

FROM: K.R. Subbaswamy *KRS*
Dean

DATE: February 4, 1998

SUBJECT: Center for Research on Sport in Society

The College of Arts and Sciences wishes to establish a Center for the Study of Sport in Society (CRSS). The primary purpose is to encourage research and instruction on the sociology of sport. We are in the process of preparing to request the approval of the Faculty Senate at their March 30 meeting (Bylaw 6.6, page 25 of the Faculty Manual). Jomills Braddock, chair of our sociology department will be the director of the Center. You may have heard from Jomills about the Center or you may have seen some materials about the Center as Jomills has launched a lecture series on issues related to sport in society.

I am writing to you to see if you have any concerns that need to be addressed. I know your schools both offer programs which are somehow related to sports. CRSS will house research/academic programs on sport as a social institution and will not have programs that involve sport performance or management. I have attached a copy of a preliminary brochure about CRSS. I do not believe CRSS will be in conflict with programs in your schools

pc: David Wilson
Chair, Faculty Senate

Jomills Braddock
Chair, Department of Sociology

Bachelor of Science in Information Technology (First Reading)

Professor John Stewart, Chair of the Ad Hoc Review Committee, reported on the committee's investigation of the proposal for the Bachelor of Science in Information degree, and its subsequent approval. He mentioned that the proposal combines electrical engineering with basic computer courses, with a strong emphasis on the computer end. Deans Subbaswamy and Temares have discussed the details of the program. The Committee recommended approval of the program. It was suggested that before the second reading, a resolution of the remaining issues between Computer Engineering and Computer Science should be in place. If an impasse exists, a written document should be prepared for discussion with both deans at the Senate meeting. The second reading will be scheduled when the committee is ready. Professor Oxman asked for reaction to the proposal from the relevant faculty, not just the chairs.

It was suggested that when proposals are brought forward for Senate discussion in the future, the relevant faculty should be notified.

Report from the Distinguished Faculty Scholar Committee

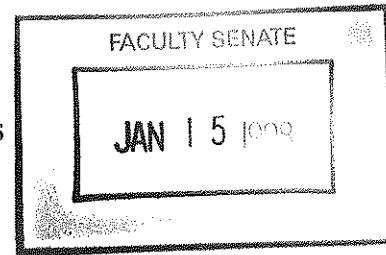
Professors Frank Millero, former Distinguished Faculty Scholar, presented the Committee's report and recommendation that Professor J. Maxwell McKenzie, Chairman Emeritus of the Department of Medicine, be awarded the 1998 award. The Senate unanimously approved the recommendation.

Proposed Center for Research on Sports in Society

The Chair indicated that a request would be forthcoming from the College of Arts and Sciences for Senate approval of the name for a proposed Center for Research on Sports in Society. Professor Wilson explained that the *Faculty Manual* defines an Independent Center and an Institute or Sponsored Center. It appears that the proposed Center falls into the second category, Section B6.6, of the *Faculty Manual*. One Arts and Sciences Senator stated that most of the faculty of the College does not know of the existence of such a program and that the information should be circulated. Professor McKenry noted that the School of Education has a similarly named program and that any possible conflict should be considered. It was pointed out that the faculty of the College of Arts and Sciences need to approve the new Center, and that information about the Center should not have been distributed prior to the approvals of the faculty, Senate, and President.



COLLEGE OF ARTS AND SCIENCES



Office of the Dean

MEMORANDUM



TO: David L. Wilson
Chair, Faculty Senate

FROM: K.R. Subbaswamy *KRS*
Dean

DATE: January 15, 1998

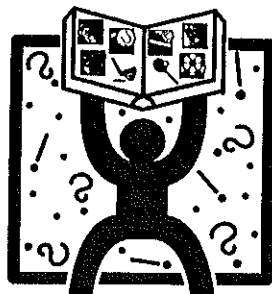
SUBJECT: Approval to Establish a Name for the
Center for Research on Sports in Society

As I mentioned to you last semester, the College of Arts and Sciences is establishing a unit to coordinate and promote research, instruction, a lecture series, etc., in the area of sports in society. According to Bylaw B6.6 (page 25), I hereby request the approval of the Faculty Senate to name this unit, "Center for Research on Sports in Society." I have attached a copy of the center's preliminary brochure and lecture series announcement.

pc: Luis Glaser
Executive Vice President and Provost

Jomills Braddock II
Chair, Department of Sociology

Center for Research on Sports in Society



*University of Miami
College of Arts and Sciences*

Sports in Society Lecture Series

Monday, January 26, 1998, 3 p.m. (refreshments will be served)

George A. Smathers Student Wellness Center Classrooms 1 and 2, Coral Gables Campus

The Athlete as Role-Model: Solution or Problem?

Todd Crosset, Assistant Professor in the Sports Studies Department at the University of Massachusetts, Amherst.

Dr. Crosset's talk will offer a critique of social policy that employs sport as a solution to social problems. Special attention will be given to the contemporary use of athletes as role-models for young people.

Thursday, February 12, 1998, 4:30 p.m.

Clarke Recital Hall, School of Music, Coral Gables Campus

Sport and the Culturalization of Race: Appearance, Performance, and Character from End-Zone Dances to Venus' Beads

Jeffrey T. Sammons, Professor of History, New York University

MEDIA KICK-OFF AND RECEPTION FOLLOWING LECTURE

Coming Soon . Look for Future Announcements.

Kenneth Schropshire, Professor at the University of Pennsylvania. Author of "The Sports Franchise Game."

Jules Tygiel, Professor of History at San Francisco State University. Author of "Baseball's Great Experiment: Jackie Robinson and his Legacy."

For further information, please contact: Dr. Jan Sokol-Katz, Project Coordinator, at 305-284-3690,
email: crss@miami.edu www.as.miami.edu/crss/

SYNOPSIS OF ACTIONS

Taken by the
Executive Committee
University of Miami Board of Trustees
November 17, 1998

AUTHORIZED administration to spend an additional \$300,000 for the completion of the 50% construction documents for the Batchelor Children's Center.

APPROVED amendments to the Faculty Charter regarding: Revisions to Undergraduate Honor Code; Rescission of Section B8 of the Bylaws, pertaining to Graduate School of International Studies; Establishment of the School of International Studies; Establishment of a Department of Geography in the School of International Studies; Transfer of the International Studies Program from the College of Arts and Sciences to the School of International Studies; Restructuring the Honors Program; Establishment of the Bachelor of Science in Information Technology Degree; Approval of the Center for Research on Sport in Society; Change in name for the Department of Geography, and Change in name and status of the "Advanced Diploma in Performance".

AUTHORIZED administration to enter into a contract with UNUM for long term care starting in 1999, with the understanding that full premium cost will be covered by faculty and staff.

APPROVED the establishment of the quasi-endowment fund for the School of Continuing Studies.

AFFIRMED and reaffirmed the sense of the Executive Committee that it supports President Foote's recommendation to grandfather current employees to retain tuition remission and that the administration should respect Faculty Senate's processes in regards to tuition remission.