

UNIVERSITY OF
Miami
FACULTY SENATE

MEMORANDUM

TO: President Edward T. Foote II

FROM:  David L. Wilson
Chair, Faculty Senate



3/22/97
David J. Wilson
Provost
ET

DATE: March 26, 1997

SUBJECT: Faculty Senate Legislation #96009(A) -
Amendment to Faculty Senate Legislation #87014(A) -
Definition of Educator Faculty

The Faculty Senate, at its meeting on December 2, 1996, voted to approve an amendment to Faculty Senate Legislation #87014(A) - Definition of Educator Faculty. The text of the legislation follows:

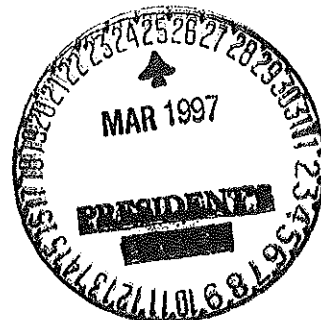
[NOTE: The underlined words replace the word "physicians" and will allow other health practitioners at the School of Medicine to be members of the Educator Faculty.]

A2.1 (e) The EDUCATOR FACULTY shall consist of nurses in the clinical programs of the School of Nursing and licensed health practitioners with terminal doctoral degrees in the clinical departments of the School of Medicine with such titles as [rank] of Clinical [name of Department], (e.g. Professor of Clinical Surgery or Professor of Clinical Nursing). These titles may be granted to individuals who choose to concentrate on clinical performance and its use as a teaching tool. Such faculty are full-time and, if salaried by the University, are subject to a ceiling. Educator Faculty shall not hold tenured or tenure-earning appointments.

This legislation is now forwarded to you for your action.

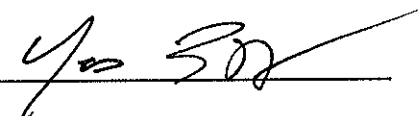
DLW/b

cc: Provost Luis Glaser



CAPSULE: Faculty Senate Legislation #96009(A) - Amendment to Faculty Senate
Legislation #87014(A) - Definition of Educator Faculty

RESPONSE BY THE PRESIDENT: _____ DATE: 3/28/97

APPROVED: 

OFFICE OR INDIVIDUAL TO IMPLEMENT OR PUBLISH: 

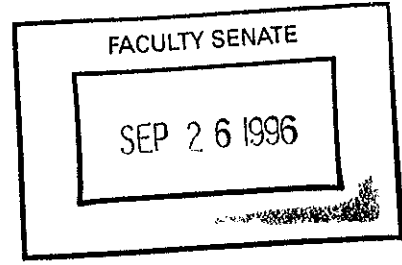
EFFECTIVE DATE OF LEGISLATION: _____

NOT APPROVED AND REFERRED TO: _____

REMARKS (IF NOT APPROVED): _____



CD/FHI



MEMORANDUM

TO: Professors William Awad and Robert Warren
FROM: David L. Wilson, Chair, Faculty Senate
DATE: September 23, 1996
SUBJECT: Appointment of Ad-Hoc Drafting Committee

I ask that you serve as an ad-hoc committee to recommend changes in the Faculty Manual related to modifying the definition of educator faculty.

RESPONSE BY FAX, 9/25/96

TO: DAVID WILSON, CHAIR

FROM: BOB WARREN

MESSAGE: "YES"

DLW/b

BW

Proposed Modification in the Definition of Educator Faculty (First Reading)

The Chair introduced the item and stated that since the definition of Educator Faculty appears in the Charter two readings would be required. Professor Awad explained the proposal and stated that a minimum of 8 and maximum of 12-14 UMMG adjunct faculty members would be candidates for transfer to the Educator Faculty track. Following discussion, it was agreed that the two phrases in the first sentence should be transposed. In addition, the second reading will identify the specific Charter placement. It was *moved* and seconded to approve the proposal as a first reading of the Charter amendment. The *motion carried*.

Charter Amendment re Research, Educator & Librarian Faculty (Second Reading)

Professor Yacoub explained the minor revision to Charter Section A2.4 (a) (1) regarding voting rights of Research, Educator and Librarian Faculty. It was *moved* and seconded to approve the amendment. The *motion carried*.

The remainder of the meeting was held in Executive Session.



MEMORANDUM

TO: David Wilson, Ph.D.
Chair, Faculty Senate
325 Ashe Building
Coral Gables Campus

FROM: William Awad, M.D., Senator
Robert Warren, Ph.D., Senator
Myron Rosenthal, Ph.D. Deputy Dean for Faculty/Professional Affairs

RE: Proposed modification in the definition
of the EDUCATOR FACULTY

The Faculty Council of the School of Medicine at its 10/15/96 meeting requested that we convey to you an action taken at that meeting.

The Council approved the recommendation made by a Council sub-committee that the definition of the EDUCATOR FACULTY be modified to permit the replacement of the word physicians by the term licensed health practitioners who have terminal doctoral degrees in the definition of this faculty category.

This change will more accurately classify faculty in the clinical departments other than physicians who provide clinical care based upon their specialty licensure, who contribute to clinical revenue, and who teach in their specialty.

The present EDUCATOR FACULTY definition on page 29 of the Faculty Manual is:

C1.5 The EDUCATOR FACULTY shall consist of those physicians who are in the clinical departments of the School of Medicine or nurses in the clinical programs of the School of Nursing with such titles as [rank] of Clinical [name of department], (e.g., Professor of Clinical Surgery or Professor of Clinical Nursing). These titles are granted to physicians and nurses who choose to concentrate on clinical performance and its use as a teaching tool. Such faculty are full-time and, if salaried by the University, are subject to a ceiling. Educator Faculty shall not hold tenured or tenure-earning appointments.

Deputy Dean for Faculty/Professional Affairs
Room 2015A Sewell Building (D 2-6)
P.O. Box 016960, Miami, Florida 33101
Location: 1475 N.W. 12th Avenue
305-243-6551.6458

The proposed modification, replacing the word physicians with licensed health practitioners, who have terminal doctoral degrees would read with changes underlined, as follows:

C1.5 The EDUCATOR FACULTY shall consist of licensed health practitioners with terminal doctoral degrees in the clinical departments of the School of Medicine or nurses in the clinical programs of the School of Nursing with such titles as [rank] of Clinical [name of department], (e.g. Professor of Clinical Surgery or Professor of Clinical Nursing). These titles may be granted to individuals who choose to concentrate on clinical performance and its use as a teaching tool. Such faculty are full-time and, if salaried by the University, are subject to a ceiling. Educator Faculty shall not hold tenured or tenure-earning appointments.

It is hoped that this matter may be presented at the next Senate Meeting. We will be available for questions and support of this proposal.

Thank you.

cc: Dr. J Clarkson
Dr. L Fishman
Dr. L Glaser
Dr. C Schleien
Dr. R Thurer
Dr. S Ullmann
Ms. C Augustyn

Report from the Senate Athletics Committee

Professor McKenry, chair of the Athletics Committee, presented its 1995 annual report. He also explained the role of the Committee, its charge, and the role of the NCAA. Mr. Paul Dee, Director of Intercollegiate Athletics at the University, distributed the Student Athlete Handbook and spoke to the Senate about some of the issues that have confronted the Athletic Department over the past year. He complimented the actions of football Coach Davis in handling some of the difficult situations. Mr. Dee told the Senate that over 360 students take part in the athletic program with fewer than 200 students receiving financial aid. He also mentioned that a year ago 47% of the student athletes were on the Dean's List. Nine countries were represented by University student athletes in the Olympics. Mr. Dee commented on the good working relationship between the Senate Athletic Committee and the Athletic Department. The issue of Title IX was discussed by Mr. Dee concerning ethnic, racial and gender equity. It was *moved* and seconded to approve the report of the Senate Athletic Committee. The *motion carried*. It was suggested that the faculty representative to the NCAA should be a regular member of the Faculty Senate Athletic Committee. In response to a compliment for his many accomplishments, Mr. Dee mentioned that the Athletic Department would be starting a campaign to inform the public of some of the achievements of the student athletes at the University.

Preliminary Report on SACS Evaluation

The Chair introduced Professor Margaret Crosbie-Burnett to review a preliminary report of the SACS Committee which is in the process of a self-study related to the accreditation of the University. She distributed a list of recommendations that had come from SACS subcommittees. She suggested that the issue of long-distance learning is one the University will need to address.

Name Change for the Graduate Program of Cell Biology and Anatomy

Professor Carraway introduced the name change for the Department of Cell Biology and Anatomy graduate program from Cell Biology and Anatomy to Molecular Cell and Developmental Biology. It was *moved* and seconded to approve the name change. The *motion carried*.

FS 12/2/96
1296009

Charter Amendment re the Definition of Education Faculty (Second Reading)

The Chair presented the modification concerning the definition of Educator Faculty. It was *moved* and seconded to approve the modification. The *motion carried*.

FS 12/2/96
Item B5

C1.5 The EDUCATOR FACULTY shall consist of nurses in the clinical programs of the School of Nursing and licensed health practitioners with terminal doctoral degrees in the clinical departments of the School of Medicine with such titles as [rank] of Clinical [name of Department], (e.g. Professor of Clinical Surgery or Professor of Clinical Nursing). These titles may be granted to individuals who choose to concentrate on clinical performance and its use as a teaching tool. Such faculty are full-time and, if salaried by the University, are subject to a ceiling. Educator Faculty shall not hold tenured or tenure-earning appointments.

matters discussed at this meeting. It was *moved* and seconded that the proposal not be implemented until there has been further debate in the Senate. The *motion carried*.

Professor Wilson explained that the modification to the description of Educator Faculty, passed by the Senate on December 2, 1996, was intended to allow the inclusion of a few individuals, who have professional terminal degrees at the Medical School, into the class of Educator Faculty at the Medical School. However, inadvertently, the wording of the modification actually disenfranchised faculty members who do not hold terminal doctoral degrees of medicine but who have obtained their medical degrees from British universities, which tend to award bachelor's degrees in medicine. To clarify the interpretation, the Senate agreed that "physicians or" should be inserted following "the School of Nursing and" in the first sentence of the amendment.

The next matter concerned the composition of the Professional Conduct Committee. The Chair requested that he be allowed to delete three Senators who are listed as possible committee members, but who are ineligible to serve, according to a 1995 policy. The following names were presented by the Chair as possible replacements: 1) Georgie Labadie from the School of Nursing; 2) Frederick Nagle from the College of Arts and Sciences; and 3) Ellen Barrett from the School of Medicine. It was *moved* and seconded to approve the suggested names.

The proposed Senate meeting calendar was approved.

Professor Alexandrakis, professor of physics, requested that the 100th year anniversary of the discovery of the electron, April 30, be noted in the minutes.

President's Remarks

President Foote reported that the Medical School received \$1M from Tallahassee. If Governor Chiles approves, the Miami Project to Cure Paralysis will receive \$9M toward a neurosciences building. The Florida Resident Access Grants, the old tuition voucher, was funded at the same rate as this year. The President expects to announce the names of the new Director of Libraries and the Dean of the College of Arts and Sciences soon. Next, the President asked Mr. Paul Orehovec, Vice Provost and Dean of Enrollments, to briefly update the Senate on the admissions situation.


University Grading Patterns

Professors Carrier and Patricios, of the Academic Standards Committee, summarized the committee's report on university grading patterns. Following a discussion about the reasons for grade inflation, it was *moved* and seconded to accept the report and approve the



MEMORANDUM

TO: President Edward T. Foote II

FROM: David L. Wilson 
Chair, Faculty Senate

DATE: May 6, 1997

SUBJECT: Faculty Senate Legislation #96006(A), #96007(A),
#96008(A) and #96009(A)

The listed legislation has been approved by the Senate, you and the general faculty, by an overwhelming majority. The amendments are now ready to be presented to the Board of Trustees for their approval.

For your information, I have attached another copy of the legislation along with the votes for each legislative number.

DLW/b

Enclosures

#96008(A) - Addition to Charter of Faculty Senate Legislation #95011(A) - Voting Rights of Librarian Faculty (Charter Section A2.5 - Definitions)

[NOTE: This is a new addition, giving Librarian Faculty the same rights as Research and Educator Faculty.]

A2.5 (a) Richter Library may, by majority vote of its Tenured Faculty, extend voting rights to its Librarian Faculty in any or all of the following matters:

- (1) Reappointment of Librarian Faculty of lower rank;
- (2) Promotion of Librarian Faculty of lower rank;
- (3) Evaluation of the department head; and
- (4) Evaluation of the director.

(b) Extension of voting rights of the Librarian Faculty applies only in the Richter Library. The Tenured Regular Faculty must vote annually to renew any extension.

(c) Voting rights of Librarian Faculty may not be extended to any matter pertaining to charter amendments, rights and privileges of the Tenured Regular Faculty, or to the reappointment, promotion or tenure of members of the Regular Faculty.

#96009(A) - Amendment to Faculty Senate Legislation #87014(A) - Definition of Educator Faculty (Charter Section A2.1(e) - Definitions)

A2.1 (e) The EDUCATOR FACULTY shall consist of nurses in the clinical programs of the School of Nursing and physicians or licensed health practitioners with terminal doctoral degrees in the clinical departments of the School of Medicine with such titles as [rank] of Clinical [name of Department], (e.g. Professor of Clinical Surgery or Professor of Clinical Nursing). These titles may be granted to individuals who choose to concentrate on clinical performance and its use as a teaching tool. Such faculty are full-time and, if salaried by the University, are subject to a ceiling. Educator Faculty shall not hold tenured or tenure-earning appointments.

Once these amendments have been ratified by the voting faculty and approved by the Board of Trustees, the Bylaws language will be brought into conformity.



BALLOT OF THE VOTING FACULTY

Attached is the text of three Faculty Charter amendments and one addition to the Charter. The Faculty Senate has approved all four and submits them for your consideration. Please vote on each amendment and return this ballot to the **Faculty Senate Office, Ashe 325, Coral Gables Campus, Locator Code 4634, no later than April 21, 1997.** Please call 284-3721 if you have questions regarding this legislation.

You may fold and staple the ballot to expose the address on the reverse side and return it through inter-office mail.

#96006 (A) - Amendment to Faculty Senate Legislation #91003(A) - Voting Rights of Research Faculty (Charter Section A2.3 - Definitions)

Approve 313 Disapprove 27

#96007 (A) - Amendment to Faculty Senate Legislation #91004(A) - Voting Rights of Educator Faculty (Charter Section A2.4 - Definitions)

Approve 313 Disapprove 27

#96008 (A) - Addition to Charter of Faculty Senate Legislation #95011(A) - Voting Rights of Librarian Faculty (Charter Section A2.5 - Definitions)

Approve 346 Disapprove 39

#96009 (A) - Amendment to Faculty Senate Legislation #87014 (A) - Definition of Educator Faculty (Charter Section A2.1(e) - Definitions)

Approve 314 Disapprove 29



Faculty Senate Meeting

September 8, 1997

Chair's Remarks

The meeting opened with Provost Glaser presenting an award to Mrs. Hoadley, Secretary to the Faculty Senate, for thirty years' service to the University. Professor Wilson, Chair of the Faculty Senate, then informed the Senate that Professor Enrique Baloyra, Senator for the Graduate School of International Studies, passed away during the summer. He asked for a moment of silence in his memory.

Professor Wilson stated that the revision of the definition of educator faculty approved last semester had a technical error. The legislation limited Medical School educator faculty to health practitioners with terminal doctoral degrees. However, the United Kingdom grants bachelor of medicine degree; thus the policy would unintentionally disenfranchise faculty trained in Great Britain. To correct the mistake an editorial change was made to the amended legislation.

The Chair stated that Dean Lewis Temares of the College of Engineering sent a proposal for a new bachelor of science degree in Information Technology. The Chair appointed a committee to review the proposal with representation from the Department of Electrical Engineering, the Department of Computer and Information System in the School of Business, and the Department of Mathematics and Computer Science in the College of Arts and Sciences.

Professor Wilson reminded the Senate that last year it was agreed that clinical and research assistant professors, associate professors, and professors in the School of Medicine shall not be required to use modified titles on calling cards, name plates, letterheads or in telephone listings. However, the issue of whether these individuals should use the unmodified titles when applying for grants was left open. This issue was clarified during the summer. The NIH and NSF require the use of exact titles on grant applications.

The Away-Tuition Benefit Committee is expecting some information from the Provost's Office before presenting a report to the Senate. The Internet Committee is also expected to report to the Senate sometime during the fall.

Professor Wilson introduced Professor Ronald Naylor, the Chair of the Administrative Services Committee of the Faculty Senate, who informed the Senate about the status of the travel policy. He stated that the policy will not be in effect on October 1. The Administrative Services Committee is working with Business Services and the travel manager to develop the policy.

SYNOPSIS OF ACTIONS

taken by the

Executive Committee

University of Miami Board of Trustees

Tuesday, November 18, 1997

AUTHORIZED the President; the Senior Vice President for Business and Finance; and/or the Assistant Vice President for Facilities Administration to enter into contracts and make purchases on behalf of the University for a total cost of \$6,300,000, and enter into a Guaranteed Maximum Price contract with Arellano Construction Co. for renovations to UMHC/SCCC; and further **AUTHORIZED** the President; the Senior Vice President for Business and Finance; or the Vice President and Treasurer to issue a written declaration of official intent to reimburse expenditures for the UMHC/SCCC Master Plan Renovation, pursuant to Treasury Regulation 1.1502.

AUTHORIZED the establishment of a quasi-endowment fund in the School of Medicine's Department of Ophthalmology with the \$150,000 donation from the estate of Josephine Wolf .

APPROVED amendments to the Faculty Charter regarding: Voting Rights of Research Faculty, Voting Rights of Educator Faculty, and Definition of Educator Faculty; and **APPROVED** the addition of a section on Voting Rights of Librarian Faculty.

APPROVED expansion of the Ph.D. program in History to include specialization in American, European and Latin American History.