

MEMORANDUM

TO: President Edward T. Foote II
FROM: David L. Wilson *DLW*
Chair, Faculty Senate
DATE: September 18, 1996
SUBJECT: Faculty Senate Legislation #96001(B) -
Amendment to Faculty Senate Legislation #92012(B) -
Reconstitution of the Committee on Professional Conduct

The Faculty Senate, at its meeting on September 9, 1996, voted to approve Faculty Senate Legislation #96001(B) amending Faculty Senate Legislation #92012(B) as follows:

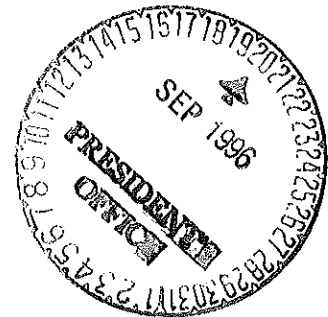
"This committee shall consist of **at least** five senior tenured faculty elected annually by the Faculty Senate."

This legislation is now forwarded to you for your action.

DLW/b

Attachment

cc: Provost Luis Glaser



The Chair indicated that a continuation of the discussion raised by Professor Hurwitz would take place in the Internal Matters segment of the meeting.

Academic Standards

The Chair introduced Mr. Paul Orehovec, Dean of Enrollments, to report on the accomplishments achieved by the interaction of the faculty and administration during the summer and early fall. Professor Stephen Cantrell, Chair of the Academic Standards Committee, Professor Steven Green, Chair of the Senate Budget Committee, Provost Glaser, Vice Provost Steven Ullmann and Mr. Orehovec met to formulate a model that would help to increase the SAT scores of incoming students. The model includes additional scholarships in the form of 3/4 tuition waivers, 1/3 tuition waivers and a reduction in the recruitment of selectivity 5 students. According to Professor Cantrell, a joint meeting of the Academic Standards Committee and the Budget Committee was held recently and the implementation of the proposal was unanimously endorsed. The Chair commented that these accomplishments are the result of cooperation between Senate committees and the administration and it is hoped that this will become a model to advance the common goals of the University. Professor Green said that the costs of approximately \$400,000 per year associated with the model are considered reasonable and that the administration is committed to achieving the goals put forward in the proposal. Professor Yacoub requested a range for each of the points in the proposal. In response, Mr. Orehovec gave the following information: 39 more F1 selectivity students; 12 additional F3 selectivity students; and 11 fewer F5 selectivity students. Based on the proposed model, these figures would significantly increase the SAT.

Amendment to the Honor Code

Professor DeSantis presented an oral update on the amendments to the student honor code. She expects a draft of the proposed amendments to be ready at the end of this month. The draft would then be reviewed by the Student Government and the Faculty Senate.

Charter Amendment re Research, Educator & Librarian Faculty - (First Reading)

Professor Yacoub explained the rationale for the proposed change to Charter A2.4. It was *moved* and seconded to delete the phrase "the same or" from Section A2.4 (a) (1) in each paragraph dealing with Research, Educator and Librarian Faculty. The *motion carried unanimously*. Approval of the amendment would prevent individuals in the three categories from being able to vote on other individuals who are at the same rank, in terms of reappointment of such individuals, which is a privilege other tenure-track faculty do not



MEMORANDUM

TO: President Edward T. Foote II

FROM: Dr. William J. Whelan *WJW/wh*
Chair, Faculty Senate

DATE: February 5, 1992

SUBJECT: Faculty Senate Legislation 92012(B) -
Reconstitution of the Committee on Professional Conduct

The Faculty Senate, at its meeting of November 30, 1992, voted to approve Faculty Senate Legislation #92012(B) - Reconstitution of the Committee on Professional Conduct. The text of the legislation is attached.

This legislation is now forwarded to you for your action.

WJW/b

Attachment

cc: Provost Luis Glaser
Mr. Paul Dee

4.15. Committee on Professional Conduct. This committee shall consist of a panel of five senior tenured faculty elected annually by the Faculty Senate. **The Committee for a particular case shall consist of three senior tenured faculty members selected by the Chair from the panel.** Matters involving the professional conduct of faculty members may be brought before this committee by a complainant, (a faculty member, a director of an academic program, an academic dean, the Executive Vice President and Provost, or the President) after all reasonable efforts to reach an informal settlement at the department or school level have failed. Those who bring matters of professional conduct to the committee shall provide the committee with a written statement of specific charges. If the committee decides that the charges warrant further inquiry, a copy of the charges shall be forwarded to the faculty member concerned and hearings shall be held. At the hearing the faculty member shall have the right to academic counsel and the right to hear all evidence presented to the committee. As a result of its deliberations, the committee shall inform the faculty member and the President of the opinion of the committee as to whether or not the faculty member's conduct conforms to acceptable professional standards. If the matter cannot be resolved at this point, the committee may recommend to the Faculty Senate a specific sanction of censure. If the committee recommends that procedures for dismissal be initiated, it shall transmit this recommendation to the President for further consideration and action. If the committee recommends sanctions short of dismissal, except for censure, such recommendations will be transmitted to the President who may impose the recommended sanction or a lesser sanction or forward the matter to the Hearing Committee provided for in the Termination For Cause procedure elsewhere in this Manual. The period of time from receipt of a complaint through final recommendation by the committee shall not exceed 30 academic working days, unless an extension of fifteen academic working days is requested of and approved by the President.*

CAPSULE: Faculty Senate Legislation #92012(B) -
Reconstitution of the Committee on Professional Conduct

RESPONSE BY THE PRESIDENT:

DATE: 4/30/93

APPROVED: [Signature]

OFFICE OR INDIVIDUAL TO IMPLEMENT OR PUBLISH: Provost

EFFECTIVE DATE OF LEGISLATION: _____

NOT APPROVED AND REFERRED TO: _____

REMARKS (IF NOT APPROVED): _____

CAPSULE: Faculty Senate Legislation #96001(B) - Amendment to Faculty Senate
Legislation #92012(B) - Reconstitution of the Committee on Professional
Conduct

RESPONSE BY THE PRESIDENT:

DATE: 10/10/98

APPROVED: Yr 307

OFFICE OR INDIVIDUAL TO IMPLEMENT OR PUBLISH: Provost

EFFECTIVE DATE OF LEGISLATION: _____

NOT APPROVED AND REFERRED TO: _____

REMARKS (IF NOT APPROVED): _____

enjoy. In response to a query, Professor Awad said that the School of Medicine School Council approved the intent of the proposal.

Recommendations from the Committee on "The Status of Senior Faculty"

Professor Awad summarized the report by an ad hoc committee to study issues raised by the Committee on Rank, Salary and Conditions of Employment with regard to senior faculty and those recently retired. The Chair explained that because the report was received following the last Senate meeting in the Spring, it was forwarded by the General Welfare Committee to the President and Provost for action. The Provost has written to the Deans asking for their cooperation in addressing some of the issues. It was *moved* and seconded to approve the committee's report. The *motion carried*. It was suggested that the issues raised in the report should be reviewed after one year. It was also recommended that faculty who are nearing retirement should be sent information about whatever amenities are being made available in response to the issues raised in the report.

Committee on Professional Conduct Membership

The Chair presented an amendment to recently passed legislation concerning membership on the Committee on Professional Conduct. Following discussion, it was *moved* and seconded to amend the legislation to read "This committee shall consist of from five to twelve senior tenured faculty elected annually by the Faculty Senate." The *motion carried*.