



MEMORANDUM

TO: President Edward T. Foote II

FROM: ~~X~~ Dr. Kamal Yacoub *Kamal Yacoub*  
Chair, Faculty Senate

DATE: September 27, 1994

SUBJECT: Faculty Senate Legislation #94002(B) -  
Change of Name from the Department of Psychiatry  
to the Department of Psychiatry and Behavioral Sciences

The Faculty Senate, at its meeting of September 26, 1994, voted to approve Faculty Senate Legislation #94002(B) - Change of Name from the Department of Psychiatry to the Department of Psychiatry and Behavioral Sciences. The supporting material is attached.

This legislation is now forwarded to you for your action.

KY/b

cc: Provost Luis Glaser  
Dean Bernard Fogel  
Dr. Carl Eisdorfer, Chairman

*9/29/94*  
*Kamal, approve.*  
*[Signature]*

Rec'd 4/25/94  
94002 FH

CDFHI



SCHOOL OF MEDICINE  
MEMORANDUM

TO: Dr. Kamal Yacoub  
Chair, Faculty Senate

FROM: Bernard J. Fogel, M.D.  
Senior Vice President for Medical Affairs  
and Dean, School of Medicine

RE: Name Change  
Department of Psychiatry  
University of Miami School of Medicine

DATE: April 22, 1994

The request of Dr. Carl Eisdorfer, Chair, Department of Psychiatry, to change the name of the Department from the Department of Psychiatry to the Department of Psychiatry and Behavioral Sciences (see enclosed 01/20/94 letter to you from Dr. Eisdorfer) has been approved.

I approved the request and presented it first to the Executive Advisory Committee of the School and then to the School Council. Both bodies approved the request unanimously.

At the request of the School Council, I wrote Dr. Jomills H. Braddock, Chair, Department of Sociology, and Dr. A. Rodney Wellens, Chair, Department of Psychology, of the College of Arts and Sciences, to request a confirmation of their support given to Dr. Carl Eisdorfer prior to the formal approval process. Both chairs again approved and supported this name change.

You are requested please to proceed with the Faculty Senate process to effect this name change.

Thank you.

Encl.

BJF:NLN:xp

cc: Dr.C.Eisdorfer  
School Council file (Encl.)  
Dept.of Psychiatry file (Encl.)  
Dept.Name Change file (Encl.)  
Files xp



S M F D

'94 MAY -2

January 20, 1994

Dr. Kamil Yacoub  
Chairman, Faculty Senate  
325 Ashe Building  
University of Miami  
Coral Gables, Florida

Dear Dr. Yacoub:

I am writing to formally request that the name of the Department of Psychiatry be changed to the Department of Psychiatry and Behavioral Sciences. The faculty of the Department have discussed and unanimously approved this name change for the following reasons:

Over the past seven years the mission and goals of the Department of Psychiatry as well as the nature of its faculty have changed quite considerably. From a primarily service oriented program, the department has now focussed its efforts on striving to become a faculty of academic as well as clinical excellence. In addition to a substantial number of faculty who have M.D. degrees but retain a major research focus, we have 29 Ph.Ds including molecular biologists, biochemists, psychologists, sociologists, and anthropologists. In addition, our adjunct faculty at the V.A. and Jackson Medical Center number over 20 additional Ph.Ds many of whom are actively involved investigators.

Our faculty play valued roles in the teaching of behavioral sciences on the medical center campus and in collaboration with our colleagues at the Gables. Our faculty are involved in graduate as well as medical school undergraduate training and we now attract post-doctoral research fellows as well as visiting faculty from abroad, who have come to collaborate with our programs. Our most recent activities have included the recruitment of two of the country's leading authorities in behavioral medicine. They are currently being incorporated in the teaching and the investigative programs of the department, as these affect the spectrum of human health.

From a budgetary point of view, our research funding from competitively obtained grants has increased very substantially to the point where our department's income from research and demonstration programs substantially exceeds our income generated from clinical activities and all other sources.

Office of the Chairman  
Department of Psychiatry (D-28)  
P.O. Box 016960  
Location: Siron Building, Suite 200  
Miami, Florida 33101  
Telephone: 305-548-4782 Fax: 305-548-4414

Dr. Kamil Yacoub  
January 20, 1994  
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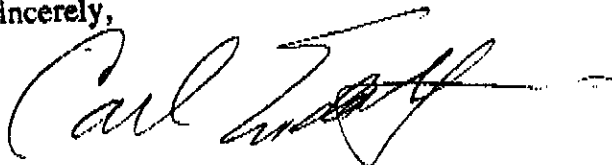
The name of the department should represent both to the University and to the community-at-large the activities of its faculty and at the same time it should enable the faculty to feel that their departmental home is really a place where they belong. In proposing this name change it has gotten the enthusiastic support of all members of the faculty and as several of the non-clinicians have pointed out it legitimates them in the department and the school.

The name also reflects a mission of the department. While we still accept the responsibility for clinical psychiatric services and indeed have been striving to enhance such services in quality and scope, as an academic department, we feel that we have a responsibility to advance the scientific substrate of our discipline. This new name is designed to convey that sense of purpose and mission and to identify that this department sees itself as making a significant contribution to the understanding of the scientific and empirical bases of our clinical challenges.

It is of interest to note, that approximately four months ago the department had its first annual internal poster session as a way of communicating with one another about the scope and magnitude of research going on in the department. I am proud to be able to share with you that we were able to put up 50 posters of excellent quality reflecting the ongoing investigative activities in the department. The enthusiasm of the hundreds of people who walked through the Highland Park Hospital's gymnasium, where the session was held, did much to reaffirm our commitment to enhancing the quality of the scientific basis of our activity. We would like this spirit reflected in our name as the explicit expression of the department's role and commitment to the future.

Thank you for your consideration.

Sincerely,



Carl Eisdorfer, Ph.D., M.D.  
Professor and Chairman

CE:jj

CAPSULE: Faculty Senate Legislation #94002(B) -  
Change of Name from the Department of Psychiatry  
to the Department of Psychiatry and Behavioral Sciences

RESPONSE BY THE PRESIDENT:

DATE: 9/29/97

APPROVED: Yes, \$77

OFFICE OR INDIVIDUAL TO IMPLEMENT OR PUBLISH: Provost

EFFECTIVE DATE OF LEGISLATION: \_\_\_\_\_

NOT APPROVED AND REFERRED TO: \_\_\_\_\_

REMARKS (IF NOT APPROVED): \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

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in due course. He also announced that Dean Bernard Fogel, School of Medicine, will step down as Dean at the end of the 1995-96 academic year. The President praised Dean Fogel's thirty year service to the University, fifteen as Dean of the School of Medicine. He commented on his dedication not only to the University but also to the broader community. Under his leadership, the School was the first recipient of the Outstanding Community Service Award given by the American Association of Medical Colleges.

The Provost was asked to report on the enrollment for Fall semester. He commented that although final figures will not be available for another two weeks, it appears that there will be between 200 - 300 shortfall in the student enrollment. He cited the following possible reasons for the deficit: 1) raising the quality of the incoming class; 2) the cutback in ROTC scholarship funding; and 3) the negative image of Miami and surrounding area as to the safety of students.

#### Report from the University Committee on Employee Benefits

Dr. Roosevelt Thomas, Jr., Associate Vice President for Human Resources and Affirmative Action and Chair of the Employee Benefits Committee, reported that the Employee Benefits Committee has voted to recommend eliminating the conversion provision which allows an employee who is unable to obtain health care insurance elsewhere to have the privilege of converting to a private policy once the employee leaves the University's employ. Several reasons contributed to the decision: 1) COBRA laws require employers to continue health care coverage in their plans for 18 months to 3 years; 2) practically no activity in the last six or seven years; and 3) savings of approximately \$32,000 in premiums during the next year. This report constituted the required 90-day notification for any reduction in benefits and the change would become effective on January 1, 1995. Professor Green stated that he had dissented on the vote because he felt that former employees and retirees would be left unprotected by not having appropriate health care coverage. He suggested that if the premium is being increased, and there is no real risk and no real need, the University should be able to self-insure and bear the risk. He recommended continuing this provision for a period of two to three years and assess at that time what degree of national health care will cover these people who will now be left unprotected.

#### Proposed Name Change for the Department of Psychiatry (Second Reading)

Professor Carl Eisdorfer, Chair of the Department of Psychiatry, presented his proposal to change the departmental name to the Department of Psychiatry and Behavioral Sciences. Several related departments had been contacted and had expressed support for the name change. It was *moved* and seconded to approve the proposal. The *motion carried unanimously*.

Sam Thompson. In response to a question about the endowment, the President responded that it is now approximately \$240M. The Cornerstone Campaign has raised approximately \$25M toward the \$50M goal. It was suggested that the Memorial Classroom Building outside benches be returned since they provided a place for faculty and students to meet informally.

#### Approval of Minutes

The minutes of the April 25 Faculty Senate meeting were presented for approval. Dr. Carrier corrected page 3, Academic Standards Committee Report, by adding the following information: "Page 29 of the Bulletin, Grading System, will be changed to reflect a failure by an "F" grade rather than an "E". The Executive Session on page 6 was corrected as follows: Paragraph 2, line 5, "...for acts arising out of, or in the course of, their ...". The corrected minutes were approved.

#### Excused Absences and Other Announcements

Excuses absences were approved for Professors Bisno, Fell, McCoy, Nielsen, Rogers, Rothe, Schwartz, Whelan and Zame. Dr. Green explained the proposed changes to the UM Care health plan and indicated that the plan would improve with no additional cost to the employee. He said that the Employee Benefits Committee has proposed a dental plan to cover catastrophic dental expense. Several changes will be made to the high deductible health plan including increases in the premium, the co-payment, and the cost of out-of-network expense, but the deductible amount will not increase.

#### Proposed Name Change for the Department of Psychiatry (First Reading)

The proposal to change the name of the Department of Psychiatry to the Department of Psychiatry and Behavioral Sciences was discussed. Faculty members from a few pertinent departments complained that their chairs had not discussed this issue with the faculty. It was suggested that the Deans be informed of this issue and be requested to ask the pertinent chairs to discuss this issue with their faculties before the next meeting of the Senate scheduled for September 26.

#### Nondiscrimination Policy

The proposed language for the University of Miami's Nondiscrimination Policy was discussed. It was *moved* and seconded to approve the language as proposed. During the discussion several Senators expressed their objection to the last sentence in the proposed

Rec'd 4/25/94 BN

CDFHI



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BJF:NLN:xp

cc: Dr.C.Eisdorfer  
School Council file (Encl.)  
Dept.of Psychiatry file (Encl.)  
Dept.Name Change file (Encl.)  
Files xp

Vice President for Medical Affairs and Dean (R-699)  
P.O. BOX 010099  
Miami, Florida 33101  
(305) 547-6545  
Location: 1600 N.W. 10th Avenue, RMSR 1143A



'94 MAY -2

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Chairman, Faculty Senate  
325 Ashe Building  
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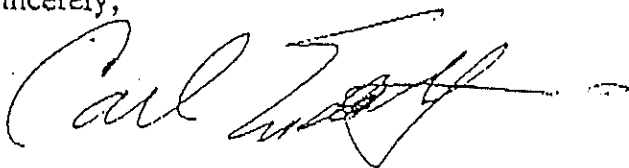
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Thank you for your consideration.

Sincerely,

A handwritten signature in black ink, appearing to read "Carl Eisdorfer", with a long horizontal flourish extending to the right.

Carl Eisdorfer, Ph.D., M.D.  
Professor and Chairman

CE:jj