



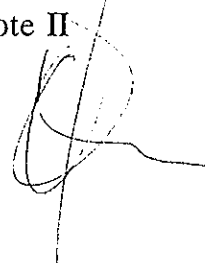
MEMORANDUM

TO: President Edward T. Foote II

FROM: Dr. William J. Whelan
Chair, Faculty Senate

DATE: May 5, 1993

SUBJECT: Faculty Senate Legislation #92013(B) -
Appellation of Distinguished Professor



The Faculty Senate, at its meeting of February 22, 1993, voted to approve Faculty Senate Legislation #92013(B) - Appellation of Distinguished Professor. The text of the legislation is attached.

This legislation is now forwarded to you for your action.

WJW/b

Attachment

cc: Provost Luis Glaser

Faculty Senate Legislation #92013(B)

x.x Appellation of Distinguished Professor.

Tenured members of the regular faculty holding the title full professor may be recognized for their lifetime special contributions in the areas of scholarship or teaching and service by the addition of the appellation "distinguished" to their professorial title. No more than ten percent of the faculty holding the rank of professor in any school may be awarded the appellation "Distinguished Professor."

The appellation "Distinguished Professor" is awarded for the remainder of the recipient's active service at the University and after retirement the title "Distinguished Professor Emeritus" shall be awarded.

Candidates for the appellation "distinguished" may be nominated by members of the faculty, Chairs, or Deans. Individuals are to be nominated for an outstanding record in scholarly, or creative and artistic achievements or for superior teaching skills of recognized breadth and depth in the discipline and a record of distinguished service. Written nominations, submitted to the Provost, should include: a cover letter of nominations providing a brief summary of the candidate's achievements; a curriculum vitae; letters of support from faculty at this and other institutions specifically assessing the candidate's record of achievements in research, teaching, and service; and where possible, letters of support from present and former students.

Candidates must be approved by two-thirds vote of the faculty and by a two-thirds vote of the professors of the Department. The Chair and Dean shall forward the names of such candidates with a written recommendation and explanatory report to the President. The President shall transmit the names of nominees to a committee of review appointed or designated by the Senate. The committee shall prepare an evaluation of each candidate, including a recommendation to approve or disapprove, to the Senate. The President may award the appellation "Distinguished" to any candidate approved by the Senate.

CAPSULE: Faculty Senate Legislation #92013(B) -
Appelation of Distinguished Professor

RESPONSE BY THE PRESIDENT:

DATE: _____

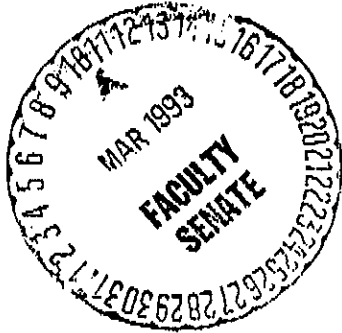
APPROVED: _____

OFFICE OR INDIVIDUAL TO IMPLEMENT OR PUBLISH: _____

EFFECTIVE DATE OF LEGISLATION: _____

NOT APPROVED AND REFERRED TO: _____

REMARKS (IF NOT APPROVED): _____



March 9, 1993

Provost Luis Glaser
Office of the Provost
240 Ashe, 4628

Dear Luis:

Distinguished and University Professors

We wish, if possible, to finalize the legislation on Distinguished and University Professors and University Fellows at the Senate meeting on March 22. The legislation is attached.

We were asked by the Senate to discuss the legislation with the administration and report back. We conducted this discussion with you on February 25 and in a confirming memorandum dated March 4, I noted the following:

1. You agree with the legislation on Distinguished and University Professors except for the provision of a stipend.
2. For University Fellows, you were uncertain whether this designation should be created.

→ We would like to be able to convey the definitive views of the administration so that we can try to come to conclusion on March 22. I would appreciate your informing me whether this is an accurate record of the administration's views on the proposals. Please recall that we will convey to the Senate the view of the Senate Council that schools should not be allowed to opt out of inclusion by the legislation.

Thank you.

Yours sincerely,

W. J. Whelan

William J. Whelan
Chair, Faculty Senate

*OK
TC
2/9/93*

WJW/ca
Attachment

325 Ashe-Admin. Bldg.
Coral Gables, Florida 33124-4634
305 284-3721



MEMORANDUM

TO: Provost Luis Glaser

FROM: Dr. William J. Whelan *WJW*
Chair, Faculty Senate

DATE: February 24, 1993

SUBJECT: Draft Legislation for Distinguished Professors, University Professors
and University Fellows

I enclose copies of the proposed Senate legislation pertaining to the above designations coming from the Senate meeting of November 30, 1992 and the Senate Council meeting of December 7, 1992.

We wish to discuss this legislation with you at our meeting on February 25 as regards its overall acceptability and, in particular, with respect to the financial provisions.

WJW/b

Enclosures

Faculty Senate Legislation #92013(B)

x.x Appellation of Distinguished Professor.

~~Schools may, by majority vote of the faculty, recognize the appellation of "Distinguished Professor" in that school.~~

Tenured members of the regular faculty holding the title full professor may be recognized for their lifetime special contributions in the areas of scholarship or teaching and service by the addition of the appellation "distinguished" to their professorial title. No more than ten percent of the faculty holding the rank of professor in any school may be awarded the appellation "Distinguished Professor."

The appellation "Distinguished Professor" is awarded for the remainder of the recipient's active service at the University and after retirement the title "Distinguished Professor Emeritus" shall be awarded. Individuals holding Distinguished Professorships shall receive, in addition to salary, a stipend of \$5,000, ~~adjusted annually by the amount of salary increases,~~ to support professional activities.

Candidates for the appellation "distinguished" may be nominated by members of the faculty, Chairs, or Deans. Individuals are to be nominated for an outstanding record in scholarly, **or creative and** artistic achievements or for superior teaching skills of recognized breadth and depth in the discipline and a record of distinguished service. Written nominations, submitted to the Provost, should include: a cover letter of nominations providing a brief summary of the candidate's achievements; a curriculum vitae; letters of support from faculty at this and other institutions specifically assessing the candidate's record of achievements in research, teaching, and service; and where possible, letters of support from present and former students.

Candidates must be approved by two-thirds vote of the faculty and by a two-thirds vote of full professors. The Chair and Dean shall forward the names of such candidates with a written recommendation and explanatory report to the President. The President shall transmit the names of nominees to a committee of review appointed or designated by the Senate. The committee shall prepare an evaluation of each candidate, including a recommendation to approve or disapprove, to the Senate. The President may award the appellation "Distinguished" to any candidate approved by the Senate.

[Temporary clause] Recommend deletion

~~Persons presently having the title "Distinguished Professor" may retain the title for a three additional years after which they must go through the review process or lose the title.~~

Faculty Senate Legislation #92014(B)

x.x University Professor

University Professors are those whose careers evidence achievements of extraordinary scholarly distinction. University Professors are permitted to allocate their time between teaching and research without regard to normal school and departmental norms and to teach courses on any topic within their professional competence. Such courses are to be listed in the course offerings of the appropriate department and school. Individuals holding University Professorships shall receive, in addition to salary, a stipend of \$5000, ~~adjusted annually by the amount of salary increases,~~ to support professional activities.

Candidates for the title "University Professor" may be nominated by members of the faculty, Chairs, or Deans. Individuals should be nominated for an outstanding record in teaching of recognized breadth and depth in the discipline and outstanding scholarly, creative and artistic achievements. Written nominations, submitted to the Provost, should include: a cover letter of nominations providing a brief summary of the candidate's achievements; a curriculum vitae; and letters of support from faculty at this and other institutions specifically assessing the candidate's record of achievements in teaching, research, and service. Candidates must be approved by two-thirds vote of the faculty and by a two-thirds vote of full professors. The Chair and Dean shall forward the names of such candidates with a written recommendation and explanatory report to the President. The President shall transmit the names of nominees to a committee of review appointed or designated by the Senate. The committee shall prepare an evaluation of each candidate, including a recommendation to approve or disapprove, to the Senate. The President may award the title "University Professor" to any candidate approved by the Senate.

Faculty Senate Legislation #92015(B)

University Fellows

(12.7, p. 27)

12.x University Fellows are members of the University Faculty who are relieved of normal responsibilities for a two-year period in order to pursue scholarly or creative projects identified by the University as likely to result in published or creative works of unusual ambition and distinction. University Fellows, during the two-year period of their appointments, are funded by the University from funds not otherwise allocated to the departments with which the University Fellows are affiliated.

University Fellowships are to be announced each fall semester by the Provost. Members of the University Faculty are invited to submit proposals. Proposals shall be reviewed by a committee consisting of the previous five winners of University Fellowships. The committee shall nominate one or two persons whose projects the committee believes will result in works of unusual ambition and distinction and which would not otherwise be fundable. The President shall annually announce any awards of University Fellowships.

seconded that the amended paragraph, and the waiver paragraph, become a Council recommendation to the Senate for adoption. The *motion carried*.

Distinguished and University Professors and Fellows

The first issue to be decided was whether or not the schools should vote on whether to grant the appellation of Distinguished Professor in that school. It was *moved* that the Senate Council recommends against schools opting to grant the appellation. The *motion carried unanimously*.

The amount of the stipend will not be stated as part of the published description in the *Faculty Manual*. The second paragraph, second sentence will be changed to read: "Individuals holding ..., in addition to salary, a stipend to support professional activities." The amount of the stipend represents 10% of the average University's full professor's salary. There were some editorial changes made in the transmission of material through the Provost to the President. Paragraph 3, the second sentence, was amended to read: "...scholarly, or creative and artistic achievements...". Discussion took place on the issue of removing "superior teaching skills" as a criterion for the Distinguished Professor award in order to give it independent status elsewhere. The modified legislation is to be brought to the Senate following discussion with the administration.

B.S. in Biomedical Engineering

Dr. Robert Warren, Chair of the ad hoc Review Committee to review the proposal for a B. S. in Biomedical Engineering, presented the Committee's final report and Dr. Tarjan's responses to questions raised during the review. The Committee recommended approval of the program but did request additional funding for library resources. Consultation had taken place with the College of Arts and Sciences and the School of Medicine. The proposal had been approved by the College of Engineering. It was *moved* and seconded to approve the recommendation of the Committee and recommend the proposal to the Senate at the January meeting. The *motion carried*. A letter of financial support for the program will need to be secured from the Provost before consideration by the Senate. Dr. Warren, and his committee, were congratulated on the speedy review of the proposal and it was suggested that their activities be used as a model for future review committees.

Dr. Whelan asked about the status of the proposed Ph.D. in Physical Therapy. Dr. Gesse, a member of the review committee, said that the proposal had been sent back to the school for revision.

FACULTY SENATE MEETING

October 16, 1989

Call to Order and Approval of Minutes

The Chairman called the meeting to order at 3:30 P.M. The minutes of March 21, March 28, October 17, November 7, November 14, 1988, and February 6, 1989 were approved as submitted. Excused absences were approved for Professors Augenstein, Burgess, DeSantis, Herbert, Lopez, Steinfatt and Swan.

Proposal for International Studies Major (Second Reading)

Professor Alexandrakis summarized the sequence of events leading to the present status of the proposal from the College of Arts and Sciences for an International Studies major. Dean Wilson mentioned that the changes suggested at the first reading of the proposal have been agreed on by the Council's committee and the Dean. Professor Carlebach, Chair of the committee, reported that his committee supported the idea of the major and, in principle, recommended its approval. Dean Moss, of the Graduate School of International Studies, and members of his faculty presented several concerns they have with regard to the proposal. The Provost requested that the second reading be postponed to the next Senate meeting to allow representatives from several schools to discuss the proposed structure of the major. It was *moved* and seconded to approve in principle the proposal for an International Studies major in the College of Arts and Sciences, subject to review and recommendation from a committee appointed by the Senate Council to discuss the objections and comments which have been made on the proposal and a letter of support from the Administration. The *motion carried* by a vote of 21 in favor, 7 abstentions.

Reporting of SAT Scores

Dean Deborah Perry of Enrollments, informed the Senate that, by an open letter to the education community, the American Council on Education and The College Board had requested that institutions report ranges of the middle of the incoming class rather than a single mean. The range would be the 25 -75 percentile on the SAT. The proposal had been recommended by the Academic Standards Committee and was presented to the Senate with the recommendation of the Senate Council. The *motion carried*.

Ad Hoc Committee Report on Distinguished and University Professors (First Reading)

Professor Alexandrakis informed the Senate that the Provost had initially suggested the addition of the University Professor title to the present faculty structure. A committee was appointed to consider this and related titles. Professor Patrick Gudridge, of the Ad Hoc Committee, will review the proposal but the Chairman proposed that that no vote be taken until the proposal has received a second reading. Professor Gudridge summarized the work of the committee and the

rationale for each of the proposed titles: 1) Distinguished Professor; 2) University Professor; and 3) University Fellow. The Senate Council recommended approval of the University Professor and University Fellow titles and forwarded the title of Distinguished Professor without recommendation. It was *moved* and seconded to amend the Council's motion that there be no further new appointments to the title of Distinguished Professor. The *motion failed*. It was *moved* and seconded that the designation "Distinguished" not be added to a person's normal title except upon recommendation of the Faculty Senate to the President. The *motion carried unanimously*.

Retreat on Faculty Shortages in the Nineties and the Budget, Part I

Professor Clasby presented the draft agenda for the Senate Retreat with the President to be held on October 23. Presentations will be made on the outlook of the profession in the nineties, competitive situation with respect to faculty compensation and student quality; Faculty Senate Budget Committee's priorities for next year's budget; and a report from the Administration on its view of the budget and budgetary matters.

Proposed Bylaw Changes

Professor Knoblock presented Section 2.55 of the proposed bylaw changes creating the title "Semester Lecturer". It was *moved* and seconded to approve Sections 2.7.2, 2.7.3 and 9.6.4 as distributed. The *motion carried*. The phrase "where appropriate" has been removed because of the Administration's interpretation of the existing policy that "where appropriate" means that a faculty member may decline to be evaluated and that the changes which are made under the exclusionary rule mean that faculty members who are presently tenured, or will be tenured under the present policy, do in fact have the right which the Administration grants them.

The Chairman requested that the meeting continue in Executive Session.

Ad Hoc Committee Report on Distinguished and University Professors
(Second Reading)

Professor Patrick Gudridge, member of the Ad Hoc Committee on Distinguished and University Professors, reviewed the proposed University Professor and University Fellow titles. The proposal came to the Senate as a *motion* from the Senate Council with a recommendation for the creation of both titles. A *substitute motion* was offered to approve in principle the creation of the titles University Professor and University Fellow according to the outline presented in the Committee's report. A drafting committee shall be appointed to develop appropriate *Manual* language consistent with the newly signed Bylaw to describe such titles and to determine their appropriate location in the *Manual* together with an appropriate statement regarding the use of the word "Distinguished" and how it shall be conferred. The *substitute motion carried unanimously*. The Senate commended the work of the Committee and, in particular, that of Professor Gudridge.

Reporting of SAT Scores

Professor Connolly explained the request from Dean Perry concerning the reporting of SAT scores. Following discussion, it was *moved* and seconded to delay implementation of the October 16 Senate vote until it can be determined whether the College Board, the American Council on Education and the group of institutions responsible for preparing the Standardized Testing Agreement agree on the interpretation of the document. If the three groups agree on a single standard, that standard will be adopted. If they are not in agreement, the issue will be returned to the Senate for further discussion. *The motion carried unanimously*.

Matters from the Floor

Employees' Retirement Plan - Professor Clasby, Co-Chair of the Budget and Compensation Committee, explained the intent of Ms. Diane Cook's memorandum which would allow persons retired under the Plan to continue working on a part-time basis for the University by changing 65 to 62 as the age when that option is available. The issue came to the Senate as a *motion* from the Council with a recommendation for approval. *The motion carried unanimously*.

Professor Brass inquired about the status of the legislation on research fraud. He requested Vice Provost Murfin to research the matter and report back to the Chairman of the Senate.

The meeting moved into Executive Session to discuss the budget.

TO: Faculty Senate
 FROM: Ad Hoc Committee on Distinguished and University Professors
 DATE: April 5, 1989
 SUBJECT: Report and Recommendations

*Committee
Members*



Introduction:

On October 13, 1988, Dr. George C. Alexandrakis, chairman of the Faculty Senate, asked us to serve as an ad hoc committee to advise the Faculty Senate concerning the establishment of faculty appointments with the titles of "university professor" and "distinguished professor." In particular, we were requested to make recommendations in regard to definitions of titles, procedures for appointment and nomination, privileges attached to appointments, and the term of appointments. At our first meeting, we elected Dr. Peter Muller as committee chair.

Following an introductory discussion with the Executive Vice President and Provost, committee members surveyed practices at other universities, including the California Institute of Technology, Harvard University, the Massachusetts Institute of Technology, the University of Chicago, the University of Florida, and the University of Illinois. In light of practices at other schools, and the committee's sense of the needs of this University, as stated by the Faculty Senate and the Provost, the committee concluded that it should make three recommendations. These recommendations

are outlined in detail in the proposed revision of the Faculty Manual included with this report.

Recommendations:

First, the committee believes that regularization of the procedure used to identify and confer the title of distinguished professor is appropriate, in order both to facilitate and control award of the title. Indeed, the committee would prefer to see the title abolished rather than continue the present ad hoc practice, and urges the Faculty Senate to consider seriously this option.

Assuming that the title of distinguished professor remains in use, the recommended procedure is straightforward:

-- Faculty members or either deans or department chairs (in the cases, respectively, of nondepartmentalized or departmentalized schools) would nominate candidates for the title;

-- Nominations would require approval by the affirmative vote of at least a majority of the tenured faculty of a school or department (depending upon the organization of the school);¹

-- Either deans or department chairs and deans (in the case of departmentalized schools) would also need to approve nominations before submission to the President.

¹ We assume that a department or school would retain the option of adopting a rule requiring approval by a vote greater than simple majority.

-- Prior to appointment, the President would submit nominations to a reviewing committee selected by the Faculty Senate Council.

* * *

The criteria for selection are equally straightforward: special contributions in the areas of scholarship, creativity, or teaching. A ceiling would be set for the total number of distinguished professors within a school: normally, ten percent of the number of tenured faculty. The title of distinguished professor, once conferred, would be a life (as opposed to limited term) title.

Second, the committee believes that the faculty rank and title of university professor should be added to the categories of faculty appointments in use in this University. University professor appointments are increasingly used in major universities in this country to recognize and attract scholars of extraordinary achievement.

Appointment as university professor would confer upon its recipients an important benefit -- freedom to set teaching load and research time without regard to normal school or departmental norms.² University Professors would determine for themselves the number of courses they would teach

² The committee would not restrict the title of University Professor to only those distinguished scholars who engage in interdisciplinary work. The question of how interdisciplinary scholarship fits within the university structure is one which is relevant at all faculty levels, and the committee believes that any effort to give special cross-departmental or school status to University Professors must be worked out on a case-by-case basis.

in any given semester. As a result, if University Professors are to become part of the faculty organization of this University, and if departments or schools are not to be handicapped in meeting normal teaching obligations, it is necessary that such professors be funded at the University level, drawing upon resources not otherwise committed to particular departments or schools. University Professors, therefore, should not be counted in determining the number of faculty "lines" allocated to schools or departments for budgetary or appointments purposes. ilha

The procedure for appointment of university professors is necessarily complex, given the joint interest of the University and the affected departments or schools. A detailed account may be found in the proposed Faculty Manual revisions included with this report.

-- Appointment would involve, initially, nomination or forwarding of nominations by the President's office and independent review by a committee appointed by the Faculty Senate Council. The detailed description of the appointments procedure included with this report does not seek to describe the mechanics of committee decision-making. We believe that a screening committee, at its discretion, should be able to recommend a single candidate, reject all nominees, add and consider nominees not proposed, or rank nominees; the committee should also possess authority (and financial support) to interview and seek outside review of nominees. In many cases, the existing Distinguished Faculty

Scholar Award Committee might be used to identify and review candidates for university professor appointments. But because evaluation of potential university professors might, in particular cases, require special knowledge of the fields in which candidates work, this committee believes that the Faculty Senate Council should retain discretion to vary membership on screening committees as particular cases warrant. Thus, the attached detailed description does not limit the Faculty Senate Council in selecting screening committees.

-- Following initial selection, in the case of a university professor not already tenured in this University, ultimate appointment and tenure would be conferred through ordinary departmental or school procedures.

* * *

Only tenured faculty could hold appointments as university professors. The title and rank of university professor, once conferred, would be a life (as opposed to limited term) title and rank.

Third, the committee believes that the faculty structure of this University can serve not only to recognize work already accomplished, but to encourage further scholarly and/or creative work of substantial accomplishment, of benefit to the University as a whole. Two-year "university fellow" appointments, freeing full-time faculty members from ordinary responsibilities, would encourage and assist faculty in their pursuit of projects of unusual ambition and potential distinction. Because schools or departments would

lose teaching faculty during the period of the university fellowship, University administration of the fellowship program will require careful regard for the needs of schools or departments. University funding for fellows during the period of the appointment would be necessary in order to enable school or department budgets to cover the costs of hiring visiting faculty where necessary. Allocation of logistical support (offices, secretarial assistance, research budgets) would have to be worked out by the University and schools or departments on a case-by-case basis.

-- Faculty would submit applications for university fellowships, subject to screening by a committee appointed by the Faculty Senate Council, and ultimate approval by the President. Tenure-track as well as tenured faculty would be able to apply for university fellowships. The screening committee would judge applications in light of the likelihood that the projects outlined would result in published work of unusual ambition and distinction. As in the case of committees reviewing candidates for university professor rank, the university fellow screening committee would have authority (and University financial support if necessary) to obtain outside review of applications. The university fellow screening committee would have the discretion to recommend appointment of fewer than the allowed number of fellows.

-- University fellows would be few in number (perhaps four named per year). A faculty member who receives a uni-

versity fellowship would not, for that reason, be barred from applying for future university fellowships. It would appear reasonable, however, to prohibit receipt of consecutive university fellowships. Past university fellows would be eligible for membership on the screening committee. Because competition for fellowships would in itself add to the intellectual intensity and ambition of the University, applications for university fellowships should be matters of public record within the University.

Conclusion:

The three recommendations we have made are separate but complementary. The "distinguished professor" title, if it is retained, provides a way for the University's schools and departments to acknowledge the accomplishments of long-time colleagues. The "university professor" rank and title, although open to present faculty members, increases the ability of the University to attract scholars of established reputation for distinguished work. The "university fellow" award addresses the need to put in place within the University mechanisms for recognizing and encouraging ambitious scholarship and creativity at all faculty levels -- to set in motion a process for generating within the University itself future "distinguished" and "university" professors.

The principal changes in the Faculty Manual which this committee's recommendations entail follow this report. These proposed changes outline in detail the committee's proposals.

* *

CHANGES IN EXISTING FACULTY MANUAL

Appendices

Two drafts follow: The first indicates the changes in the existing Faculty Manual which would be necessary if this committee's recommendations were implemented. The second draft lists needed changes in the Bylaw on Faculty Appointment, Promotion and Tenure approved by the Faculty Senate on October 17, 1988. It will be noted that the October 17 Bylaw requires only minor amendments, on the assumption that the Distinguished Professor, University Professor, and University Fellow designations would be addressed elsewhere in the revised Faculty Manual. In any event, the purpose of these drafts is purely illustrative -- to provide a picture of the implications of the new designations.

DISTINGUISHED PROFESSOR: Proposed change in the Faculty Manual

Insert new ¶ "6.9." at p. 47 (and renumber remaining ¶s appropriately):

6.9. TITLE OF DISTINGUISHED PROFESSOR

Distinguished professors are tenured faculty members recognized by the University for their special contributions in the areas of scholarship, creativity or teaching. Ordinarily, in any school or college the number of distinguished professors will not exceed ten percent of the total number of tenured faculty members primarily affiliated with the school or college. Candidates for the title of distinguished professor may be proposed by faculty members, department chairs, or the dean of the school in the case of a nondepartmentalized school. A nominated candidate may not be submitted to the President unless the nomination receives the favorable vote of a majority of the tenured faculty of the department or school, the approval of the department chair in the case of a departmentalized school, and the approval of the dean of the school in the case of both departmentalized and nondepartmentalized schools. The dean of the school must submit the nomination, accompanied by a written explanatory report, to the President. Before appointing nominated candidates to

the title of Distinguished Professor, the President shall submit the names of nominated candidates, and the written reports prepared by recommending deans, to a committee of review appointed by the Faculty Senate Council. The President shall appoint to the title of Distinguished Professor only those candidates approved by the committee of review.

UNIVERSITY PROFESSOR: Proposed changes in the Faculty Manual

Insert new ¶ "12.1." at p.26 (and renumber remaining ¶s appropriately):

12.1. University Professors are full-time tenured faculty members, whose careers evidence achievements of extraordinary scholarly and/or creative distinction, who hold appointments fully funded by the University, and whose appointments are not funded from funds otherwise allocated to the Departments or nondepartmentalized Schools with which University Professors are affiliated. University Professors are appointed through the following procedure: At any time University funding is available for the purpose of supporting a University Professor appointment, the President shall notify all affected Departments or Schools, and request the Faculty Senate Council to appoint a committee, consisting of seven members, to consider nominees proposed by President or forwarded by the President following nomination by the faculty of Departments or Schools. The committee may select from among the submitted nominees, or any nominees the committee itself adds, one or more individuals whose scholarly careers, in the committee's judgment, evidence the requisite achievements of extraordinary distinction. The committee

shall report to the President the grounds for its choice or choices, or the reasons for its conclusions that none of the candidates merited appointment as University Professor. If the committee recommends more than one candidate, the President may select from among the committee nominees the individual the President believes to be most qualified to hold the University Professor appointment. A University Professor appointment is a permanent appointment, and may be held only by tenured faculty members. If a candidate for University Professor appointment chosen by the President is not, as of the date of the President's decision, a tenured member of the faculty of a University School or department, the President must submit the question of appointment and tenure to the pertinent school or department, to be addressed by the school or department through its ordinary procedures for appointment and tenure.

Amend p. 47 of the Faculty Manual as follows:

6.8 TITLES AND AFFILIATION OF TENURED FACULTY

Except in the case of University Professors, primary appointments and titles (e.g., Professor of [Department]) shall be made only in Departments or nondepartmentalized Schools; voting for promotion and/or tenure shall be by the tenured faculty of the primary Department or nondepartmentalized

School. University Professors who, at the time of their University selection, are not already members of the tenured faculty of a Department or nondepartmentalized School shall identify at that time a Department or nondepartmentalized School with which to affiliate. The Department or nondepartmentalized School shall thereupon determine whether to appoint the affiliating University Professor, and the tenured faculty of the Department or nondepartmentalized School shall vote on the question of tenure for the affiliating University Professor. If a University Professor is denied appointment or tenure by a Department or nondepartmentalized School or subsequently loses tenure, the University appointment immediately terminates.

Amend. p. 51 of the Faculty Manual as follows:

1. FULL-TIME FACULTY

- A. Other than in the School of Medicine, and except in the case of a University Professor, a faculty member must have a full-time "normal" load of teaching and/or research to be considered in full-time status. A normal load is the customary number of hours in the department involved.

Insert new "C" at top of P. 52 (and reletter remaining "s appropriately):

- C. A University Professor holds the status of full-time faculty member without regard to whether the

University Professor's load of teaching and/or research is the customary number of hours in the department or school with which the University Professor is affiliated.

Reletter and amend "C" at top of p. 52 as follows (and reletter remaining "s" appropriately):

- D. All full-time faculty described in paragraphs (A), (B), and (C) are entitled to the benefits and privileges listed in the Benefits and Privileges section of this Manual.

Amend "A" on p. 58 of the Faculty Manual as follows:

A. Regular Appointments

These are appointments which either provide for tenure consideration during a probationary period (if appointment is not terminated during that period), or provide tenure with initial appointment. A full-time appointment with the unmodified title of professor, associate professor, or assistant professor shall be a regular appointment, unless specifically designated as a term appointment.

The University may make term appointments to these ranks as indicated in Section C. below. The University may not make term appointments to the position of University Professor.

Amend # "VIII" on p. 63 of the Faculty Manual as follows:

VIII. MEANING OF TENURE

. . . Except in the case of a tenured faculty member holding an appointment as University Professor, tenure implies that the faculty member shall accede to reasonable requests to transfer from teaching to research or from research to teaching, to accept classes assigned, whether in day or evening hours, and in an emergency and for the period thereof to accept such other reasonable assignments as may be deemed necessary by the University. . . .

UNIVERSITY FELLOWS: Proposed changes in the Faculty Manual
Insert new ¶ "12.7." at p. 27:

12.1. University Fellows are full-time faculty members who are relieved of normal responsibilities for a two-year period in order to pursue scholarly projects identified by the University as likely to result in published work of unusual ambition and distinction. University Fellows, during the two-year period of their appointments, are funded by the University from funds otherwise not allocated to the Departments or nondepartmentalized Schools with which University Fellows are primarily affiliated. University Fellows are appointed through the following procedure: At any time University funding is available for the purpose of supporting University Fellows, the President shall request the Faculty Senate Council to appoint a committee to recommend to the President candidates for appointment as University Fellows. The committee shall notify all full-time faculty of the University of the opportunity to submit proposals for scholarly work that faculty members would undertake if selected to be University Fellows. The committee shall review the submitted proposals, and identify those proposals which, in the committee's judgment, are most likely to result in published work of unusual ambition and distinction.

The committee shall report to the President the names of the faculty members whose projects the committee believes justify University Fellow appointments as well as the grounds for its choices. The President may select from among the committee nominees those faculty members whose projects the President believes justify University Fellow appointment. A University Fellow appointment is of two years duration. No faculty member may hold two University Fellow appointments in succession.

Amend p. 51 of the Faculty Manual as follows:

I. FULL-TIME FACULTY

- A. Other than in the School of Medicine, and except in the case of a University Professor or University Fellow, a faculty member must have a full-time "normal" load of teaching and/or research to be considered in full-time status. A normal load is the customary number of hours in the department involved. . . .

Insert new "C" at top of p. 52 (and reletter remaining "s appropriately):

- C. A University Professor or University Fellow holds the status of full-time faculty member without regard to whether the University Professor's or University Fellow's load of teaching and/or research is the customary number of hours in the department or school with which the University Professor or University Fellow is affiliated.

Amend § "VIII" on p. 63 of the Faculty Manual as follows:

VIII. MEANING OF TENURE

. . . Except in the case of a tenured faculty member holding an appointment as University Professor or University Fellow, tenure implies that the faculty member shall accede to reasonable requests to transfer from teaching to research or from research to teaching, to accept classes assigned, whether in day or evening hours, and in an emergency and for the period thereof to accept such other reasonable assignments as may be deemed necessary by the University. . . .

CHANGES IN OCTOBER 17 BYLAW

1.3

The Regular Faculty shall consist of all faculty having tenured or tenure-earning positions and holding the title or rank of *University Professor, Distinguished Professor, Professor, Associate Professor, or Assistant Professor.*

4.3.2

Tenure implies that, except in the cases of *University Professors and University Fellows*, the faculty member shall accede to reasonable requests to redistribute efforts between teaching and research, to accept classes assigned, whether in day or evening hours, and, in an emergency and for the period thereof, to accept such other reasonable assignments as may be deemed necessary by the University.

6.6.4

Distinguished Professor

Appointment to the rank of distinguished professor requires a record of special contributions, over and above the requirements of the rank of professor, in the areas of scholarship, creativity, or teaching.

6.6.5

University Professor

Appointment to the rank of university professor requires, over and above the requirements of the rank of professor, a record evidencing achievements of extraordinary scholarly and/or creative distinction.

NOTE: It appears that the October 17 Bylaw would be best left largely unmodified, with the main body of the proposals advanced in this report set out in a separate part of the Faculty Manual. In this light, added provisions 6.6.4 and 6.6.5 may be unnecessary.

Distinguished Professors

1989 Criteria

Purpose

To acknowledge the accomplishments of long-time colleagues.

Nomination to include the following details:

None prescribed

Nominated by:

Faculty, chairs or deans

Nomination to be approved by:

a) At least a majority of the tenured faculty of a school or department.

b) Chair and Dean "also need to approve"

Reviewing Committee

President submits nominations to committee selected by Senate Council and shall appoint only those candidates approved by the committee

Criteria for Selection

"Special contributions over and above the requirements of the rank of professor, in the areas of scholarship, creativity or teaching."

Limitations on Number

Ten percent of the tenured faculty within a school.

Stipend

No provision

1992-93 Criteria

To recognize lifetime special special contributions in areas of scholarship and teaching.

Detailed prescription

Faculty, chairs or deans

a) Two-thirds vote of the faculty and two-thirds vote of full professors

b) Chair and Dean forward names with "a written recommendation and explanation."

President submits nominations to committee appointed or designated by Senate and may award appellation to anyone so designated.

"Outstanding record in scholarly or creative and artistic achievements or for superior teaching skills of recognized breadth and depth in the discipline and a record of distinguished service."

Ten percent of the faculty holding the rank of professor in any school.

Stipend

A stipend to be provided to support professional activities.

University Professors

1989 Criteria

1992-93 Criteria

Purpose and Criteria for Selection

"To recognize and attract scholars of extraordinary achievement and established reputation for distinguished work".... "over and above the requirements of the rank of professor".

To recognize achievements of "extraordinary scholarly distinction - outstanding record in teaching of recognized breadth and depth in the discipline and outstanding scholarly, creative and artistic achievements."

Privileges

"Freedom to set teaching load and research time without regard to normal school or departmental norms."

As for 1989

Funding

"At the University level, drawing upon resources not otherwise committed to particular departments or schools." Must be "fully funded by the University".

No corresponding provision

Criteria for Eligibility

Only tenured faculty. Candidate need not be a tenured faculty member at the time of nomination.

None stated

Method of Nomination and Selection

President announces to all affected Departments or Schools that funds are available and invites nominations. Senate Council appoints selection committee which may recommend none, one or more than one candidate in which case President makes selection.

Candidates may be nominated to Provost by Faculty Chairs, or Deans. Must be approved by two-thirds vote of faculty and full professors. President will refer nominations to a Senate committee. President may award title to anyone so approved.

If successful candidate not a tenured faculty member, "ordinary procedures for appointment and tenure" to be addressed.

Stipend

No specific provision. Salary to be "fully funded by University."

Stipend

A stipend to be provided to supported professional activities.

WJW/mg
April 5, 1993
(follows.2)

University Fellows

1989 Criteria

1992-93 Criteria

Purpose

"To encourage further scholarly and/or creative work of substantial accomplishment, of benefit to the University as a whole, and likely to lead to publication." To generate future distinguished and university professors.

As for 1989

Eligibility

Full-time faculty
tenure or tenure track

Not stated

Benefits

Two-year appointments free from ordinary responsibilities

As 1989

Costs

Departments to be compensated for fellow's absence. Limit four per year subject to availability of funds.

Fellows are to be funded from funds not otherwise allocated to Departments. One or two to be nominated.

Application

From faculty to a Senate Council committee. Fellows appointed by President.

Faculty apply. Proposals reviewed by committee of former Fellows. President announces awards annually.

Faculty Senate Legislation #92014(B)

x.x University Professor

University Professors are those whose careers evidence achievements of extraordinary scholarly distinction. University Professors are permitted to allocate their time between teaching and research without regard to normal school and departmental norms and to teach courses on any topic within their professional competence. Such courses are to be listed in the course offerings of the appropriate department and school. Individuals holding University Professorships shall receive, in addition to salary, a stipend of \$5000, ~~adjusted annually by the amount of salary increases,~~ to support professional activities.

Candidates for the title "University Professor" may be nominated by members of the faculty, Chairs, or Deans. Individuals should be nominated for an outstanding record in teaching of recognized breadth and depth in the discipline and outstanding scholarly, creative and artistic achievements. Written nominations, submitted to the Provost, should include: a cover letter of nominations providing a brief summary of the candidate's achievements; a curriculum vitae; and letters of support from faculty at this and other institutions specifically assessing the candidate's record of achievements in teaching, research, and service. Candidates must be approved by two-thirds vote of the faculty and by a two-thirds vote of full professors. The Chair and Dean shall forward the names of such candidates with a written recommendation and explanatory report to the President. The President shall transmit the names of nominees to a committee of review appointed or designated by the Senate. The committee shall prepare an evaluation of each candidate, including a recommendation to approve or disapprove, to the Senate. The President may award the title "University Professor" to any candidate approved by the Senate.