



MEMORANDUM

TO: President Edward T. Foote II

FROM: Dr. William J. Whelan
Chair, Faculty Senate

DATE: November 9, 1992

SUBJECT: Faculty Senate Legislation #92001(A) - #92004(A), #92006(B) -
#92008(B) and #92009(A)-(B)

A handwritten signature in black ink, appearing to be "W. Whelan", written over the "FROM:" line of the memorandum.

Reorganization of the Faculty Senate

Charter Amendments

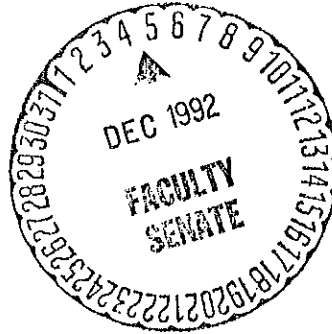
#92001(A)	Composition of the Senate
#92002(A)	Officers of the Senate
#92003(A)	Special meetings in the summer
#92004(A)	Committee on General Welfare
#92005(A)	Other Charter revisions necessitated by the first four actions (#92001(A) - #92004(A))

Bylaw Changes

#92006(B)	Changes necessitated by the foregoing Charter changes
#92007(B)	New provisions for the election of Senators and alternates
#92008(B)	Repeal of Bylaw 5.10 on Library

FAXED
12-4-92

CDFHI



Edward T. Foote II
President

M E M O R A N D U M

December 2, 1992

TO: William J. Whelan

FROM: Edward T. Foote II *ETF*

In addition to the approved proposed changes in the Faculty Charter as indicated in my November 20 memorandum, I also approve #92009(A), as written.

Thanks.

ETF:LLS

cc/enc: Luis Glaser
Paul T. Dee

President Edward T. Foote II
November 9, 1992

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Charter and Bylaw Amendment

#920009(A)-(B) Provision to use gender-neutral language and to make appropriate editorial changes, as required, in the above legislation

We append a summary of the changes so that the details may readily be identified.

WJW/bh

Attachment

cc: Provost Luis Glaser
Mr. Paul Dee

REORGANIZATION OF SENATE

Summary of Changes Approved in the Legislation

I. Charter

- 5.8 Provision that Senate rather than Senate Council shall interpret Charter
- 6.1 (b) 1. Change of permissible size of Senate from 30-45 to 30-50.
2. Provision for at least one senator from each school, instead of two.
- 6.1 (c) Provision for three-year staggered terms for senators.
- 7.1 Provision for Chair and two Vice-Chairs
Provision for at-large membership of officers
Provision for schools to appoint alternates to vote in place of Chair
and Vice-Chairs when elected from membership of Senate
Option for Chair to appoint Advisory Council
- 7.2 Abolition of Senate Council and transfer of some responsibilities to Chair.
(Other responsibilities are transferred to Committee on General Welfare, new
Section 8.1-8.2.; or to the Senate, e.g. Section 5.8)
- 7.5 Provision for actions by Senate during summers.
- 13.2 Provision for Chair to appoint committees.
- (New) 8.1-8.2 Transfer of certain duties of Senate Council to a committee of the
same general composition.

Subsequent Sections to be renumbered

II. Bylaws

- 3.1-3.6 Revision of Bylaw on elections to provide for earlier elections, alternates,
alternative procedures, and nominating committee.

III. Charter Changes involving Gender language

5.4, 6.1 (d), 7.3

IV. Editorial Changes required by major changes in Charter

5.7, 7.3, 7.4, 7.5 (present language), 7.6, 8.2, 8.3, 8.4, 8.8, 11.2, 11.3, 11.4, 11.5, 11.6

- V. Editorial Changes required by major changes in Bylaws
2.7, 4.2, 4.10, 4.11, 4.14, 6.1, 7.1,
- VI. Editorial Changes required by major changes in Policy Statement
4.4.1
- VII. Other Changes
 - 6.1 (f) To provide for future changes of administrative titles
 - 5.10 deletion of Bylaw on Library, in conflict with Charter

APPROVED TEXT OF CHARTER AND BYLAW CHANGES

#92001(A)

VI. COMPOSITION OF THE SENATE

6.1. The members of the Senate shall be voting members of the University faculty who are elected by the voting members of the University faculty in conformity with the following principles:

(a) The Senators shall be democratically selected with care that small or minority groups are assured a voice in University affairs. To this end, a larger more heterogeneous school may adopt election procedures to ensure that senators are selected by groups who know them personally and are best able to evaluate their qualities.

(b) The Faculty Senate shall consist of 30-4550 voting members. Each school with a faculty tenured in that school shall be allotted ~~two~~ at least one senators. The remaining senators shall be apportioned such that the ratio of faculty per senator in any school shall increase with the size of the faculty of that school. The number of senators allotted and apportioned to any two schools shall be less than 50% of the total voting membership. The Senate shall adopt a bylaw to implement these principles which the Senate shall annually apply to apportion itself. The Senate may by special bylaw provide representation to other academic units.*

(c) Senators shall be elected for a ~~two-year~~ *three-year* term ~~except that at the first election one half of those shall be elected for one year.~~ *staggered so that one third of the senators are elected each year.*

(d) Each Senator shall ~~consider himself~~ be a representative of the University faculty as a whole as well as of ~~his~~ a particular school.

(e) It shall be permissible for a school to reduce its representation in the Senate, by a majority vote of the voting members of the school faculty.

(f) The President, the Executive Vice President and Provost, Vice Presidents, Associate Provosts, ~~Academic~~ Deans, Associate Deans, and Assistant Deans, ~~and other equivalent officers~~, shall be excluded from serving in the Faculty Senate.**

(g) Directors, Associate and Assistant Directors whose duties are primarily administrative shall also be excluded from serving in the Faculty Senate.**

**Faculty Senate Action 76009.

CHARTER PROVISIONS FOR OFFICERS

#92002(A)

VII. OFFICERS OF THE SENATE

- 7.1. As prescribed in the Senate rules of procedure, the Senate shall elect a ~~chairman~~ and a two vice-chairman ~~and Senate Council~~. *The Chair and Vice-chairs become members at large of the Senate during their terms as officers. Schools shall appoint an alternate to vote in the Senate during their terms of office.* The Chair shall select and the University shall employ a person to serve as secretary to the Senate. The Chair may appoint, with the approval of the Senate, an Advisory Council to assist in the operations of the Senate and to advise on matters coming before the Senate.
- 7.2. The ~~Chairman~~ shall preside at all meetings of the Senate, ~~of the Senate Council~~, and of the Committee on General Welfare, and shall sign the official copies of all Senate actions.

The Chair, after appropriate consultation:

shall set the date and hour of all regular and special meetings of the Senate; ~~and of the Senate Council. It~~

shall prepare the agenda for Senate meetings and shall include in the agenda any resolution submitted by the University faculty in meeting assembled;

shall include in the agenda any matter requested in writing by ten percent of the voting members of the University faculty;

may include in the agenda any item requested in writing by an individual faculty member;

may make recommendations to the Senate concerning proposed actions; **and**

may act as a confidential consultants to individual faculty members or to the President.

The Chair ~~Senate Council~~ shall bring before the Senate, after a reasonable time for consideration, all matters duly referred to the Senate in accordance with Sections 5.2 and 5.5. The Chair ~~Senate Council~~ shall not make any changes in such presentations to the Senate unless authorized by the originating source; however, the Chair ~~Senate Council~~ may transmit its recommendations and alternate proposals to that being presented.

- 7.3. The Vice-Chairman shall report and explain to the Senate all pending actions. ~~and the recommendations of the Senate Council~~. When the Chairman is absent the First Vice-Chairman shall act in the Chairman's place.

7.4. The Secretary of the Senate shall act as secretary to the Senate, to the Senate Advisory Council, and to the Committee on General Welfare. The Secretary shall keep records and minutes and perform the additional duties elsewhere described.

~~7.5. The Senate Council shall be the committee of the University faculty on general University welfare.¹ may informally advise the President on general educational policy;¹ shall may appoint from itself or from the University faculty committees advisory to itself; shall appoint standing and ad hoc committees of the University faculty;² shall interpret, with the concurrence of the President, the Faculty Government Charter;³ may, at its own discretion, informally discuss with a dean or other administrative officer alleged violations of good academic practices which are brought to its attention.¹~~

NOTES: 1. Power transferred to Committee on General Welfare. 2. Duplicate of Section 13.2. 3. Power transferred to Senate, New Section 5.8

~~7.6. Following the May meeting of the Senate, One Senator, other than the Chairman of the Senate, shall be selected by the Executive Committee of the Board of Trustees to act as liaison representative to that body.~~

13.2 The Chair, after appropriate consultation, shall appoint all committees of the University faculty ~~shall be appointed by the Senate Council, which shall~~ and also name the committee chairmen *pro-tem*. The Chair shall report the membership of all committees to the Senate.

#92003(A)

NEW 7.5

SPECIAL MEETINGS

~~When~~ If during the summer a subject for Senate consideration and action is deemed by the President or by the Chairman of the Senate ~~or by three members of the Senate Council~~ to be of such importance that postponement of consideration until the first Senate meeting in the fall would be detrimental to the general welfare of the University, ~~the following procedures shall be invoked: the Secretary to the Senate shall determine whether a quorum can be attained for a summer meeting of the Senate and, if so,~~ the Chair shall call a special meeting of the Senate ~~shall be called.~~

If it is determined that no quorum can be attained or if following a call of such a summer meeting a quorum is not attained, then the assembled Senators may consider the matter. If the senators make any recommendation, it shall be made without dissenting vote. Any such recommendation must then be circulated to the Senate by all appropriate means and the membership polled. The recommendation becomes effective only if approved by a majority of the membership of the Senate. ~~Senate Council shall be authorized to act for the Senate and report such actions at the first Senate meeting in the fall.~~

#92004(A)

NEW CHARTER SECTION 8
(renumber subsequent sections)
Committee on General Welfare

- 8.1 The sphere of interest of the Committee on General Welfare shall include general welfare, tenure, the academic freedom of faculty and of students, and faculty-administration relationships. This committee shall be composed of the Chair, Vice Chairs, and one senator elected by the Senate from each school with faculty tenured in that school.
- 8.2 The Committee may informally advise the President on general educational policy; may, at its own discretion, informally discuss with a dean or other administrative officer alleged violations of good academic practices which are brought to its attention; shall collect and transmit the opinions of the faculty in the quadrennial review of Deans and Chairs; and shall perform such other duties as the Senate may by Bylaw assign it.

#92005(A)

OTHER CHARTER PROVISIONS

- 5.4. Whenever an official representative of the University faculty is needed for ceremonial purposes, the ~~Chairman~~ of the Senate shall designate a person to act in that capacity.
- 5.6. Questions as to the classification of individual members of the University faculty as voting members of the faculty shall be resolved by the Senate. Each voting member of the faculty who is not a member of a school faculty shall be assigned by the Senate to a specified school.
- 5.7. The Senate, by means of a bylaw, with the approval of the President, is empowered to award some or all of the powers and duties assigned to departmental or school faculties to identifiable faculty groups not otherwise associated with a school. The awarding action shall specify the powers and duties of the group, including its representation in the Senate, ~~the Senate Council, the Academic Planning Committee, the Curriculum Committee~~ and the level of participation in the appointment or retention of its administrative officer and in nominations for new faculty appointments, tenure and promotion of its members.

NEW PROVISION added to Section to the *Charter*.

- 5.8 The Senate shall interpret, with the concurrence of the President, the Faculty Government Charter.
- 8.2 If, in the opinion of the dean, the action potentially affects school or University policy or procedures, the dean shall transmit the action to the appropriate committee of the school or University faculty, or, if there be no appropriate committee, to the Council of the school or *to the Senate*. The dean may also transmit independent opinions in support of or in opposition to the action. If the dean neither acts within 14 days nor requests additional time for consideration, the department may transmit the action directly to the Council of the school or to ~~of~~ the Senate.
- 8.3. In this event, the dean shall transmit the action to the appropriate committee of the University faculty, or, if there be no appropriate committee, to the ~~Committee on General Welfare Senate Council~~.
- 8.4. The chairman of the committee shall transmit such an action, along with all

written concurring and opposing opinions, to the ~~Committee on General Welfare Senate Council~~. The ~~Committee on General Welfare Senate Council~~ shall either transmit the actions to the President without Senate consideration (but shall report such action to the next Senate meeting) and so designate, or submit the actions to the Senate for consideration.

- 8.8. If the President disapproves or desires modification of the action, the President may request consideration by a Joint Referral Committee consisting of the ~~Chairman~~ of the Senate, the Executive Vice President and Provost, two academic deans appointed by the Executive Vice President and Provost, and ~~the two Vice-Chairs members elected by and from the Senate Council~~.
- 11.2. The Consultative Committee for the Executive Vice President and Provost and of the President shall consist of the deans of all schools and the members of the ~~Committee on General Welfare. the Senate Council~~.
- 11.3. At four-year intervals, (as initially determined by the Provost and Executive Vice President for Academic Affairs) the voting members of each school or college other than the Dean, shall be afforded an opportunity to express their opinions as to whether the interests of their school or college, profession and the University would be best served by replacement or retention of its Dean. The Secretary of the Senate shall initiate the vote and transmit the resulting information to the President and to the Provost and Executive Vice President. The process shall ensure the anonymity of each respondent.*
- *Faculty Senate Action #84014(A)
- 11.4. At four-year intervals (as initially determined by the Executive Vice President and Provost), the voting members of each department, other than the department ~~chairmen~~, shall be afforded an opportunity to express their opinions as to whether the interests of their department, profession and the University would be best served by replacement or retention of its ~~chairman~~. The Secretary of the Senate shall initiate the vote and transmit the resulting information to the appointing agent and to the Executive Vice President and Provost. The process shall ensure the anonymity of each respondent.
- 11.5. The ~~Senate Council~~ ~~Committee on General Welfare~~ is charged with the accumulation of such opinions and the reporting of summaries thereof to the appointing authority. If a decision is then made which is inconsistent with the expressed opinions of the consulted faculty, the appointing authority shall present a written explanation of ~~his~~ the decision to the ~~Committee on General Welfare Senate Council~~ for transmission to the consulted faculty.
- 11.6. In addition, when deemed advisable by the appointing authority, or when deemed necessary by the ~~Senate Council~~ ~~Committee on General Welfare~~, the appropriate

faculty shall be consulted as to its opinion that the interests of the department, school, University and profession would be best served by the retention or replacement of an administrator. However, the ~~Senate-Council~~ **Committee on General Welfare** shall not initiate such procedures unless there is reported evidence of improper administrative practices which continued after consultation with the administrator involved.

#920006(B)
 EDITORIAL BYLAW CHANGES NECESSITATED
 BY CHARTER CHANGES

~~2.7. A regular meeting of the Senate Council shall be held within two weeks after the April meeting of the Senate. At this meeting the Senate shall appoint the standing and ad hoc committees of the University faculty and, where necessary, their *pro tem* chairmen. Whenever feasible the membership of each standing committee and ad hoc committee shall include one senator.~~

4.10. Academic Services Committee.

This committee shall monitor and review, either on its own, upon request by the Chair Senate Council or upon request of a faculty member, the administrative services of the University (e.g., purchasing, research accounting, personnel affairs, telephone, computer services, bookstore, library, employee benefits, maintenance of physical plant facilities, etc.).

4.2. Academic Planning Committee.

The Committee shall be composed of the Provost and Executive Vice President, ex officio, and the members of the Committee on General Welfare Senate Council.*

*Faculty Senate Action 86001(B)

4.11. Rank, Salary & Conditions of Employment Committee.

(b) report to the Committee on General Welfare Senate Council any evidence of gross injustice or favoritism;

4.14. Tenure Review Board.

(c) report to the Committee on General Welfare Senate Council any evidence of gross injustice in matters pertaining to the award or denial of tenure;

POLICY PROVISIONS

4.4. Termination of Tenure Because of Declared Financial Exigency or Reorganization

4.4.1. If it appears that a tenure appointment may need to be terminated because of financial exigency or because of reorganization brought about by decline in enrollment, lack of funds to support an activity, or change of course offerings, the President shall consult with the Faculty Senate Council.

VII. SCHOOL OF CONTINUING STUDIES*

- 7.1. The following powers and duties are granted to the faculty of the School of Continuing Studies: to determine its academic program; to participate in the determination of the responsibilities and duties of its members; to initiate budget recommendations; to promote the educational, service and research policy and the general welfare of the School. These powers and duties are subject however, to the corresponding authority of the Senate and to the authority of the President.
- 7.2. The School shall have a School Council elected from and by the members of its faculty. The authority of the Council and its organization shall be in compliance with Faculty Charter, Sections 4.1 and 4.2.
- 7.3. Appointment to the School's faculty shall be by means of one-year, renewable, secondary appointments. Full-time faculty members from other schools or Colleges may be nominated for a secondary appointment in the School by their departments, or the Dean of the School of Continuing Studies. Nominations are considered by the nominee's department, chairman, and dean. After recommendation from the School Council of the School of Continuing Studies, the Dean of the School of Continuing Studies extends the School's secondary appointments to faculty members. Secondary appointments are made at the same academic rank as the faculty member's regular appointment. The Dean may renew secondary appointments to the School upon recommendations from those members of the School Council equal or superior in rank to the candidate.
- 7.4. The Faculty representation from the School shall be one member on the Faculty Senate, ~~one member on the Academic Planning Committee, and one member on the Curriculum Committee.~~ The Senator shall be elected by the School Council. ~~Membership on the Academic Planning Committee shall be determined by Faculty Bylaw 4.2.~~

*Faculty Senate Action #80007

VI. GUIDANCE CENTER

- 6.1. The following powers and duties are granted to the faculty of the Guidance Center: to determine its academic program, to participate in the determination of the responsibilities and duties of its members; to participate in the appointment, retention, promotion and award of tenure and merit salary increases to its members; to initiate budget recommendations; to promote the educational, service and research policy and the general welfare of the Center; to formulate plans for the future development of the Center; to nominate members of the Center to the graduate faculty; to participate in the selection of its administrative officers and determine its own organization and rules of procedure. These powers and duties are subject however to the corresponding authority of the Senate and to the authority of the President.

- 6.2. There shall be at least one senator, elected ~~biennially~~ by the voting members of the Center.
- 6.3. Appointment of the administrative officer (director) of the Guidance Center shall be in accord with Section XI of the Charter, the consultative committee being composed of all voting members of the Center.
- 6.4. On matters of faculty appointment, merit salary increases, promotions and tenure, the Charter provisions of Section XII shall pertain, as if the Center were a department and as if its director were the department chairman.

*Faculty Senate Action #83004

#92007B
ELECTIONS

- 3.1. Each voting member of the University faculty who is ~~unwilling~~ to serve in the Faculty Senate or on the Council of the appropriate school shall indicate this in writing to the secretary to the Senate by December ~~January~~ 1 of each academic year. **With the consent of the Senate, schools may by school bylaw provide for alternative methods of nominating and electing their representatives to the Senate.**
- 3.2. The Senate shall generally determine the voting faculty of the University, from a list provided by the President which shall include all full-time members holding the rank of ~~unmodified~~ regular, or research or educator or library professor or associate professor or assistant professor or instructor.**
- 3.3. From the data available on November 15 of each year, the Chair ~~Senate-Council~~ shall recommend, and the Senate approve, an apportionment of senators such that a school with faculty tenured in that school shall receive N senators if its voting faculty is equal to or exceeds the value of a ~~efficient~~ constant P times the sum of the sequence two plus three plus four . . . up to N, i.e., $F_n \geq [2+3+4+ \dots +N] \times P$. The value of the ~~efficient~~ constant P shall be selected each year by the Senate upon recommendation of the Chair ~~Senate-Council~~, such that the Senate shall consist of 30-45-50 voting members. ~~Any school with faculty tenured in that school and receiving less than two senators by the above formula shall be allotted two senators.~~ In addition, the Graduate School shall have exactly two senators.

*Faculty Senate Action #76015

**Faculty Senate Action #83027

REVISED VERSION:

- 3.4. On January 15 of each year, the continuing members of the Council of each school shall constitute themselves as an Election Commission to elect Council members and to elect representatives to the Senate.

The Election Commission shall elect from its membership a chair. On February 1 of each year, the Secretary of the Senate shall inform the Councils of the number of senators to be elected from their schools.

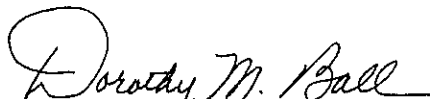
The election procedures include permissive allocation of senators and/or members of the Councils to departments or combinations of departments and permissive nomination and election of senators and members of the Council by and within such units.

CERTIFIED EXTRACT OF MINUTES

I, the undersigned, Assistant Secretary of the UNIVERSITY OF MIAMI, a non-profit corporation duly organized and existing under the laws of the State of Florida, hereby CERTIFY that the following is a true and correct copy of a certain resolution passed by the Executive Committee of the Board of Trustees of the said corporation, in accordance with the Bylaws at and recorded in the minutes of a meeting of the said Executive Committee duly held on Tuesday, December 15, 1992 and not subsequently rescinded or modified:

ACTION: Upon a motion duly made, seconded and passed unanimously, the Executive Committee approved amendments to the following Faculty Senate legislation: 91003 (A), 92001 (A), 92002 (A), 92003 (A), 92004 (A), 92005 (A), and 92009 (A,B).

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the said corporation this 5th day of May, 1993, at Coral Gables, Dade County, Florida.



Dorothy M. Ball
Assistant Secretary of the University

(Corporate Seal)

Each school shall adopt appropriate procedures to elect at least one alternate who may represent the school in Senate meetings in the absence of a regular member.

The Secretary must have been informed of such established procedures so that the nomination ballots can be properly prepared.

The Secretary also shall transmit to the Council of each school following the general procedures a sufficient number of nomination ballots, listing as ~~ineligible for nomination to the Senate its continuing members,~~ and all eligible voting members of the faculty who have indicated their unwillingness to serve in the Senate or on the Council of their school.

Where schools have adopted alternative procedures for the nomination and election of senators and school council representatives, these procedures shall be implemented.

Nominations and elections shall be by secret written ballot.

- 3.5. Each voting member of the faculty shall nominate from the fellow members twice the number to be elected, and that same number who have been most frequently nominated shall stand for election.

Each voting member of the faculty of the school shall then vote for the number of members to be elected for each post and those obtaining the largest number of votes shall be deemed elected.

Tie votes for the last elected position shall be decided by the election commission.

The Election Commission of each school shall ~~report~~ certify in writing the numerical results of the election to the Secretary of the Senate and the dean of the school. ~~The Councils of the several schools shall certify the numerical results of the elections to the Secretary.~~

- ~~3.6. The Senate shall adjourn temporarily while the representatives from each school elect from among their members a member to the Senate Council. The Senate shall then reconvene, and a vice chairman shall be elected by a majority vote from the senators elected to the Senate Council.~~

- 3.6 At the March meeting of the Senate, a Nominating Committee for Chair and Vice Chairs shall be formed, elected by the Senate or appointed by the Chair, as determined by vote of the Senate.

920008(B)
REPEAL BYLAW

~~5.10. LIBRARY~~

~~Under the provisions of Section 5.7 of the Charter, the Library is awarded the following powers and duties, equivalent to that of a School: representation in the Senate, the Senate Council, and the Academic Planning Committee; participation in the appointment and retention of its administrative officers; nominations for new faculty appointments; and participation in the award of tenure and promotion of its members.*~~

REVISED

92009(A,B)

The Senate approves general changes in the language of the Charter, Bylaws, and Policy Statements to provide gender neutral language, to provide for improved style, and to remove any further references to Senate Council or to other passages rendered obsolete by these approved changes.

93009(A,B)

The Senate approves general changes in the language of the Charter, Bylaws, and Policy Statements to provide gender neutral language, to provide for improved style, and to remove any further references to Senate Council or to other passages rendered obsolete by these approved changes.



MEMORANDUM

To: All Voting Faculty

From: William J. Whelan *WJWhelan*
Chairman, Faculty Senate

Date: November 20, 1992

Subject: Faculty Senate Legislation #92001A, -2A, -3A, -4A, -5A, -9A

Twelve months ago the Faculty Senate embarked on a reorganization of its composition and administration, designed to be responsive to the changes that have taken place in the University since the Faculty Government Charter came into being 30 years ago. The increasing diversity of the University's academic make-up, its programs, and faculty make for different and heavier responsibilities for the Senate of 1992 than that of 1962.

In five meetings between November 1991 and November 1992, the Senate developed and finally approved a series of changes that will require amendment of the Faculty Charter. Such changes require the approval of the President, the Voting Faculty and the Board of Trustees. Several By-Law changes that follow from the Charter changes have also been approved. These require only the subsequent assent of the President.

The Charter changes have now been approved by the President. They are now presented to the Voting Faculty.

A summary of the changes is appended, together with a ballot. A copy of the full text of the legislation may be requested from the Senate Office. We will also make it available on the electronic bulletin boards, accessed via NOTES (VAX) and Office Vision (IBM).

Please exercise your vote and return it to the Senate Office by Friday, December 11.

WJW/ca



Reorganization of the Faculty Senate

Proposed Changes to the Faculty Government Charter

#92001 (A) Composition of the Senate

Recognizing that the number of Schools in the University has increased and recognizing the diverse sizes of the Schools, it is believed that a more representative Senate will be possible if (a) the permissible size of the Senate is changed from 30-45 to 30-50 and (b) if each School is represented by at least one Senator rather than the present two. The method of apportioning the number of Senators for each School, according to the size of its faculty, remains the same.

To provide for more continuity in the membership of the Senate, Senators shall be elected for three-year, staggered terms rather than for two years.

#92002 (A) Officers of the Senate

Recognizing the increased administrative burden placed on the Officers of the Senate, presently the Chair and Vice-Chair, a second Vice-Chair will be elected. The Chair and the two Vice-Chairs will become members at large of the Senate and Schools shall appoint alternates to replace Senators who become officers.

The Senate Council will disappear, with its functions to be divided between the Chair, the Committee on General Welfare (see below) and the Senate. An Advisory Council may be appointed by the Chair, with the approval of the Senate, to assist in the operations of the Senate and on matters coming before the Senate.

#92003 (A) Special Meetings of the Senate

A mechanism is established whereby the Senate can take actions during the summer in circumstances where a quorum of Senators cannot be assembled.

#92004 (A) Committee on General Welfare

The Senate Council presently acts also as the Committee on General Welfare with responsibilities for general welfare, tenure, the academic freedom of faculty, and of students, and faculty-administration relationships. With the abolition of the Senate Council, it is necessary to preserve and continue this important function. Accordingly, a Committee on General Welfare will be appointed with the same composition as the current Senate Council (one member per School with faculty tenured in that School) elected by the Senate. Currently the members are appointed by the Senators for that School.

#92005 (A) Changes Consequent on the Foregoing

The changes proposed in the foregoing actions, particularly the abolition of the Senate Council, require a reallocation of responsibilities to the Chair, the Senate and the Committee on General Welfare. This proposal deals with these reallocations such as, for example, the Senate rather than the Senate Council being the body that, with the concurrence of the President, interprets the Faculty Charter.

#92009 (A) Gender Neutral Language

The opportunity will be taken to provide gender neutral language in the Charter and elsewhere in the Faculty Manual.



Reorganization of the Faculty Senate

Ballot of the Voting Faculty

Please consult the summary of the proposed changes to the Faculty Charter. You may then vote your approval or disapproval of the entire contents of the proposals,

Approve _____ Disapprove _____

or,

you may vote separately on each amendment.

- | | | |
|---|---------------|------------------|
| #92001 (A) Composition of the Senate | Approve _____ | Disapprove _____ |
| #92002 (A) Officers of the Senate | Approve _____ | Disapprove _____ |
| #92003 (A) Special Meetings of the Senate | Approve _____ | Disapprove _____ |
| #92004 (A) Committee on General Welfare | Approve _____ | Disapprove _____ |
| #92005 (A) Changes Consequent
on the Foregoing | Approve _____ | Disapprove _____ |
| #92009 (A) Gender Neutral Language | Approve _____ | Disapprove _____ |

Please return this ballot to the Faculty Senate Office, Ashe 325, Coral Gables Campus, Locator Code 4634, no later than December 11, 1992. Please call 284-3721 if you have questions regarding this legislation.

You may fold and staple the ballot to expose the address on the reverse and return it through the internal mail system.

Thank you