



MEMORANDUM

TO: President Edward T. Foote II

FROM: William J. Whelan
Chairman, Faculty Senate

DATE: May 5, 1992

SUBJECT: Faculty Senate Legislation #91003(A) -
Voting Rights of Research Faculty

The Faculty Senate, at its meeting of April 6, voted to approve Faculty Senate Legislation #91003(A) - Voting Rights of Research Faculty. The text of the legislation is as follows:

"The School of Medicine, School of Nursing and the Rosenstiel School of Marine and Atmospheric Science may, by majority vote of its Tenured Regular Faculty, extend voting rights to Research Faculty in any or all of the following matters:

1. Reappointment of Research Faculty of the same or lower rank;
2. Promotion of Research Faculty of lower rank;
3. Evaluation of the Department Chair;
4. Evaluation of the Dean.

Extensions of voting rights of Research Faculty apply only in that school. The Tenured Regular Faculty must vote annually to renew any extension.

Voting rights of Research Faculty may not be extended to any matter pertaining to charter amendments, rights and privileges of the Tenured Regular Faculty, or to the reappointment, promotion or tenure of members of the Regular Faculty".

This legislation is now forwarded to you for your action. If it meets with your approval, it will be sent to the voting faculty of the University for ratification, in accordance with paragraph 8.9 of the Faculty Government Charter.

WJW/b

cc: Provost Glaser

CAPSULE: Faculty Senate Legislation #91003(A) -
Voting Rights of Research Faculty

RESPONSE BY THE PRESIDENT:

APPROVED: Yes *SA*

DATE: 5/11/92

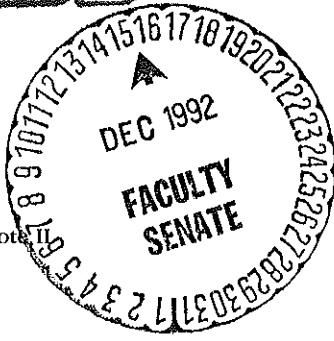
OFFICE OR INDIVIDUAL TO IMPLEMENT OR PUBLISH: Provost

EFFECTIVE DATE OF LEGISLATION: _____

NOT APPROVED AND REFERRED TO: _____

REMARKS (IF NOT APPROVED): _____

FAXED
12/16/92



Edward T. Foote II
President



M E M O R A N D U M

December 15, 1992

TO: William J. Whelan
FROM: Edward T. Foote II *ETF*

I approve Faculty Senate Legislation #91003(A)
- Voting Rights of Research Faculty.

My thanks to you and all concerned for your
hard work.

I take this opportunity to send you and yours
best wishes during this holiday season.

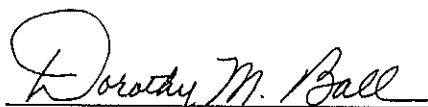
ETF:LLS
cc: Luis Glaser

CERTIFIED EXTRACT OF MINUTES

I, the undersigned, Assistant Secretary of the UNIVERSITY OF MIAMI, a non-profit corporation duly organized and existing under the laws of the State of Florida, hereby CERTIFY that the following is a true and correct copy of a certain resolution passed by the Executive Committee of the Board of Trustees of the said corporation, in accordance with the Bylaws at and recorded in the minutes of a meeting of the said Executive Committee duly held on Tuesday, December 15, 1992 and not subsequently rescinded or modified:

ACTION: Upon a motion duly made, seconded and passed unanimously, the Executive Committee approved amendments to the following Faculty Senate legislation: 91003 (A), 92001 (A), 92002 (A), 92003 (A), 92004 (A), 92005 (A), and 92009 (A,B).

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the said corporation this 5th day of May, 1993, at Coral Gables, Dade County, Florida.



Dorothy M. Ball
Assistant Secretary of the University

(Corporate Seal)



MEMORANDUM

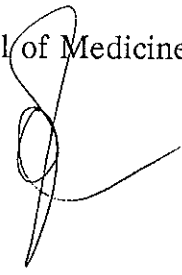
FAXED
5-14-93

To: Dr. Nancy L. Noble
Associate Dean, School of Medicine

From: William J. Whelan
Chair, Faculty Senate

Date: May 13, 1993

Subject: Voting Rights of Educator and Research Faculty



I enclose copies of Faculty Senate Legislation # 91003 [A] and #91004 [A] dealing respectively with the voting rights of research and educator faculty. These amendments to the Faculty Charter were approved by the Faculty Senate, the voting Faculty, the President and the Board of Trustees, effective December 1992.

I draw your attention to the provision in each case that: "The Tenured Regular Faculty must vote annually to renew any extension."

Therefore, please arrange for this vote to be taken in the future on an annual basis. This may not be delegated to the School Council. If the vote is conducted at a general faculty meeting of the School, it should be made clear that only the Tenured Regular Faculty are eligible to vote.

WJW/ca

Enclosure

cc: Dean Bernard Fogel
Professor William Awad



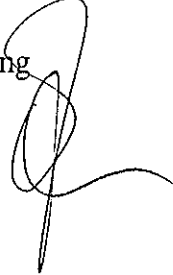
MEMORANDUM

To: Dr. Diane Horner
Dean, School of Nursing

From: William J. Whelan
Chair, Faculty Senate

Date: May 13, 1993

Subject: Voting Rights of Educator and Research Faculty



I Enclose copies of Faculty Senate Legislation # 91003 [A] and #91004 [A] dealing respectively with the voting rights of research and educator faculty. These amendments to the Faculty Charter were approved by the Faculty Senate, the voting Faculty, the President and the Board of Trustees, effective December 1992.

I draw your attention to the provision in each case that: "The Tenured Regular Faculty must vote annually to renew any extension."

Therefore, please arrange for this vote to be taken in the future on an annual basis. This may not be delegated to the School Council. If the vote is conducted at a general faculty meeting of the School, it should be made clear that only the Tenured Regular Faculty are eligible to vote.

WJW/ca

Enclosure

cc: Dean Bernard Fogel
Professor Theresa Gesse
Professor Beverly Nielsen



MEMORANDUM

TO: President Edward T. Foote II

FROM: William J. Whelan
Chairman, Faculty Senate

DATE: May 5, 1992

SUBJECT: Faculty Senate Legislation #91003(A) -
Voting Rights of Research Faculty

A handwritten signature in black ink, appearing to be "WJW", written over the "FROM:" field of the memorandum.

The Faculty Senate, at its meeting of April 6, voted to approve Faculty Senate Legislation #91003(A) - Voting Rights of Research Faculty. The text of the legislation is as follows:

"The School of Medicine, School of Nursing and the Rosenstiel School of Marine and Atmospheric Science may, by majority vote of its Tenured Regular Faculty, extend voting rights to Research Faculty in any or all of the following matters:

1. Reappointment of Research Faculty of the same or lower rank;
2. Promotion of Research Faculty of lower rank;
3. Evaluation of the Department Chair;
4. Evaluation of the Dean.

Extensions of voting rights of Research Faculty apply only in that school. The Tenured Regular Faculty must vote annually to renew any extension.

Voting rights of Research Faculty may not be extended to any matter pertaining to charter amendments, rights and privileges of the Tenured Regular Faculty, or to the reappointment, promotion or tenure of members of the Regular Faculty".

This legislation is now forwarded to you for your action. If it meets with your approval, it will be sent to the voting faculty of the University for ratification, in accordance with paragraph 8.9 of the Faculty Government Charter.

WJW/b

cc: Provost Glaser

CAPSULE: Faculty Senate Legislation #91003(A) -
Voting Rights of Research Faculty

RESPONSE BY THE PRESIDENT:

DATE: 5/11/92

APPROVED: Yes *STH*

OFFICE OR INDIVIDUAL TO IMPLEMENT OR PUBLISH: Provost


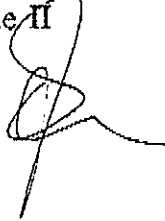
EFFECTIVE DATE OF LEGISLATION: _____

NOT APPROVED AND REFERRED TO: _____

REMARKS (IF NOT APPROVED): _____

UNIVERSITY OF
Miami
FACULTY SENATE

MEMORANDUM

TO: President Edward T. Foote II
FROM:  William J. Whelan
Chairman, Faculty Senate 
DATE: May 5, 1992
SUBJECT: Faculty Senate Legislation #91004(A) -
Voting Rights of Educator Faculty

6/17
Bill
I approve
Thank
JW

The Faculty Senate, at its meeting of April 6, voted to approve Faculty Senate Legislation #91004(A) - Voting Rights of Educator Faculty. The text of the legislation is as follows:

"The School of Medicine, School of Nursing and the Rosenstiel School of Marine and Atmospheric Science may, by majority vote of its Tenured Regular Faculty, extend voting rights to Educator Faculty in any or all of the following matters:

1. Reappointment of Educator Faculty of the same or lower rank;
2. Promotion of Educator Faculty of lower rank;
3. Evaluation of the Department Chair;
4. Evaluation of the Dean.

Extensions of voting rights of Educator Faculty apply only in that school. The Tenured Regular Faculty must vote annually to renew any extension.

Voting rights of Educator Faculty may not be extended to any matter pertaining to charter amendments, rights and privileges of the Tenured Regular Faculty, or to the reappointment, promotion or tenure of members of the Regular Faculty".

This legislation is now forwarded to you for your action. If it meets with your approval, it will be sent to the voting faculty of the University for ratification, in accordance with paragraph 8.9 of the Faculty Government Charter.

WJW/b

cc: Provost Glaser

Approval of Center Name (Institute or Sponsored Center, Bylaw 6.6)

Professor Baden presented the request for the approval of the name of the NIEHS Marine and Freshwater Biomedical Sciences Center. He stated that the Center will cease to exist when extramural funding ceases. The *motion* to approve the name of the Center *carried*. Professor Baden was congratulated on the success of his proposal for funding by the National Institute of Health.

Voting Rights for Research and Educator Faculty (second reading)

Professor Whelan summarized the first reading of the Voting Rights for Research and Educator Faculty. It was *moved* and seconded to *reinstate* Item 1 and to *amend* it by substituting "Research" for "General" and "Educator" for "General" in the text of the proposed legislation #91003(A) and #91004(A) respectively. The *motion to reinstate and to amend failed* by a vote of 9 in favor, 16 opposed with no abstentions. It was *moved* and seconded to *amend* paragraph 2 by striking "and may at any time vote to terminate any such extension of voting rights". The *motion to amend carried* by a vote of 12 in favor, 11 opposed with no abstentions. It was *moved* and seconded to *amend* the second sentence of paragraph 2 to read: "The Tenured Faculty must vote annually to renew any extension." The *motion to amend carried* by a vote of 13 in favor, 10 opposed with no abstentions. The *main motion, as amended, carried*. It was *moved* and seconded to *amend* the last paragraph by striking "tenured". The *motion failed* by a vote of 8 in favor, 11 opposed with one abstention. It was agreed to editorially insert "of research faculty" following "voting rights" and "Tenured Regular Faculty" for "Tenured Faculty" each time they occur in each legislative proposal. It was *moved* and seconded to adopt the entire legislation, as amended. The *motion carried* by a vote of 15 in favor, 6 opposed with no abstentions.

Guidelines for Submitting Proposals for New Degree Programs

Professor Whelan reviewed the procedures for the second reading of new program proposals. It was *moved* and seconded that the Senate urges the Senate Council not to waive the guidelines for submitting proposals in the future. It was *moved* and seconded to *amend* the motion by stating that the Senate adopts current Senate Council guidelines, including the date of March 1 as the deadline for submission of proposals for new programs, as its own guidelines. The *motion carried*. It was *moved* and seconded that the guidelines be amended to include the following checklist: 1) that every program be required to submit a vote of approval by every named department and school mentioned in the proposal; 2) the date of the vote; and 3) the exact numerical vote. The guidelines would apply to any and all proposals coming forth not just proposals for new programs. The *motion carried*. Copies



MEMORANDUM

TO: Professor Garrett Brass

FROM: Barbara L. Hoadley *BLH*
Secretary of the Faculty Senate

DATE: February 12, 1992

Listed below is a transcription of the tape concerning voting rights:

9200X Moved by Brass, and seconded, to substitute
5 for X in paragraph 2.

Moved by Clasby, and seconded, to amend paragraph 2
to read: Extensions of voting rights apply only in that
school. Any extension of voting rights must be renewed
no later than five years. The motion carried with one
opposed.

9200Y same amendment applies to paragraph 2, with same vote.

Let me know if there is any other information you need.

BLH/s

C, Penning, W.W



December 3, 1991

Professor John Knoblock
Department of Philosophy
725 Ashe, 4670

Dear John:

This is a request to you on behalf of the Senate Council, and that is to draft the legislation on the proposal to extend the voting rights of research and clinician educator faculty as approved by the Senate Council on November 25 for action by the Faculty Senate at the next appropriate meeting which will be that of January 27.

This legislation presumably involves an amendment to the Charter and, therefore, needs the attention of an expert. We hope very much that you will be able to under take this for us. The proposals adopted by the Senate Council are attached.

All the best,

Yours sincerely,

A handwritten signature in black ink, appearing to be "W. J. Whelan". The signature is stylized with a large, looped initial "W" and a distinct "M" at the end.

W. J. Whelan
Chair, Faculty Senate

WJW/ca

Attachment

Proposal for a Ph.D. Degree in Industrial Engineering (First Reading)

Dr. Brass, chair of the ad hoc review committee, summarized the deliberations of the committee and their request for additional comparative statistics on the Ergonomics Program. They also requested a letter from the Dean and the Provost approving the budget and the expected expenditures. Such a letter was received prior to the meeting. Dr. Khalil responded to questions about the computer facilities available for the program, the definition of the scope of industrial engineering, and whether this is a new program or an extension of the existing Ph.D. degree in Ergonomics. A request was made to amplify the list of schools nationally offering similar programs, as well as correcting the list of library holdings.

Proposal for a B.S. Degree in Computer Engineering (Second Reading)

Dr. Kamal Yacoub explained that the option of Computer Engineering in Electrical Engineering has now become a program and should have a degree which reads "Bachelor of Science in Computer Engineering". Dr. Yacoub responded to questions about the curriculum and the general degree requirements. Dr. Brass, as Vice Chair and chair of the ad hoc committee to review the program, presented the proposal as a *motion* from the Senate Council, with their recommendation and that of the ad hoc review committee. The *motion carried*.

NIEHS Marine and Freshwater Biomedical Center

This item was deferred to a later meeting.

Ocean Pollution Research Center

Dr. Brass presented the proposal for the Ocean Pollution Research Center and requested approval of the name of the Center as a Sponsored Center (Bylaw VI, 6.6). It was *moved* and seconded to approve the name of the Center. The *motion carried*.

Voting Rights of Research and Educator Faculty (Second Reading)

After discussion of Senate Legislation #91003(A) - Voting Rights for Research Faculty, it was agreed to vote separately on the following six items: 1) use of "Tenured Regular Faculty" vs "Regular Faculty"; 2) through 6) are the items listed in the proposal for Legislation #91003(A). It was *moved* and seconded to amend the first paragraph by substituting "Regular" for "Tenured" faculty. The *motion to amend failed* by a vote of 8 in

favor, 14 opposed, with 1 abstention. It was *moved* and seconded to amend item 1 of the legislation to replace "any member of the General Faculty" with "members of the Research and Educator Faculty". The *motion to amend failed* by a vote of 4 in favor, 16 opposed with 1 abstention. Item 2 was *moved* and seconded. Following discussion, the *motion carried* by a vote of 12 in favor, 8 opposed, with 1 abstention. Item 3 was *moved* and seconded. The *motion carried* by a vote of 12 in favor, 7 opposed, with 1 abstention. Items 4 and 5 were combined. It was *moved* and seconded to approve items 4 and 5. The *motion carried* by a vote of 11 in favor, 6 opposed, with 1 abstention. Following a roll call, it was determined a quorum was not present. Further discussion on the proposed legislation was deferred to a future meeting.

The meeting adjourned at 7:15 p.m.

Barbara L. Hoadley
Secretary to the Faculty Senate

the external grants program. Dean Moss explained the history of the East-West Center in Hawaii and pointed out the differences between the two Centers. He emphasized the need to build a broad constituency for the North-South Center and summarized various funding sources from outside the United States. Dean Moss announced that the Center would be moving from the Graduate School of International Studies complex to a temporary location for three to five years. A portion of the Center's next appropriation of \$5 million will be used for building a new facility to house both the Center and the GSIS. About \$700,000 in books and materials has been allocated to the Library for the Latin American collection. Several Senators inquired about submitting proposals and how the decision was made to restrict the range of environmental issues that will be considered to that those directly involving trade. Dean Moss indicated that the Center focusses on policy questions rather than bench laboratory projects of the type that the National Science Foundation would fund.

Voting Rights for Research and Educator Faculty (First Reading)

Professor Knoblock introduced the proposed legislation dealing with voting rights of Research and Educator Faculty. Discussion followed regarding the rationale for allowing either group to vote on the initial appointment of any member of the General Faculty. It was pointed out that Research Faculty participate in informal votes taken in departments over departmental matters, including self-evaluations of individual faculty for purposes of determining annual merit increases. Professor Knoblock suggested that the voting rights for Research Faculty could be restricted to the School of Medicine and the Rosenstiel School and the Educator Faculty voting rights could be restricted to the School of Medicine and the School of Nursing. Professor Awad stated that the request for the proposed legislation was a faculty initiative in the School of Medicine, unanimously endorsed by the School Council. It was *moved* and seconded that the opening sentence of the proposed legislation on Research Faculty be amended to read: "The School of Medicine and the Rosenstiel School of Marine Science may, by majority vote of its Tenured Faculty, extend ...". Likewise, the proposed legislation on Educator Faculty would be amended to read: "The Schools of Medicine and Nursing may, by majority vote of its Tenured Faculty, extend ...". The *motion carried with three opposed*. It was *moved* and seconded to amend item #1 in the Research Faculty legislation by replacing "General Faculty" with "Research Faculty" and by making a similar substitution in the proposed Educator Faculty legislation. The *amendment was defeated*. It was *moved* and seconded to strike item #4. The *motion failed*. It was *moved* and seconded to strike item #5. The *motion failed*. It was *moved* and seconded that the faculty vote establishing these rights be administered by the Senate by a secret ballot. The *motion carried*. The amendments will be incorporated into a revised version for consideration by the Senate at the second reading.

Center was already on its way. A letter from him to the general Faculty addressing his appointment system proposals and recommending the creation of the Teaching Faculty was being distributed.

Approval of the Minutes

The minutes of the November 25, 1991 and January 13, 1992 meetings were approved as distributed.

Voting Rights

Prof. Knoblock introduced the proposal on voting rights for Research Faculty and Educator Faculty. It was *moved* and seconded to extend voting rights for Research Faculty for a period up to five years with any extension to be renewed no later than five years. The *motion carried*. It was *moved* and seconded to apply the same language to Clinician-Educator Faculty. The *motion carried*. The proposal would be forwarded to the Senate.

Faculty Senate Retreat

The report of the Retreat on January 25 was mailed to all Senators. The Committee, chaired by Prof. Eckstein, which prepared the agenda, is now working on draft legislation.

New Academic Programs

The Chairman informed the Senate that Prof. Brass was chairing a Committee to study the proposal for a Ph. D. in Industrial Engineering. Another proposal for a Ph. D. in Neurosciences was expected. Senior Vice Provost Sugrue requested an extension for the presentation of this later program. It was *moved* and seconded that a Committee to study the proposal should be appointed and given material on the Neurosciences program in advance of external review which would take place in late February. The *motion carried with one vote against*.

It was reported that a program for a Master of Fine Arts in Creative Writing was to be discussed by the Graduate Council on February 12. A proposal from the Department of Electrical and Computer Engineering was introduced to change the name of the degree for those students graduating from the Computer Engineering program to "Bachelor of Science in Computer Engineering", while retaining the original name for those students graduating from the Electrical Engineering Program. It was *moved* and seconded to take action after verifying that the program had been sanctioned and then forward it to the Senate for approval. The *motion carried unanimously*.

C, fh, ww



January 29, 1992

Prof. John Knoblock
Philosophy
Ashe 725, 4670

Dear John:

Voting Rights of Research and Educator Faculty

I write concerning the Senate Council meeting of January 13 and the discussion of your recommendation that separate legislation should be considered for Research Faculty and Educator Faculty that might also include school-by-school variations. This is what Council agreed to.

1. Within certain limits, schools should be allowed to determine the voting rights.
2. In the matter of who may vote to grant or revoke these rights, it was suggested that these rights should belong only to tenured faculty.
3. It was recommended that separate legislation be written for Research Faculty, for Educator Faculty, and for Librarian Faculty which will allow schools that include more than one type of such faculty to vary the voting rights of one group without affecting the other.

Note that by "Educator Faculty" is meant Clinician-Educator Faculty, not the still-to-be-agreed-on " Teaching Faculty" now under discussion. The document approved by the Council, showing the prepared voting rights is attached.

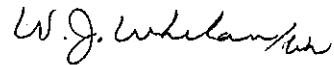
January 29, 1992

Page 2

I hope that this is clear. We agreed to ask you to try to write the legislation and come back to the Council meeting on February 10. I am sorry that it has taken me two weeks to transmit this information. If you could have something ready by the 10th that would be marvelous, if not, then I imagine we would have to deal with it at the March Council meeting on the 16th and then take it to the March Senate on the 30th.

All the best,

Yours sincerely,



W. J. Whelan
Chair, Faculty Senate

WJW/ca

Attachment

Kneebloch & Bran

1/9/92



Educator Faculty

1. What shall these persons teach *under*
2. What is the normal load
3. What other responsibilities do they have
department, school, univervity committees
advising students
4. What voting rights do they have in the department
general departmental matters
curriculum changes/requirements
new and graduate programs
retention of chair
retention of dean
5. What voting rights do they have in the school.
6. What voting rights do they have in the university.
7. How are they counted for purposes of reapportionment


16,000,000
60,000
960,0000

Department of Philosophy
College of Arts and Sciences
P.O. Box 248054
Coral Gables, Florida 33124-4670
(305) 284-4757
Fax (305) 284-4686

Voting Rights of Research and Educator Faculty

The Chair of the Ad Hoc Committee on Research and Educator Voting Rights, Professor DeSantis, presented the Committee's report. Following discussion, it was *moved* and seconded to draft legislation to enact the report. The *motion carried*.

The meeting adjourned at 5:30 p.m.


Barbara L. Hoadley
Secretary to the Faculty Senate



MEMORANDUM
October 23, 1991

TO: Gary Brass
FROM: Lydia DeSantis
SUBJECT: Voting Rights

A handwritten signature in cursive script, appearing to read "Lydia".


Attached is the draft of the memorandum to Senate Council regarding the recommendations of our Ad Hoc Committee on Research and Educator Voting Rights. Please review and fax back or phone your comments to me by October 31, 1991. If I do not hear from you by then, I will assume it is satisfactory.

Thanks.

LDS/abc



MEMORANDUM
October 23, 1991

TO: William Whelan
FROM: Lydia DeSantis 
SUBJECT: Voting Rights for Research and Educator Faculty

Members of the Senate Council Ad Hoc Committee on Research and Educator Voting Rights met July 2, 1991. The current voting rights of educator and research faculty were reviewed as set forth in the current Faculty Manual and faculty charter changes approved by the Faculty and signed by the President regarding: (a) Policy on Faculty Status, Titles, Appointment, Reappointment, Promotion and the Award of Tenure (Legislation: 87001; 87003; 87005; 87006; 87008; 87014; 88011; 89003); (b) Establishment of Librarian Faculty Category (Legislation 89013A); and (c) Bylaw on Librarian Faculty (Legislation 89013B).

Current definitions of Regular Faculty, Research Faculty, Educator Faculty, and Librarian Faculty are attached for information purposes only. Present and proposed voting rights of Research and Educator Faculty are detailed below. Please note: The proposed revisions are not stated in legislative language.

Present Voting Rights: The Research and Educator Faculty are entitled to vote on all matters for which they are qualified with the exception of appointment, reappointment, promotion, the award of tenure, evaluation of the Chair and Dean, and ratification of Amendments to the Faculty Charter.

Proposed Revisions: Research and Educator Faculty are entitled to vote on all matters for which they are qualified. It is recommended their voting rights be extended to:

1. Initial appointment of a faculty member.
2. Reappointment of Research or Educator Faculty.
3. Promotion of Research or Educator Faculty if superior in rank to the candidate.
4. Evaluation of the Department Chairperson.
5. Evaluation of the Dean.

It is recommended that voting rights of Research and Educator Faculty not be extended to charter amendments or to matters pertaining to reappointment, promotion, or tenure decisions for tenure or tenure line faculty.

The attached table summarizes current voting rights of University faculty. The marks in parentheses (x) indicate that recommended changes.

We did not discuss Librarian Faculty voting rights as it was not our charge.

LDS/abc

Voting Rights University Faculty

Voting Rights	Tenured Regular Faculty	Tenure Line Regular Faculty	Educator Faculty	Research Faculty	Librarian Faculty
Initial Appointment	X	X	(X)	(X)	X
Reappointment	X	X	(X)	(X)	X
		Tenure Line	(Educator Faculty)	(Research Faculty)	Librarian Faculty
		Educator			
		Research			
		Librarian			
Promotion	X	X	(X)	(X)	X
		Tenure Line	(Educator Faculty)	(Research Faculty)	Librarian Faculty
		Research			
		Educator			
		Librarian			
Tenure	X				
Evaluation Chair	X	X	(X)	(X)	
Evaluation Dean	X	X	(X)	(X)	
Charter Amendments	X	X			

Key: X = current voting rights
 (X) = proposed additional voting rights

10/23/91
 ABC

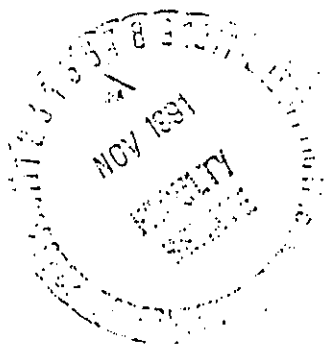
Attachment

Current definitions of Regular, Educator and Research Faculty are: (Charter Changes)

1. The Regular Faculty shall consist of all faculty having tenured or tenure-earning appointments and holding the rank of Professor, Associate Professor, or Assistant Professor.
2. The Research Faculty shall consist of those faculty whose major function is to conduct research in the academic units of the University and who hold the rank of Research Professor, Research Associate Professor, or Research Assistant Professor. Research Faculty shall not hold tenured or tenure-earning appointments.
3. The Educator Faculty shall consist of those clinicians who hold the rank of Professor, Associate Professor, or Assistant Professor, who serve in the clinical programs of the University, and whose title consists of a rank and discipline prefixed by "Clinical" (e.g., Professor of Clinical Surgery, Professor of Clinical Nursing). Educator Faculty shall not hold tenured or tenure-earning appointments.

The Educator Faculty shall consist of those physicians who are in the clinical departments of the School of Medicine or nurses in the clinical programs of the School of Nursing with such titles as "rank" of Clinical "name of department," (e.g. Professor of Clinical Surgery or Professor of Clinical Nursing). These titles are granted to physicians and nurses who choose to concentrate on clinical performance and its use as a teaching tool. Such faculty are full-time and, if salaried by the University, are subject to a ceiling.

4. The Librarian Faculty shall consist of those faculty serving in the libraries of the University who hold the rank of Librarian Professor, Librarian Associate Professor, or Librarian Assistant Professor and who perform normal professional duties in the libraries, but are not required to undertake scholarly research. Regular Faculty in the Richter Library shall constitute a majority of that faculty.




UNIVERSITY OF
Miami



SCHOOL OF NURSING

MEMORANDUM

October 23, 1991

TO: William Whelan
FROM: Lydia DeSantis 
SUBJECT: Voting Rights for Research and Educator Faculty

Members of the Senate Council Ad Hoc Committee on Research and Educator Voting Rights met July 2, 1991. The current voting rights of educator and research faculty were reviewed as set forth in the current Faculty Manual and faculty charter changes approved by the Faculty and signed by the President regarding: (a) Policy on Faculty Status, Titles, Appointment, Reappointment, Promotion and the Award of Tenure (Legislation: 87001; 87003; 87005; 87006; 87008; 87014; 88011; 89003); (b) Establishment of Librarian Faculty Category (Legislation 89013A); and (c) Bylaw on Librarian Faculty (Legislation 89013B).

Current definitions of Regular Faculty, Research Faculty, Educator Faculty, and Librarian Faculty are attached for information purposes only. Present and proposed voting rights of Research and Educator Faculty are detailed below. Please note: The proposed revisions are not stated in legislative language.

Present Voting Rights: The Research and Educator Faculty are entitled to vote on all matters for which they are qualified with the exception of appointment, reappointment, promotion, the award of tenure, evaluation of the Chair and Dean, and ratification of Amendments to the Faculty Charter.

Proposed Revisions: Research and Educator Faculty are entitled to vote on all matters for which they are qualified. It is recommended their voting rights be extended to:

1. Initial appointment of a faculty member.
2. Reappointment of Research or Educator Faculty.
3. Promotion of Research or Educator Faculty if superior in rank to the candidate.
4. Evaluation of the Department Chairperson.
5. Evaluation of the Dean.

Proposed Faculty Senate Legislation #91003 (A) -
Voting Rights for Research Faculty

A school, by majority vote of its Tenured Faculty, may extend voting rights to Research Faculty in any or all of the following matters:

1. Initial appointment of any member of the General Faculty;
2. Reappointment of Research Faculty of the same or lower rank;
3. Promotion of Research Faculty of lower rank;
4. Evaluation of the Department Chair;
5. Evaluation of the Dean.

Extensions of voting rights apply only in that school. Any extension of voting rights must be renewed no later than 5 years. The tenured faculty must vote to renew the extensions.

Voting rights may not be extended to any matter pertaining to charter amendments, rights and privileges of the Tenured Regular Faculty, or to the reappointment, promotion or tenure of members of the Regular Faculty.

Proposed Faculty Senate Legislation #91004 (A) -
Voting Rights for Educator Faculty

A school, by majority vote of its Tenured Faculty, may extend voting rights to Educator Faculty in any or all of the following matters:

1. Initial appointment of any member of the General Faculty;
2. Reappointment of Educator Faculty of the same or lower rank;
3. Promotion of Educator Faculty of lower rank;
4. Evaluation of the Department Chair;
5. Evaluation of the Dean.

Extensions of voting rights apply only in that school. Any extension of voting rights must be renewed no later than 5 years. The tenured faculty must vote to renew the extension.

Voting rights may not be extended to any matter pertaining to charter amendments, rights and privileges of the Tenured Regular Faculty, or to the reappointment, promotion or tenure of members of the Regular Faculty.

Educator Faculty are defined as "those physicians who are in the clinical departments of the School of Medicine or nurses in the clinical programs of the School of Nursing with such titles as "rank" of Clinical "name of department", (e.g. Professor of Clinical Surgery or Professor of Clinical Nursing)". (Faculty Senate Action #88011)

Voting Rights University Faculty

Voting Rights	Tenured Regular Faculty	Tenure Line Regular Faculty	Educator Faculty	Research Faculty	Librarian Faculty
Initial Appointment	X	X	(X)	(X)	X
Reappointment	X	X	(X)	(X)	X
		Tenure Line Educator	(Educator Faculty)	(Research Faculty)	Librarian Faculty
		Research Librarian			
Promotion	X	X	(X)	(X)	X
		Tenure Line Research Educator Librarian	(Educator Faculty)	(Research Faculty)	Librarian Faculty
Tenure	X				
Evaluation Chair	X	X	(X)	(X)	
Evaluation Dean	X	X	(X)	(X)	
Charter Amendments	X	X			

Key: X = current voting rights
(X) = proposed additional voting rights


10/23/91
ABC



M E M O R A N D U M
* * * * *

TO: Dr. Alan Swan
Law School

Dr. Janet Martin
Dept. of History

FROM: Dr. Lydia DeSantis 
School of Nursing

RE: Voting Rights Research and
Educator Faculty

DATE: July 12, 1991

* * * * *

Members of the Senate Council Ad Hoc Committee on Research and Educator Faculty Voting Rights met on July 2. Unfortunately, neither of you were able to attend due to other commitments. To wait until a later date would have resulted in loss of other committee members. As chair, I decided to have the meeting and submit our preliminary recommendations to you for your reaction. If you concur, I will send our recommendations to the Senate Council. If you do not, wish further clarification, or have other alternative thoughts, please let me know.

I will be gone from July 18 - August 9, 1991. If I do not hear from you by August 22, 1991, I will assume you concur.

The recommendations were to extend voting rights of Research and Educator Faculty to:

- (1) Initial appointment of a faculty member
- (2) Reappointment and promotion of Research or Educator Faculty if superior in rank to the candidate.
- (3) Evaluation of the Department Chairperson
- (4) Evaluation of the Dean.

Voting rights of Research and Educator Faculty were not extended to charter amendments or to matters pertaining to reappointment, promotion or tenure decisions for tenured or tenure line faculty.

Page 2
July 12, 1991

The attached table summarizes current voting rights of University faculty. The marks in parentheses (X) indicates the recommended changes. We did not discuss Librarian Faculty voting rights as it was not our charge. Current voting rights are those gleaned from the current Faculty Manual and the Faculty Charter changes approved by the Faculty Senate March 23, 1987, May 9, 1990, and March 22, 1991.

LDS:el

cc: Dr. B. Awad
Dr. G. Brass

Voting Rights University Faculty

Voting Rights	Tenured Regular Faculty	Tenure Line Regular Faculty	Educator Faculty	Research Faculty	Librarian Faculty
Initial Appointment	X	X	(X)	(X)	X
Reappointment	X	X Tenure Line	(X) (Educator Faculty)	(X) (Research Faculty)	X Librarian Faculty
Promotion	X	X Tenure Line	(X) (Educator Faculty)	(X) (Research Faculty)	X Librarian Faculty
Tenure	X				
Evaluation Chair	X	X	(X)	(X)	
Evaluation Dean	X	X	(X)	(X)	
Charter Amendments	X	X			

Key: X = current voting rights
(X) = proposed additional voting rights

9200X

A school, by majority vote of its Tenured Faculty, may extend voting rights to Research Faculty in any or all of the following matters:

1. Initial appointment of any member of the General Faculty;
2. Reappointment of Research Faculty of the same or lower rank;
3. Promotion of Research Faculty of lower rank;
4. Evaluation of the Department Chair;
5. Evaluation of the Dean.

Extensions of voting rights apply only in that school and may be extended for a period of up to X years after which the tenured faculty must vote to renew the extension.

Voting rights may not be extended to any matter pertaining to charter amendments, rights and privileges of the Tenured Regular Faculty, or to the reappointment, promotion or tenure of members of the Regular Faculty.

9200Y

A school, by majority vote of its Tenured Faculty, may extend voting rights to Clinician-Educator Faculty in any or all of the following matters:

1. Initial appointment of any member of the General Faculty;
2. Reappointment of Clinician-Educator Faculty of the same or lower rank;
3. Promotion of Clinician-Educator Faculty of lower rank;
4. Evaluation of the Department Chair;
5. Evaluation of the Dean.

Extensions of voting rights apply only in that school and may be extended for a period of up to X years after which the tenured faculty must vote to renew the extension.

Voting rights may not be extended to any matter pertaining to charter amendments, rights and privileges of the Tenured Regular Faculty, or to the reappointment, promotion or tenure of members of the Regular Faculty.

Count of Votes

January 1993

	Approved	Disapproved	Abs
91003 (A) Voting Rights of Research Faculty	338	98	1
91004 (A) Voting Rights of Educator Faculty	318	113	3
92001 (A) Composition of the Senate	352	72	3
92002 (A) Officers of the Senate	363	58	6
92003 (A) Special Meetings of the Senate	339	84	4
92004 (A) Committee on General Welfare	366	55	6
92005 (A) Changes Consequent on the Foregoing	363	56	8
92006 (A) Gender Neutral Language	382	39	6