



MEMORANDUM

TO: President Edward T. Foote II

FROM: George C. Alexandrakis *GEA*  
Chairman, Faculty Senate

DATE: April 4, 1990

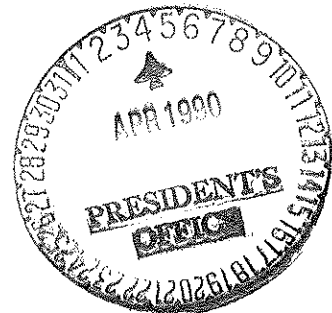
SUBJECT: Faculty Senate Legislation #89011(B) -  
Name Change for the Department of Pharmacology

The Faculty Senate, at its meeting of April 2, 1990, voted to approve Faculty Senate Legislation #89011(B) - Name Change for the Department of Pharmacology. The new name for the department will be the Department of Molecular and Cellular Pharmacology.

This legislation is now forwarded for your action.

GCA/b

cc: Provost Luis Glaser  
Dean Bernard Fogel  
Dr. James Potter  
Dr. Nancy Noble



CAPSULE:

Faculty Senate Legislation #89011 (B) - Name Change for the Department of Pharmacology

RESPONSE BY THE PRESIDENT:

DATE: 4/5/90

APPROVED: Yes 377

OFFICE OR INDIVIDUAL TO IMPLEMENT OR PUBLISH: Provost

EFFECTIVE DATE OF LEGISLATION: \_\_\_\_\_

NOT APPROVED AND REFERRED TO: \_\_\_\_\_

REMARKS (IF NOT APPROVED): \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

### Proposal for Librarian Faculty Legislation

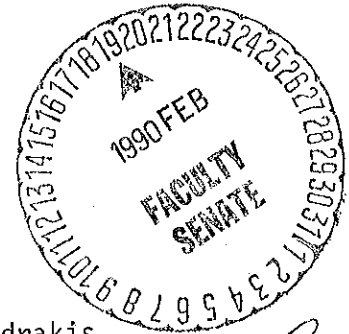
Professor Clasby presented a report from the sub-committee charged with writing *Charter* language for the Librarian Faculty legislation. Mr. Frank Rodgers, Director of Libraries, and Professor Ron Naylor presented the position of the librarians and suggested that the proposed legislation would be an acceptable alternative to the tenure track for those librarians who would have difficulty in meeting tenure standards. Concern was expressed at the possibility of a two-tier system being established. In response to a query, Mr. Rodgers stated that there should not be any distinction in pay scales for these two groups of faculty. It was *moved* to amend the proposed *Charter* language for Section 2.1 to read "Librarian faculty are those members of the faculty who perform normal professional duties in the libraries, but are not required to undertake scholarly research." It was agreed that librarian faculty members will be allowed in any school or college desiring the use of the category. It was noted that any limitation on the number of librarian faculty members should be in the *Charter* rather than in the Bylaws. Professor Knoblock suggested that if tenure shall be retained in the Library, the particular schools and Richter Library shall engage tenured and tenure-earning faculty. The Chairman stated that the Senate Council will reopen the issue of rights of non-regular faculty. Professor Awad expressed his School Council's desire not to have specific titles in given tracks. The initial contract would reflect the title and would be used only internally. Mr. Rodgers stated for the record that he supports the right of non-tenured librarians to evaluate the Dean, especially if half of the faculty are on non-tenured track. Professor Knoblock informed the Senate of the danger of changing faculty members from tenured lines to non-tenured lines and the inappropriateness of appointments without proper search and review. It was suggested that, in view of the time required to approve a *Charter* change, the Administration be reminded that appointments to adjunct positions for professional library members of the staff is an inappropriate use of the title and that these faculty members should be given regular appointments. Following discussion it was *moved*, and seconded, that it is the sense of the Faculty Senate that the Chairman advise the President that appointing members of the libraries' professional staff to adjunct positions is contrary to both the spirit and the letter of the *Faculty Manual* and ought to cease immediately and that alternatives should be explored. The *motion carried* with one abstention.

### Name Change for the Department of Pharmacology

Professor Awad presented the request for a change in the name of the Department of Pharmacology to the Department of Molecular and Cellular Pharmacology to more accurately reflect the nature and discipline of the department. The *motion* from the Senate Council carried with one opposed.

### Distinguished Faculty Scholar Award

The Chairman reminded the Senate of the ceremony and lecture for the Distinguished Faculty Scholar on April 12 at Gusman Concert Hall.



MEMORANDUM

TO: Dr. George Alexandrakis  
Chair, Faculty Senate

FROM: Bernard J. Fogel, M.D.  
Vice President for Medical Affairs  
and Dean, School of Medicine

RE: Departmental Name Change  
Department of Pharmacology

DATE: February 1, 1990

The faculty and the Chair of the Department of Pharmacology have requested a change in the departmental name to Molecular and Cellular Pharmacology.

The basis for this request is detailed in the enclosed 02/01/90 letter to you from Dr. James Potter, departmental chair.

The Executive Faculty of the School approved this change in departmental name at its 01/22/90 meeting, and the School Faculty Council gave its approval at its 01/31/90 meeting.

We request please that you submit this request to change the name of the Department of Pharmacology to the Department of Molecular and Cellular Pharmacology to the Faculty Senate Council for approval.

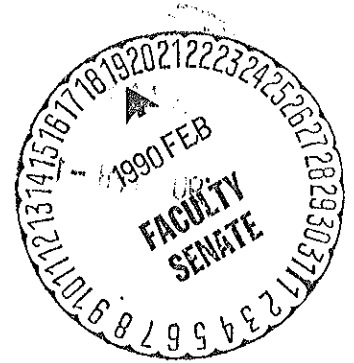
Thank you for your attention and assistance.

Encl.

BJF:NLN:xp

cc: Dr.J.Potter (encl.)  
Dr.L.Glaser (encl.)  
Pharmacology file (encl.)  
Name Change for Depts. file (encl.)  
Files xp  
Files jv  
Files rv  
Files ef  
Files eg  
Files ib

UNIVERSITY OF  
**Miami**  
SCHOOL OF MEDICINE



James D. Potter, Ph.D.  
Professor and Chairman

February 1, 1990

Dr. George C. Alexandrakis  
Chairman, Faculty Senate  
University of Miami

Dear Dr. Alexandrakis:

I am writing to formally request that the name of the Department of Pharmacology be changed to Department of Molecular and Cellular Pharmacology. The Department faculty have discussed and approved this name change for the following reasons:

First, the department suffers terrible name recognition among undergraduate students who are seeking graduate degrees in the biomedical sciences. They confuse Pharmacology with Pharmacy, which we are not. However, when considering careers in biomedical research, they readily recognize traditional department names, such as Cell Biology, Biochemistry, and Physiology. We feel that the proposed name change would greatly enhance our ability to attract high quality graduate students to our program.

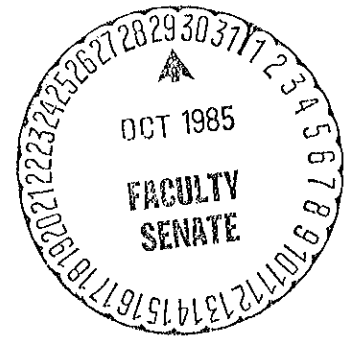
Another reason for changing the name of the department is that the new name would accurately describe the type of pharmacology department we have at the University of Miami, and would properly place us among pharmacology departments nationwide. Many other schools have adopted descriptive names, for example, "Biochemical Pharmacology" and "Pharmacology and Cell Biophysics." Our proposed name, Molecular and Cellular Pharmacology, would be unique among pharmacology departments in the United States.

We respectfully request that the Faculty Senate consider this name change for approval. Thank you for your consideration of this matter.

Sincerely yours,

  
James D. Potter, Ph.D.  
Professor and Chairman

Department of Pharmacology (R-189)  
P.O. Box 016189  
1600 N.W. 10th Avenue, Room 4075A  
Miami, Florida 33101  
(305) 547-5874  
Fax: (305) 548-4555



Pediatric Cardiology  
Location: East Tower  
Jackson Memorial Hospital  
Mailing: P.O. Box 016960 (R-76)  
Miami, Florida 33101

October 9, 1985.

Dr. John Knoblock  
Chairman  
Faculty Senate  
Office of the Faculty Senate  
325 Ashe Bldg., Coral Gables Campus  
Coral Gables, Fl.

RE: Ad Hoc Committee on Changing Faculty from  
Tenure-earning to Research and Other Tracks

Dear Dr. Knoblock:

The above-mentioned committee met to consider the University policy when a member of the Faculty changes from the Tenure-earning track to Research or other non-tenure-earning status. We were advised of two faculty members who had brought questions to the committee on Rank, Salary & Conditions of Employment. We discussed the problem with one of the people. The other has a law suit in progress, and declined further discussion with our committee. In the process of looking into the circumstances of the one case, we found that the faculty member requested to be changed from the Tenure Track, and this was not because of academic problems (see confidential attachment). In the process of that change, the person was asked to sign an acknowledgement that the transfer would not permit later reentry into the Tenure-Earning Track. There were two problems with this request.

The first problem was lack of documentation in the Faculty manual that this policy was in effect. The second, the question that this written acknowledgement was justified. In my discussion with Dr. Nancy Noble, I learned that this letter was recommended

Henry Gelband, M.D.  
Director  
Pedro L. Ferrer, M.D.  
Arthur S. Pickoff, M.D.  
Dolores F. Tamer, M.D.  
Grace S. Wolff, M.D.  
(305) 549-6683  
Otto L. Garcia, M.D.  
(305) 549-6539  
Emergency: (305) 549-7320

October 9, 1985.

Dr. John Knoblock

by the American Association of University Professors, to establish the status of the Tenure-Track, and to prevent unqualified candidates from obtaining tenure over a longer period of time than the usual probationary period by shifting back and forth from one track to the other. I was not able to obtain documentation regarding this policy from Dr. Noble, the Provost Office, or the Secretary of the Faculty Senate (although she indicated that this may have come before the Faculty Senate in the past). None of us on the Ad Hoc Committee had recollection of this type of action however.

Although the information uncovered by this Ad Hoc Committee did not indicate any abuse of the policy of changing tracks, the lack of documentation in the Faculty Manual raises this issue as a potential problem in the future.

The members of the Ad Hoc Committee (with the exception of Dr. Christopher Harrison who was out of town), agreed that the problems deserved the attention of the Faculty Senate. I have enclosed Dr. Casebeer's thoughtful proposal for senate action, and incorporation into the Faculty Manual.

Sincerely yours,



Dolores F. Tamer, M.D.  
Professor of Pediatrics

DFT/jic

cc: Dr. Christopher Harrison  
Dr. Diana Lopez  
Dr. J. Frederick Woessner  
Dr. Kenneth M. Casebeer

UNIVERSITY OF MIAMI  
CORAL GABLES, FLORIDA 33124-8087

October 2, 1985

SCHOOL OF LAW  
P. O. BOX 248087

Dr. Dolores Tamer  
Pediatric Cardiology  
University of Miami  
Medical School

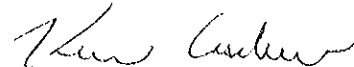
Dear Doctor Tamer:

I am sorry to be late in responding but much of the past two weeks I have been away on university business. Enclosed is my suggested language for by-laws on shift from tenure track to research faculty status.

Proposed: Faculty members who voluntarily elect to change their status from tenure earning ranks to research faculty ranks may not reenter the tenure earning process. Faculty members who are accepted by their departments on this basis may not be discharged within the academic calendar year of the change in status or nine months from the date of change whichever is longer. Faculty members in research faculty rank at the time of discharge shall receive one month of severance notice for each year of service to the university regardless of whether the service includes rank in tenure earning or non-tenure earning faculty status, or both, for a period up to twelve months. This notice tolls from the time of discharge and does not shorten or preempt the limitation on discharge in the academic calendar year or nine months following a voluntary change of status from tenure earning to research faculty rank.

I have not attempted to write a full rationale for the proposal, as it probably would be better for someone more familiar with research hiring practices. However, I would be happy to explain the chosen language or attend another meeting if that would be helpful.

Sincerely,



Kenneth M. Casebeer  
Professor of Law

KMC:hg



The Senate Council recommends adoption of the following policy:

Faculty members who elect to change their status from tenure earning ranks to research faculty ranks may not reenter the tenure earning process. Faculty members who are accepted by their departments on this basis may not be discharged within the academic calendar year of the change in status or nine months from the date of change whichever is longer. Faculty members in research faculty rank at the time of discharge shall receive one month of severance notice for each year of service to the university regardless of whether the service includes rank in tenure earning or non-tenure earning faculty status, or both, for a period up to twelve months. This notice tolls from the time of discharge and does not shorten or preempt the limitation on discharge in the academic calendar year or nine months following a voluntary change of status from tenure earning to research faculty rank.

Nothing in this policy shall alter arrangements made by faculty before the date of its implementation.