





MEMORANDUM

TO: President Edward T. Foote II

FROM:  George C. Alexandrakis
Chairman, Faculty Senate 

DATE: March 16, 1990

SUBJECT: Faculty Senate Legislation # 89010 (B) - Statement on Ethical Conduct

The Faculty Senate, at its meeting of March 5, 1990, voted to approve Faculty Senate Legislation # 89010 (B) - Statement on Ethical Conduct. The text of the legislation is as follows:

Policy Statement on Ethical Conduct

As a community devoted to teaching, learning, research and service, the University of Miami is committed to maintaining the highest standards of ethical conduct and expects that all its members will observe and apply these standards in their work and in their interactions with each other and with the community at large. In general, these standards call for honesty, trustworthiness, and the avoidance of conflict of interest in university life. Policy statements stating the rights and obligations of faculty, staff members, and students may be found in *The Faculty Manual*, *The Policies and Procedures Manual*, and *The Student Life Handbook*.

This legislation is now forwarded to you for your action.


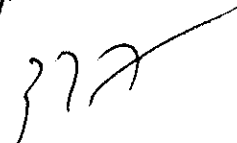
GCA\ca

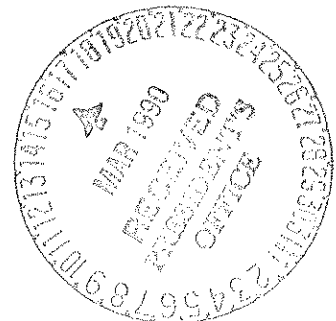
cc Provost Glaser



cc

3/19

 approve.




CAPSULE: Faculty Senate Legislation #89010 (B) - Statement on Ethical Conduct

RESPONSE BY THE PRESIDENT:

DATE: 3/19/00

APPROVED: Yes 577

OFFICE OR INDIVIDUAL TO IMPLEMENT OR PUBLISH: Provost

EFFECTIVE DATE OF LEGISLATION: _____

NOT APPROVED AND REFERRED TO: _____

REMARKS (IF NOT APPROVED): _____



FILE COPY

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FROM: George C. Alexandrakis *GCA*
Chairman, Faculty Senate

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GCA\ca

cc Provost Glaser

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RESPONSE BY THE PRESIDENT: DATE: _____

APPROVED: _____

OFFICE OR INDIVIDUAL TO IMPLEMENT OR PUBLISH: _____

EFFECTIVE DATE OF LEGISLATION: _____

NOT APPROVED AND REFERRED TO: _____

REMARKS (IF NOT APPROVED): _____



Footc II

MEMORANDUM

May 5, 1989

TO: Luis Glaser, Chairman
Academic Deans Policy Council

FROM: Edward T. Foote II

Enclosed is the "Report of the Committee to Develop a Code of Conduct," together with the Committee's proposed "Draft Policy Statement on Ethical Conduct," (not including the many attachments).

I ask that the Faculty Senate review the proposed Policy Statement on Ethical Conduct for approval or recommended changes.

I think you will find the Committee's report thoughtful and the proposed Policy Statement acceptable.

On behalf of all of us, I express appreciation to members of the Committee listed below.

ETF:ac
Enclosure

- cc: Eugene S. Clasby, Chairman
- Paul T. Dee, Esq.
- Alan J. Fish
- Lawrence M. Fishman
- John T. Gaubatz
- Howard S. Gitlow
- Alan H. Goldman
- Henry N. F. Minich
- Derinda S. Pell
- Robert Zeppa

*Luis
ADPC needs to approve
this. Please let me know
when it's done. I'll be
glad to discuss it with
deans. I haven't already
been done. JAT
11/27/89*



April 25, 1989

*Treadway Commission
Code of Conduct*

TO: President Edward T. Foote, II
FROM: David A. Lieberman *DAL*
SUBJECT: Statement on Ethical Conduct

Following the Treadway Commission Report and pursuant to the Audit Committee of the Board of Trustees' request of you, a committee was appointed to consider the adequacy of existing policies and other statements designed to influence ethical behavior. That Committee's report is complete, and I herewith transmit it to you for appropriate actions suggested at the bottom of page two of the report.

Every aspect of the report is, in my opinion, first rate. The report is extremely brief, but it reflects extensive research and reaches a conclusion with which I wholeheartedly agree. The draft Policy Statement on Ethical Conduct is similarly brief and well written and I commend it for approval by the Faculty Senate, the Academic Deans' Policy Council, Student Government, and adoption as a University policy, when approved by you, as well as endorsement by the Board of Trustees.

By copy of this memorandum to members of the Committee and on behalf of the University, I express appreciation for an excellent job well done.

DAL:ng

cc: Mr. Archie L. Monroe, Chairman of the Audit Committee
Dr. Bernard J. Fogel, Vice President and Dean, Medical Affairs
Dr. Luis Glaser, Executive Vice President and Provost
Dr. Rita Bornstein, Vice President, Development
Mr. Paul T. Dee, Vice President
Dr. William R. Butler, Vice President, Student Affairs
Mr. Cyrus M. Jollivette, Vice President, University Relations
Dr. Eugene S. Clasby, Chairman, Dept. of English
Mr. Alan J. Fish, Asst. VP for Business Services
Dr. Lawrence M. Fishman, Dept. of Medicine
Mr. John T. Gaubatz, School of Law
Dr. Howard S. Gitlow, Dept. of Management Science
Mr. Alan H. Goldman, Dept. of Philosophy
Dr. Henry N.F. Minich, Chaplain
Ms. Derinda S. Pell, Asst. VP for Medical Finance & Budgeting
Dr. Robert Zeppa, Dept. of Surgery
Mr. George Alexandrakis, Chairman of the Faculty Senate

Vice President for Business and Finance
230 Ashe Building
P.O. Box 248106
Coral Gables, Florida 33124
(305) 284-6100

Draft Policy Statement on Ethical Conduct

As a community devoted to teaching, learning, research and service, the University of Miami is committed to maintaining the highest standards of ethical conduct and expects that all its members will observe and apply these standards in their work and in their interactions with each other and with the community at large. In general, these standards call for honesty, trustworthiness, regard for the rights of others, and the avoidance of conflict of interest, in all areas of university life. Policy statements setting forth the particular obligations of faculty, staff members, and students may be found in *The Faculty Manual*, *The Policies and Procedures Manual*, and *The Student Life Handbook*. Violations of these policies are subject to disciplinary action. It is a violation of University policy to take any reprisal against those who in good faith bring instances of misconduct to the attention of responsible authorities.