

#### **MEMORANDUM**

TO:

President Edward T. Foote, II

FROM:

Dr. John Knoblock 🅂

Chairman, Faculty Senate

DATE:

May 23, 1988

SUBJECT:

Faculty Senate Legislation #87032(C) - Faculty Manual Revision - Research Personnel

The Faculty Senate, at its meeting of April 25, 1988, voted to approve Faculty Senate Legislation #87032(C) - Faculty Manual Revision - Research Personnel. The text of the legislation is attached for your action.

JK/b

Attachment

cc: Provost Luis Glaser

## Faculty Senate Action, 87032 Class C Legislation

Revision of page 118 of the Faculty Manual on Research Personnel

The University has established a personnel category for those professional and highly skilled *employees* staff of the University whose duties relate primarily to research and training and whose support is *usually* derived from sources outside the University. Included in this classification are the staff positions of Postdoctoral Associates, Training Associates, and Research Associates. Such staff shall not be given the primary responsibility for teaching classes unless concurrently given faculty appointments under the normal rules and procedures. The employment of these individuals is governed by the Policies and Procedures Manual for Research Personnel, available in the Office of the Executive Vice President and Provost.

[Italics indicate deletions fron current language; boldface additions and replacement language.]

CAPSULE:

Faculty Senate Legislation #87032(C) - Faculty Manual Revision - Research Personnel

RESPONSE BY THE PRESIDENT: DATE: 3/2/	<del>3</del> 8
APPROVED: 40	_
OFFICE OR INDIVIDUAL TO IMPLEMENT OR PUBLISH: from	
EFFECTIVE DATE OF LEGISLATION:	
NOT APPROVED AND REFERRED TO:	
REMARKS (IF NOT APPROVED):	

## MEMORANDUM

TO: Luis Glaser, Provost

FROM: John Knoblock, Chairman

Faculty Senate

DATE: October 7, 1987

SUBJECT: Research Personnel

It has come to my attention that several people in the University, other than in the School of Communication, hold the staff positions of Training Associates and Research Associates and are teaching classes. This may be indicative of a broader abuse of the research personnel titles where faculty titles alone are appropriate. It certainly signals the need both for revision of the description on page 118 of the Manual and for more careful monitoring of the use of these staff titles.

Accordingly, I ask that the Faculty Senate be supplied with a list of all persons holding any research personnel title and that any person holding such title who has taught any course since Fall 1986 be identified.

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## Draft Revision of page 118 on Research Personnel

[DELETE italicized words; ADD boldface words]

The University has established a personnel category for those professional and highly skilled *employees* staff of the University whose duties relate primarily to research and training and whose support is *usually* derived from sources outside the University. Included in this classification are the staff positions of Postdoctoral Associates, Training Associates, and Research Associates. Such staff shall not be employed to teach classes unless concurrently given faculty appointments under the normal rules and procedures. The employment of these individuals is governed by the Policies and Procedures Manual for Research Personnel, available in the Office of the Executive Vice President and Provost.