

MEMORANDUM

TO: President Edward T. Foote, II

FROM: Dr. John Knoblock  
Chairman, Faculty Senate

DATE: May 6, 1988

SUBJECT: Faculty Senate Legislation #87028(B)-  
Disestablishment of the Guidance Center  
as an Academic Center

The Faculty Senate, at its meeting of April 25, 1988, voted to approve Faculty Senate Legislation #87028(B) - Disestablishment of the Guidance Center as an Academic Center. The text of the legislation is attached for your action.

JK/b

Attachment

cc: Provost Luis Glaser

**FACULTY SENATE ACTION, 87028**  
**Class B Legislation**

The Faculty Senate repeals Bylaw 7 concerning the Guidance Center. This action disestablishes the Guidance Center as an academic unit in which there are faculty appointments. The functions of the Guidance Center shall be carried out by an administrative unit. Persons holding tenure in the Guidance Center shall retain tenure at the University and shall be placed in appropriate academic units. No administrative action implementing the disestablishment of the Guidance Center as an academic unit shall be taken until the Faculty Senate Council, under the provision of Bylaw 10, determines that the following principles have been implemented by an administrative plan:

1. Tenured faculty shall be reassigned to other appropriate academic units, agreed to by the department or other academic unit, the administration and the faculty member involved. Salary lines of those reassigned to other academic units shall be transferred to those units.
2. Existing tenured faculty shall continue in tenure status, maintaining all existing rights, privileges and benefits of their tenure status, including opportunities for evaluation for merit salary increases and promotions, and participation in faculty governance.
3. Appropriate faculty committees shall be established to determine reasonable and fair criteria for evaluations for merit salary increases and promotions, and to review in an orderly fashion the performance of faculty members in accordance with these criteria.
4. Determinations of home academic units shall be made on an individual basis with the approval of the department, taking into account individual qualifications and the work done by the faculty member. This does not preclude that more than one member can be assigned to a single academic unit.

CAPSULE:

Faculty Senate Legislation #87028(B) -  
Disestablishment of the Guidance Center  
as an Academic Center

RESPONSE BY THE PRESIDENT:

DATE: \_\_\_\_\_

APPROVED: \_\_\_\_\_

OFFICE OR INDIVIDUAL TO IMPLEMENT OR PUBLISH: \_\_\_\_\_

EFFECTIVE DATE OF LEGISLATION: \_\_\_\_\_

NOT APPROVED AND REFERRED TO: \_\_\_\_\_

REMARKS (IF NOT APPROVED): \_\_\_\_\_

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