

MEMORANDUM

TO: President Edward T. Foote II

FROM: Dr. John Knoblock
Chairman, Faculty Senate

DATE: April 14, 1987

SUBJECT: Faculty Senate Legislation #87006(B) -
Bylaw on Compensation from Approved Sources and Regular
Appointments with Limited Financial Support (Sections 2.2.3 and
3.2.2)

The Faculty Senate, at its meetings of February 23, March 23, and April 13, voted to approve Faculty Senate Legislation #87006(B) -Bylaw on Regular Appointments with Limited Financial Support. The text of the legislation is attached.

This legislation is now forwarded to you for your action.

JK/b

Attachment

cc: Provost Luis Glaser

Faculty Senate Action #87006
Class B Legislation

[Revised language for sections 2.2.3 and 3.2.2 of the Bylaw on Faculty Status, Titles, Appointment, Reappointment, Promotion, and the Award of Tenure.]

2.2.3

A member of the General Faculty shall be compensated from University approved sources, but not necessarily by the University. The fact that the salary of a member of the Regular Faculty is paid from non-University sources does not affect the faculty member's tenure status.

3.2.2

Regular Appointments With Limited Financial Support

Regular appointments with limited financial support may be made only in the School of Medicine. "Limited financial support" defines the minimum level of salary support which the University is obligated to provide tenured members of the faculty. The dollar amount of the minimum level of salary support is calculated by a formula established by the School Council of the School of Medicine and approved by the Dean of the School of Medicine and the Provost. The amount of limited financial support may not be decreased except in times of declared financial exigency.

The President of the University shall determine annually which sources and amounts of funds the School of Medicine may consider sufficiently secure to be used in providing limited financial support for tenured members of the faculty. In making this determination, the General and Educational budget of the School of Medicine shall be considered the most secure source. Other secure sources may include, but are not limited to: Veterans Administration Medical Center; Professional Income Plan; and Dade County (Jackson Memorial Hospital/Public Health Trust). Research grants and contracts are not considered sufficiently secure to warrant their use in fulfilling the obligations associated with tenure with limited financial support.

CAPSULE: Faculty Senate Legislation #87006(B) -
Bylaw on Compensation from Approved Sources and
Regular Appointments with Limited Financial Support
(Sections 2.2.3 and 3.2.2)

RESPONSE BY THE PRESIDENT:

DATE: _____

APPROVED: _____

OFFICE OR INDIVIDUAL TO IMPLEMENT OR PUBLISH: _____

EFFECTIVE DATE OF LEGISLATION: _____

NOT APPROVED AND REFERRED TO: _____

REMARKS (IF NOT APPROVED):

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M E M O R A N D U M

TO: Dr. George Alexandrakis
Chairman, Faculty Senate

FROM: Edward T. Foote II *ETF*
President

DATE: July 15, 1988

RE: Bylaw on Faculty Status, Titles, Appointment, Reappointment, Promotion and the Award of Tenure - Faculty Senate Actions, Consolidated Version 87001, 87005, 87006, 87008, 87014, 87034.

I have reviewed the above-referenced legislation which you have submitted to me for approval pursuant to Article 8.8 of the Faculty Charter. Having reviewed those proposals, I approve of them with the following exceptions:

1. References to Educator Faculty should be deleted until such time as we have agreed to the creation of that faculty position. The references to Educator Faculty to which I refer are found in paragraphs 1.5, 1.7, 1.8.1, 1.8.2, 1.8.3, 3.3, 3.4, 3.5, 4.2.1, and 9.3. Should we have missed any other references to Educator Faculty, those references would be likewise included in this objection.

2. In paragraph 2.3, given the fact that there are independent faculty in the Graduate School of International Studies, I disapprove the inclusion of the sentence which reads, "All Participating Faculty in the Graduate School of International Studies shall hold joint appointments."

3. In paragraph 2.5.2, I disapprove of the proposed language until such time as we have agreed on Educator Faculty. In the interim, the present definition of adjunct faculty should apply.

4. In paragraph 2.7, I recommend that the first sentence of the second paragraph be rewritten as follows, "Associated Faculty

teaching more than nine hours in any calendar year shall be considered full-time faculty."

5. As I understand, there have been discussions that the provisions of all of Section 3.0 and all of Section 4.0 should be approved in the form in which you have proposed, provided, that the provisions of those two sections not be incorporated or included in the Faculty Bylaws. I understand that those sections will be segregated into a separate section of the Faculty Manual to be appropriately designated.

6. In paragraph 3.4, the phrase "a minimum of" in line 2 must be deleted.

7. I do not agree that the Advisory Boards to the Dean should be memorialized in the form proposed in paragraph 9.9.1. Therefore, I do not approve the provisions of that paragraph.

8. Similarly, the reference to "the report of the Advisory Board" in paragraph 9.9.2 should be deleted.

The changes which you have proposed and which I have approved constitute the largest single amendment to our form of faculty governance. I congratulate you and the members of the Faculty Senate who have worked over the past year on this matter. With respect to the sections to which I have objected, I would be pleased to meet with you to further discuss those issues.

ETF:ckv

sm6/a