<u>Current</u> University of Miami Mission Statement

The University of Miami's mission is to educate and nurture students, to create knowledge, and to provide service to our community and beyond. Committed to excellence and proud of the diversity of our University family, we strive to develop future leaders of our nation and the world.

Core Values

We are absolutely committed to freedom of inquiry—the freedom to think, to question, to criticize, and to dissent. We will pursue the value of excellence in our research and educational missions with the single-mindedness that only great commitments deserve. We will provide our students with the foundations for ethical citizenship and service to others, a respect for differences among people, and a commitment to high standards of thought and communication. We also will prepare them for rewarding lifelong careers and will imbue in them a continued and permanent desire for the study of knowledge and the search for truth.

Common Purpose

At the U, we transform lives through teaching, research, and service.

<u>Values</u>

- Diversity: Valuing and including people from all cultures and backgrounds in the pursuit of our common goals.
- Integrity: Demonstrating honesty and fairness in our words and actions.
- Responsibility: Exhibiting pride and accountability in the performance of duties and ensuring the long-term success of our University.
- Excellence: Striving to accomplish our goals with quality, rigor, passion, and distinction.
- Compassion: Behaving in a caring, humane, and empathic way.
- Creativity: Embracing innovation, flexibility, and originality in the pursuit of our vision and mission.
- Teamwork: Engaging and working well together to achieve optimal results.

DRAFT REVISED University of Miami Mission Statement

The mission of the University of Miami is to transform lives through education, research, innovation, and service.

We remain absolutely committed to the principles underlying freedom of inquiry —the freedom to think, to question, to criticize, and to dissent. We will pursue the value of excellence in our research and educational missions with the single-mindedness that only great commitments deserve. We will provide our students with the foundations for ethical citizenship and service to others, to help articulate common ground and a respect for differences among people, and a commitment to high standards of thought and communication. We will prepare them for rewarding lifelong careers and will imbue in them a continued and permanent desire for the study of knowledge and the search for truth. We will provide service to our community and beyond, including the delivery of high-quality, compassionate care through an academic health system. Moreover, we will continually strive to transform the world in a positive way through innovative education, impactful research and scholarship, and the translation of knowledge into solutions.

Founded in 1925 by a group of citizens who felt that an institution of higher learning was needed for the development of their young and growing community in Miami, the University has matured into a major research university and academic health system. Located within one of the most dynamic and multicultural cities in the world, the University is a distinctive community with a plurality of races, ethnicities, customs, genders, and faiths. Its geographic location uniquely positions the University to be equally local and global in outlook and outreach.

The University of Miami aspires to be a global university with an intentionally hemispheric strategy, pursuing inclusive engagement as a bridge across the Americas and to the rest of the world; the excellent university, striving to achieve the highest standards of performance in every domain of its work; the relevant university, connecting scholarship to real-world solutions; and the exemplary university, offering a model to society through the embodiment of our core values, D-I-R-E-C-C-T:

Diversity: Valuing freedom of expression, including people from all cultures and backgrounds in the pursuit of our common goals.

Integrity: Demonstrating honesty and fairness in our words and actions.

Responsibility: Exhibiting pride and accountability in the performance of duties and ensuring the long-term success of our University.

Excellence: Striving to accomplish our goals with quality, rigor, passion, and distinction.

Compassion: Behaving in a caring, humane, and empathic way.

Creativity: Embracing innovation, flexibility, and originality in the pursuit of our vision and mission.

Teamwork: Engaging and working well together to achieve optimal results.