

Proposal to Amend the *Faculty Manual* Section A13.5 in Section A13, Appointment and Retention of Administrative Officers

Currently, the language in the *Faculty Manual* mandates that deans are to be evaluated every four years. However, this does not coincide with their five-year reappointment schedule. Therefore, in order for the evaluation to align directly to the reappointment cycle, the administration has requested that the *Faculty Manual* be amended to reflect the current reappointment schedule of five years.

Please note that this proposed amendment is in section A of the *Faculty Manual*, therefore in addition to approval by the Faculty Senate, and the President, the action must be ratified by a majority of the members of the voting faculty and subsequently approved by the Board of Trustees.

Current language in the *Faculty Manual*, under Section A13, Appointment and Retention of Administrative Officers

A13.5¹ At four-year intervals, the voting members of each school or college other than the dean,² Provost, and President, shall be afforded an opportunity to express their opinions as to whether the interests of their school or college, profession and the University would be best served by replacement or retention of its dean.

Proposed revision in ~~Strikeout~~/ underline format:

A13.5³ In the fourth year after initial appointment and then in the fourth year following reappointment thereafter, ~~At four year intervals,~~ the voting members of each school or college other than the dean,⁴ Provost, and President, shall be afforded an opportunity to express their opinions as to whether the interests of their school or college, profession and the University would be best served by replacement or retention of its dean.

¹ [#2011-20\(A\)](#) – approved by the faculty and the Board of Trustees, effective as of 11/27/12

² [#2003-08\(B\)](#)

³ [#2011-20\(A\)](#) – approved by the faculty and the Board of Trustees, effective as of 11/27/12

⁴ [#2003-08\(B\)](#)