



**EQUITY AND INCLUSION COMMITTEE 2024-2025**

Year Appointed	Last Year to Serve	First Name	Last Name	School / College	Department
20-21	25-26	LaToya	Lewis (Chair since 2022)	Nursing and Health Studies	
20-21	25-26	Rosina	Cianelli*	Nursing and Health Studies	
20-21	25-26	Marvin	Dawkins*	Arts and Sciences	Sociology and Criminology
23-24	28-29	Melia	Jean-Baptiste*	University Libraries	Cataloging and Metadata Services
24-25	29-30	Tamara	Lave	Law	
23-24	28-29	Mark	Lomanno	Frost School of Music	Musicology
20-21	25-26	Tywan	Martin	Education and Human Development	Kinesiology and Sport Sciences
19-20	24-25	Eryn	Milian	Miller School of Medicine	Physical Therapy
24-25	29-30	Amie	Nielsen	Arts and Sciences	Sociology and Criminology
19-20	24-25	Justin	Stoler	Arts and Sciences	Geography and Sustainable Development
23-24	28-29	Prannoy	Suraneni	Engineering	Civil and Architectural Engineering
<i>(Ex officio non-voting, according to Faculty Manual Section B4.7)</i>					
Tiffany	Plantan	Provost Designee		Chief of Staff to the Interim Executive Vice President for Academic Affairs & Provost	
<i>(Ex officio members serving at the invitation of the committee chairs)</i>					
JoNel	Newman*	Chair, Faculty Senate		Law	
Scotney	Evans*	First Vice Chair, Faculty Senate		School of Education & Human Development (Education & Psychological Studies)	
Albert	Varon*	Second Vice Chair, Faculty Senate		Miller School of Medicine	

\* Indicates Senate Member

COMMITTEE CHARGE ([Faculty Manual Section B4.7](#)):

The Committee on Equity and Inclusion reviews the conditions of employment and academic opportunities of faculty members on the basis of gender, race,

ethnicity, religion, sexual orientation, disability, or other similar characteristics, including recruitment and hiring practices, teaching responsibilities, research opportunities, promotion, tenure and appointment to significant administrative posts and committees. The committee is concerned with any general problems differentially affecting faculty on the basis of these characteristics. Individual grievances are to be referred to the appropriate committees or administrative offices. If an individual complaint reveals a more general problem, the committee will recommend appropriate action or legislation to the Faculty Senate. The committee will be composed of faculty representatives of the diversity at the University of Miami. The provost, or his/her designee, shall be an ex officio non-voting member of the Committee.

**PREVIOUS COMMITTEE REPORTS:**

No report for 2024-2025

[Annual Report 2023-2024](#)

No report for 2022-2023

[Annual Report 2021-2022](#)

Annual Report 2020-2021 was presented to General Welfare Committee on October 13, 2021, as a confidential document

[Annual Report 2019-2020](#)

[Click Here for Standing Committee Guidelines](#)